# SECRETARY OF THE STATE CAPITOL OFFICE

#### STATE OF CONNECTICUT

## BY HIS EXCELLENCY

## 2016 MAR 31 A 9 53

## DANNEL P. MALLOY

## **EXECUTIVE ORDER NO. 52**

**WHEREAS**, the protection of Connecticut's citizens from discrimination and physical harm is an important role of government;

WHEREAS, Connecticut has a long tradition of being at the forefront of protecting civil rights, Connecticut law explicitly protects individuals against discrimination on the basis of gender identity or expression which is defined as a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth in places of public accommodation pursuant to section 46a-64 of the general statutes;

WHEREAS, the State of North Carolina has enacted Session Law 2016-3 which specifically prohibits governmental entities and boards of education from allowing transgender individuals use of bathroom and changing facilities that do not correspond to their biological gender, but fails to require that all places of public accommodation provide a single occupancy bathroom to protect transgender individuals privacy and safety;

**WHEREAS**, Session Law 2016-3 prohibits local laws that provide protection from discrimination beyond what is provided by state law and therefore rolls back privacy, discrimination and safety protections for transgender individuals already in place;

**WHEREAS**, I have undertaken a review and analysis of Session Law 2016-3 and have concluded that the requirement that transgender individuals use bathrooms and facilities that correspond with their biological gender endangers the welfare of Connecticut citizens traveling in North Carolina;

**WHEREAS**, enactment of Session Law 2016-3 has the potential to place Connecticut citizens at risk for abuse and physical harm as well as psychological harm;

**WHEREAS,** Session Law 2016-3 also invades the personal privacy of individuals by requiring the use of public facilities that do not align with the gender identity or gender expression of such individuals;

**WHEREAS,** it is the policy of the State of Connecticut and a priority of my administration to not only promote fairness, equality and to combat discrimination, but also to treat all citizens with the dignity and respect they deserve;

**NOW, THEREFORE**, I, DANNEL P. MALLOY, Governor of the State of Connecticut, by virtue of the power and authority vested in me by the Constitution and by the Statutes of the State of Connecticut do hereby **ORDER AND DIRECT**:

- 1. That all agencies, departments, boards and commissions, the University of Connecticut and the Board of Regents immediately review all requests for state funded or state sponsored travel to North Carolina and on the grounds of the risk to public safety to bar any such publicly funded travel unless necessary for the enforcement of state law, to meet contractual obligations or for the protection of public health, welfare and safety;
- 2. The ban on publicly funded travel shall take effect immediately and shall continue while such laws remain in effect;

3. That organizations and associations of which the state is a member consider enacting a similar travel ban.

This Order shall take effect immediately.

Dated at Hartford, Connecticut this **20** day of, 2016.

Dannel P. Malloy

Governor

By His Excellency's Order

Denise Merrill

Secretary of the State

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