

## STATE OF CONNECTICUT

2017 JUL 26 P 4: 11

## BY HIS EXCELLENCY

## DANNEL P. MALLOY

## **EXECUTIVE ORDER NO. 60**

WHEREAS, the protection of all residents from discrimination is a fundamental role of government; and

WHEREAS, Connecticut has become a national leader in protecting civil rights by enacting laws that protect against discrimination on the basis of sex, sexual orientation, gender identity, or gender expression; and

WHEREAS, state law prohibits discrimination on the basis of gender identity or expression in all areas, including employment, public accommodations, housing, credit, and education;

WHEREAS, Connecticut established anti-discrimination protections for transgender service members in 2016 with the enactment of Public Act 16-153, which bars discrimination in the armed services of the state based on religion, national origin, color, race, sex, gender identity or expression or sexual orientation; and

WHEREAS, thousands of patriotic, talented, capable transgender Americans serve today in the armed services of our nation; and

WHEREAS, the Secretary of Defense issued a policy memorandum in June 2016 and an instruction in October 2016 formally allowing transgender people to serve openly and instructing the armed services on detailed policies and procedures to accommodate such service, with detailed guidance to the armed services specifying the rules for training, accommodation, medical treatment, gender transition while serving, and all other aspects of service; and

WHEREAS, on this day in 1948, President Truman issued Executive Order 9981, through which he barred discrimination in the military on the basis of race, color, religion or national origin, and in which he declared, "it is essential that there be maintained in the armed services of the United States the highest standards of democracy, with equality of treatment and opportunity for all those who serve in our country's defense"; and

WHEREAS, the armed services, as they did after President Truman's executive order, have ably and thoroughly implemented anti-discrimination policies in the past and are proving today that they are capable of doing the same with regard to transgender service; and

WHEREAS, President Trump has today indicated his intention to reinstate discriminatory policies toward, and bar all military service by, transgender service members; and

WHEREAS, it is the policy of the State of Connecticut and my administration to promote fairness and equality and to combat discrimination at all levels and to respect diversity within our State;

**NOW, THEREFORE**, I, DANNEL P. MALLOY, Governor of the State of Connecticut, by virtue of the power and authority vested in me by the Constitution and by the Statutes of the State of Connecticut do hereby **ORDER AND DIRECT**:

- 1. The Connecticut National Guard, Connecticut Air National Guard, and the other armed forces of the state shall take no action that discriminates against service members in enlistment, promotion, or any other aspect of their service, on the basis of their gender identity or expression, unless superseded by federal law, regulation, or formal directive from the Department of Defense; and
- 2. The Military Department shall review existing personnel policies and any formal directive from the Department of Defense or other federal entity, whether issued today or in the future, to ensure that service members are afforded the maximum protection and the greatest opportunity to serve our state and nation, regardless of their gender identity or expression, and to minimize any discriminatory impact on service members from any federal directive; and
- 3. Absent formal, official communications from those legally designated to issue such communications, the Military Department and the armed services of the state shall take no action that negatively affects any service member..

This Order shall take effect immediately.

Dated at Hartford, Connecticut this 26th day of July, 2017.

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By His Excellency's Order

Denise W. Merrill

Secretary of the State