# Circular

## **Connecticut Income Tax**

Withholding Requirements
With Tables and Forms



# Effective January 1, 2007

The following forms, publications, and information are included in this booklet.

- Calendar of Duties
- Important Information for Connecticut Employers and Payers of Nonpayroll Amounts
- Withholding Requirements
- Sample Remittance Forms
- Announcement 2007(1), Information for Married Individuals or Civil Union Partners Who Are Both Employed and Are Filing a Joint Connecticut Income Tax Return
- Form CT-W4, Employee's Withholding Certificate
- Form CT-W4NA, Employee's Withholding Certificate – Nonresident Apportionment
- Withholding Calculation Rules
- Withholding Tables

IP 2007(1)
Withholding tax
Issued: 01/01/2007
Replaces: IP 2006(1)

# CONNECTICUT

# Employer's Tax Guide

CIRCULAR

Keep and use this booklet until a new edition of Circular CT is issued.

Taxpayer information is available on our Web site: www.ct.gov/DRS

# **Frequently Used Telephone Numbers**

| Connecticut Department of Revenue Services                  |                |
|---|----------------|
| Connecticut calls outside the Greater Hartford calling area | 1-800-382-9463 |
| From anywhere   |                |
| Accounts Receivable/Billing                                 | 860-297-4771   |
| Collection & Enforcement                                    | 860-297-5909   |
| Electronic Funds Transfer                                   |                |
| Forms Unit  |                |
| TTY, TDD, and Text Telephone users only                     | 860-297-4911   |
| Connecticut Department of Labor                             |                |
| Employer Registration                                       |                |
| Form CT-W4 reporting for new employees                      | 860-263-6310   |
| Internal Revenue Service                                    |                |
| Tax Assistance  | 1-800-829-1040 |
| Tax Forms and Publications                                  | 1-800-829-3676 |
| Related Web Sites   |                |

| Connecticut Department of Revenue Services (DRS) | www.ct.gov/DRS |
|--|----------------|
| Connecticut Department of Labor (DOL)            | www.ct.gov/DOL |
| Internal Revenue Service (IRS)                   | www.irs.gov    |

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#### **Calendar of Duties**

If the due date falls on a Saturday, Sunday, or legal holiday, the next business day is the due date.

# **Employer's Classification Determines When Payments Are Required to Be Made**

Weekly remitters must pay over Connecticut income tax withholding with Form CT-WH, Connecticut Withholding Tax Payment Form, on or before the Wednesday following the weekly period during which the wages were paid.

**Monthly remitters** must pay over Connecticut income tax withholding with Form CT-WH on or before the fifteenth day of the month following the month during which the wages were paid.

**Quarterly remitters** must pay over Connecticut income tax withholding with Form CT-WH on or before the last day of the month following the quarterly period during which the wages were paid.

See *Household Employers* on Page 7. See *Employers* on Page 15.

# Payer's Classification Determines When Payments Are Required to Be Made

Weekly remitters must pay over Connecticut income tax withholding with Form CT-8109, Connecticut Withholding Tax Payment Form for Nonpayroll Amounts, on or before the Wednesday following the weekly period during which the nonpayroll amounts were paid.

**Monthly remitters** must pay over Connecticut income tax withholding with Form CT-8109 on or before the fifteenth day of the month following the month during which the nonpayroll amounts were paid.

**Quarterly remitters** must pay over Connecticut income tax withholding with Form CT-8109 on or before the last day of the month following the quarterly period during which the nonpayroll amounts were paid.

See Payers of Nonpayroll Amounts on Page 17.

# On or Before April 30, July 31, October 31, and January 31

Employers must file Form CT-941, Connecticut Quarterly Reconciliation of Withholding (even if no tax is due or has been withheld for the quarter), together with required copies of Forms CT-W4, Employee's Withholding Certificate, claiming exempt status from the tax and given to you by employees during that quarter. Send copies of Form CT-W4 to the Department of Revenue Services (DRS) only as required.

See Employee's Withholding Certificate on Page 12.

#### On or Before January 31

**Employers** must give federal Form W-2, Wage and Tax Statement, to each employee to whom Connecticut wages were paid during the preceding calendar year.

**Payers of nonpayroll amounts** must file **Form CT-945**, *Connecticut Annual Reconciliation of Withholding for Nonpayroll Amounts*, (even if no tax is due or has been withheld for the year).

Payers of nonpayroll amounts must give federal Form 1099-MISC, Miscellaneous Income; 1099-R, Distributions From Pensions, Annuities, Retirement, or Profit-Sharing Plans, IRAs, Insurance Contracts, etc.; 1099-S, Proceeds From Real Estate Transactions; or W-2G, Certain Gambling Winnings for each payment, distribution, or transaction made during the preceding calendar year.

#### On or Before February 15

**Employers** must obtain a new Form CT-W4 from each employee who claimed exempt status (Withholding Code "E") from Connecticut withholding in the prior year.

#### On or After February 16

**Employers** must begin withholding at a flat rate of 5%, without allowance for exemption, from each employee who claimed exempt status from Connecticut income tax withholding in the prior year and who did not provide a new Form CT-W4 on or before February 15. The Form CT-W4 previously filed by the employee claiming exemption has now expired.

#### On or Before the Last Day of February

**Employers** must file **Form CT-W3**, *Connecticut Annual Reconciliation of Withholding*, together with every state copy of federal Form W-2 reporting Connecticut wages paid to employees during the prior calendar year.

State copies of federal Form W-2 are required for all employees to whom Connecticut wages were paid during the prior calendar year even if no Connecticut income tax was withheld during the calendar year.

**Payers of nonpayroll amounts** must file **Form CT-1096**, *Connecticut Annual Summary and Transmittal of Informational Returns*, and the state copy of federal Forms 1099 and W-2G.

#### Important Information for Connecticut Employers and Payers

All withholding requirements, tables, and forms effective January 1, 2007, are included in **Informational Publication** 2007(1), Connecticut Circular CT - Employer's Tax Guide.

#### Withholding Tax for Employees in Civil Unions

An employee who is a party to a civil union recognized under Connecticut law should complete Form CT-W4, Employee's Withholding Certificate, and choose the appropriate withholding code for the filing status of civil union filing jointly or civil union filing separately. This will help to ensure the employee will have the correct amount of Connecticut income tax withheld from his or her wages.

The fact that an employee is a party to a civil union will not affect the amount of his or her wages subject to federal income tax withholding or the amount of federal income tax required to be withheld from his or her wages, but may affect the amount of Connecticut income tax required to be withheld from his or her Connecticut wages (the amount of an employee's wages subject to Connecticut income tax withholding) and the amount of Connecticut income tax required to be withheld from his or her wages. An employee who is a party to a civil union may have Connecticut wages that are less than his or her wages for federal income tax withholding purposes. This is due to the fact that some benefits provided by employers covering the spouse of an employee are nontaxable fringe benefits for federal tax purposes, but the same benefits provided by employers covering the civil union partner of an employee are taxable fringe benefits for federal tax purposes. Because for Connecticut income tax purposes parties to a civil union recognized under Connecticut law are treated in the same manner as married individuals, benefits provided by employers covering the civil union partner of an employee are nontaxable fringe benefits for Connecticut tax purposes (and not includable in the Connecticut wages of the employee) if the same benefits covering the spouse of an employee are nontaxable fringe benefits for federal tax purposes.

For example, employer-provided health insurance coverage for an employee's spouse is a nontaxable fringe benefit for federal income tax purposes, then employer-provided health insurance coverage for an employee's civil union partner is a nontaxable fringe benefit for Connecticut income tax withholding purposes and not includable in the Connecticut wages of the employee. Or, if an employer provides a cafeteria plan package that allows employees to use pretax income for health insurance payments and the premiums for an employee's spouse are a pre-tax salary reduction for federal income tax purposes, then the premiums for an employee's civil union partner are a pre-tax salary reduction for Connecticut income tax withholding purposes and not includable in the Connecticut wages of the employee.

Out-of-state same-sex marriages (as opposed to civil unions) have no legal significance and are not recognized for Connecticut income tax purposes. For more information on civil unions recognized under Connecticut law, visit the Attorney General's Web site at www.ct.gov/ag for Attorney General Opinion No. 2005-024.

#### Connecticut Employers Must File Form CT-941 Even Though They File Form 944 for **Federal Employment Taxes**

Certain employers will receive written notification from the Internal Revenue Service (IRS) stating that they are included in the Form 944 Program and may file federal Form 944, Employer's Annual Federal Tax Return, rather than federal Form 941, Employer's Quarterly Federal Tax Return. These employers must continue to file Form CT-941, Connecticut Quarterly Reconciliation of Withholding, for Connecticut withholding tax purposes.

#### Use the Taxpayer Service Center (TSC) to Speed File Certain Withholding Tax Forms

Fast-File is now the **TSC** a fast, easy, secure, and paperless way to file withholding tax returns and pay withholding tax electronically. Employers may use the **TSC** to file Forms

CT-WH and CT-941. Payers of nonpayroll amounts may use the **TSC** to file Forms CT-8109 and CT-945. Visit the DRS Web site at Appayer Service Center www.ct.gov/DRS and click on TSC.



www.ct.gov/DRS

#### When to Submit Exempt Forms CT-W4 to DRS

Employers are only required to submit Forms CT-W4 to DRS in certain circumstances. Do not send exempt Forms CT-W4 to DRS unless the conditions under Reporting certain employees to DRS on Page 12 are met.

#### Rules for Employers

Each employer is required to withhold Connecticut income tax from employee wages at the time wages are paid and is required to pay over the Connecticut income tax withholding to DRS according to the employer's remitter classification. DRS will notify most employers of their new filing frequency before mailing their 2007 Employer's Withholding Remittance Coupon Book. Most new employers will be classified as monthly remitters.

Each calendar year DRS will classify an employer either as a weekly remitter, monthly remitter, or quarterly remitter. An employer's classification has nothing to do with how often the employer pays its employees or how often the employer is required to pay over Connecticut income tax withholding to DRS. The classification relates to how much time an employer has to pay over Connecticut income tax withholding to DRS after wages are paid to employees and Connecticut income tax is deducted and withheld from those wages. An employer's classification is based on the employer's reported liability for Connecticut income tax withholding during the 12-month look-back period. The 12-month look-back period for calendar year 2007 is the 12-month period that ended on June 30, 2006.

See Special Notice 2004(9), 2004 Legislation Affecting Connecticut Income Tax Withholding by Employers on Wages Paid On or After January 1, 2005.

#### **Rules for Payers**

Each payer is required to withhold Connecticut income tax from nonpayroll amounts at the time those amounts are paid and is required to pay over the Connecticut income tax withholding to DRS according to the payer's remitter classification. DRS will notify most payers of their new filing frequency before mailing them their 2007 Withholding Remittance Coupon Book for Payers of Nonpayroll Amounts. Most new payers will be classified as monthly remitters.

Each calendar year DRS will classify a payer either as a weekly remitter, monthly remitter, or quarterly remitter. A payer's classification has nothing to do with how often the payer pays its payees or how often the payer is required to pay over Connecticut income tax withholding to DRS. The classification relates to how much time a payer has to pay over Connecticut income tax withholding to DRS after nonpayroll amounts are paid to payees and Connecticut income tax is deducted and withheld from those nonpayroll amounts. A payer's classification is based on the payer's reported liability for Connecticut income tax withholding during the look-back calendar year. The look-back calendar year for calendar year 2007 is calendar year 2005.

See Special Notice 2004(10), 2004 Legislation Affecting Connecticut Income Tax Withholding by Payers From Nonpayroll Amounts Paid On or After January 1, 2005.

# **Employers and Payers May Use Certain Private Delivery Services**

When sending forms, returns, or payments to DRS, employers may use certain private delivery services in addition to the U.S. Postal Service and satisfy the timely filed and timely payment rules.

See Policy Statement 2005(4), Designated Private Delivery Services and Designated Types of Service.

# **Supplemental Tables for Joint Filers Where Both Spouses Work**

Employees who file a joint income tax return where both spouses work and choose Withholding Code "A" on Form CT-W4 should refer to the supplemental tables on Form CT-W4, effective January 1, 2007, to ensure the correct amount of tax is withheld.

Employers should post **Announcement 2007(1)**, *Information for Married Individuals or Civil Union Partners Who Are Both Employed and File a Joint Connecticut Income Tax Return*. See Page 28 for a copy.

# Employers Who Report No Withholding for All Four Calendar Quarters May File Form CT-941 for Only the Last Quarter of the Calendar Year

An employer that is not required to deduct and withhold any amount of Connecticut income tax from wages of employees for all four calendar quarters of a calendar year may request annual filer status. Once annual filer status is granted, the employer files Form CT-941 only for the last calendar quarter of each calendar year and reports Connecticut wages paid during the entire calendar year.

A written request for annual filer status may be submitted with a completed **REG-1**, *Business Taxes Registration Application*. The written request must state that the employer will not have a Connecticut income tax withholding liability. Employers already registered to withhold Connecticut income tax may request annual filer status by sending the Registration Unit a written request on or before the last day of the calendar quarter of the calendar year to which the request pertains. The employer will receive notice from DRS granting or denying permission for annual filer status. If permission is granted, a new request is not required for succeeding calendar years as long as the employer continues to have no Connecticut income tax withholding liability.

#### Instructions

# Who Is Required to Withhold Connecticut Income Tax

Anyone who maintains an office or transacts business in Connecticut and who is considered an employer for federal withholding purposes must withhold Connecticut income tax, whether or not the payroll department is located in Connecticut. Special rules apply to payers of compensation to professional athletes and entertainers and payers of nonpayroll amounts, see Pages 8 and 11.

Any employer or payer who is required to withhold Connecticut income tax must register for withholding tax with DRS.

#### **How to Register for Withholding Tax**

#### **Employers**

An employer who is not already registered with DRS, including an employer starting a new business, must register to withhold Connecticut income tax by completing Form REG-1. Form REG-1 is also used to register a business for most other state taxes, including sales and use taxes and corporation business tax.

An employer who is already registered with DRS for other state taxes is still required to register to withhold Connecticut income tax and must complete Form REG-1 to register for withholding as an additional tax.

An employer who acquires an existing business must also complete Form REG-1 to obtain a Connecticut tax registration number. The new owner cannot use the previous owner's tax registration number or withholding tax coupons.

The DRS tax registration number and federal employer identification number must appear on all Connecticut withholding forms and on all correspondence with DRS. Do not use the registration number issued by the Department of Labor (DOL) on DRS forms.

#### **Payers of Nonpayroll Amounts**

A new payer who is required to deduct and withhold Connecticut income tax from nonpayroll amounts must complete Form REG-1. See *Nonpayroll Amounts* on Page 10 for the requirements to withhold Connecticut tax.

A payer of nonpayroll amounts who is not already registered with DRS, including a payer starting a new business, must register to withhold Connecticut income tax by completing Form REG-1. Form REG-1 is also used to register a business for most other state taxes, including sales and use taxes and corporation business tax.

A payer of nonpayroll amounts who is already registered with DRS for other state taxes is still required to register to withhold Connecticut income tax and must complete Form REG-1 to register for withholding as an additional tax.

A payer of nonpayroll amounts who acquires an existing business must also complete Form REG-1 to obtain a Connecticut tax registration number. The new owner cannot use the previous owner's tax registration number or withholding tax coupons.

The DRS tax registration number and federal employer identification number must appear on all Connecticut withholding forms and on all correspondence with DRS. Do not use the registration number issued by DOL on DRS forms.

#### **Household Employers**

A household employer is not required to withhold Connecticut income tax from the wages of household employee(s) but may do so voluntarily by agreement between the employer and the employee(s). A household employer who agrees to withhold Connecticut income tax must register with DRS for withholding by submitting a completed Form REG-1 indicating the employer is a household employer and wishes to register to withhold Connecticut income tax from wages of household employee(s). A household employer who is registered to withhold Connecticut income tax is not required to file Form CT-941 for each calendar quarter, but instead is required to file one Form CT-941 (DRS/P), Connecticut Reconciliation of Withholding for Household Employers, for the entire calendar year. Income tax withheld from the wages of household employees during the entire calendar year is remitted with Form CT-941 (DRS/P). The due date of Form CT-941 (DRS/P) is April 15 of the following calendar year.

Every household employer is required to file with DRS the state copy of federal Form(s) W-2, Wage and Tax Statement, along with Form CT-W3, Connecticut Annual Reconciliation of Withholding, whether or not the employer is registered to withhold Connecticut income tax from wages of household employee(s) and whether or not the employer has withheld any Connecticut income tax. On Form CT-W3, a household employer reports Connecticut wages paid to household employee(s) during the entire calendar year. The due date of Form CT-W3 is the last day of February following the end of the calendar year. A household employer who is not registered to withhold Connecticut income tax should enter the words "Household Employer" in the space reserved for the Connecticut tax registration number on Form CT-W3.

#### **Agricultural Employers**

An agricultural employer is required to be registered to withhold Connecticut income tax from the cash wages of agricultural employees if the employer is required to withhold federal income tax from those wages. An agricultural employer is required to withhold federal income tax from the cash wages of agricultural employees if those wages are subject to Social Security and Medicare tax withholding. See IRS Publication 51 (Circular A), Agricultural Employer's Tax Guide.

An agricultural employer who is not required to withhold Connecticut income tax from the wages of agricultural employees may do so voluntarily by agreement between the employer and the employees. An agricultural employer who agrees to withhold Connecticut income tax must register with DRS for withholding by submitting a completed Form REG-1 indicating the employer has only agricultural employees and wishes to register to withhold Connecticut income tax from wages of those employees.

An agricultural employer may request annual filer status by submitting a completed Form REG-1, indicating the employer has only agricultural employees and wishes to register to withhold Connecticut income tax from the wages of those employees, files federal Form 943, Employer's Annual Federal Tax Return for Agricultural Employees, and wishes to file one Form CT-941 for the entire calendar year. An agricultural employer who is granted annual filer status is not required to file Form CT-941 for each calendar quarter, but instead is required to file one Form CT-941 for the entire calendar year. The due date of Form CT-941 for an agricultural employer granted annual filer status is January 31 of the following calendar year.

Every agricultural employer is required to file with DRS the state copy of federal Form(s) W-2, along with Form CT-W3, whether or not the employer is registered to withhold Connecticut income tax from wages of agricultural employees, and whether or not the employer has withheld any Connecticut income tax. On Form CT-W3, an agricultural employer reports Connecticut wages paid to agricultural employees during the entire calendar year. The due date of Form CT-W3 is the last day of February following the end of the calendar year. An agricultural employer who is not registered to withhold Connecticut income tax should enter the words "Agricultural Employer" in the space reserved for the Connecticut tax registration number on Form CT-W3.

#### **Professional Athletes and Entertainers**

Certain payers of compensation to professional athletes and entertainers are registered by DRS to withhold Connecticut income tax from non-wage payments for personal services performed in Connecticut. See Page 11.

#### Seasonal Employers

An employer who regularly has no Connecticut income tax liability for one or more calendar quarters each year because the employer pays no Connecticut wages during the same one or more calendar quarters may request permission to file Form CT-941 only for the one or more calendar quarters during which the employer pays Connecticut wages by submitting a written request and indicating the calendar quarters during which the employer pays Connecticut wages, to the following address:

Department of Revenue Services Registration Unit PO Box 2937 Hartford CT 06104-2937

This request must be received on or before the last day of a calendar quarter to be effective for that calendar quarter. An employer granted seasonal filer status is not required to file Form CT-941 for the one or more calendar quarters during which the employer pays no Connecticut wages, but instead is required to file Form CT-941 only for the one or more calendar quarters during which the employer pays Connecticut wages.

#### **Voluntary Registration to Withhold Tax**

Any employer who is not required to register to withhold Connecticut income tax may register solely for the purpose of withholding Connecticut income tax if both the employer and the employee voluntarily agree to have Connecticut income tax withheld. Upon registration, the employer will be treated as an employer required to withhold Connecticut income tax while the agreement remains in effect.

#### Voluntary Registration by Persons Other Than Employers to Withhold Tax

Any person (other than an employer) who is not required to register to withhold Connecticut income tax may register solely for the purpose of withholding Connecticut income tax if both the payer and the payee voluntarily agree Connecticut income tax will be withheld. Upon registration, the payer will be treated as an employer required to withhold Connecticut income tax while the agreement remains in effect.

# Income Subject to Connecticut Income Tax Withholding

In general, Connecticut law follows the federal law in determining what income is subject to withholding. Employers should consult the IRS Circular E, Employer's Tax Guide, and Publication 15-A, Employer's Supplemental Tax Guide, to determine federal withholding rules for specific types of income.

#### Wages

In general, all amounts that are wages and subject to federal withholding are also wages for Connecticut income tax withholding purposes. These amounts include, but are not limited to, fringe benefits, supplemental compensation, golden parachutes, sick pay, moving expenses, and severance pay.

# Resident Wages Subject to Connecticut Withholding

All wages of a Connecticut resident are subject to Connecticut income tax withholding even if the resident works outside of Connecticut. If an employer is required to withhold income tax for services performed in other states, their political subdivisions, or the District of Columbia from the resident's wages, the employer is required to withhold Connecticut income tax as follows:

- 1. For an employee who is a resident individual and works for an employer in one or more qualifying jurisdictions, but not in Connecticut, and the employer maintains an office or transacts business both in Connecticut and in the same qualifying jurisdiction(s) in which the employee works for the employer, the employer must first determine the Connecticut income tax that would otherwise be required to be deducted and withheld from the employee's total wages and prorate that amount between the qualifying jurisdictions the employee works for the employer. If the prorated tax amount for a qualifying jurisdiction exceeds the income tax required to be deducted and withheld from the wages for the qualifying jurisdiction, the employer would withhold the difference and pay over the difference to DRS as Connecticut income tax withholding.
- 2. For an employee who is a resident individual and works for an employer in one or more qualifying jurisdictions and in Connecticut, the employer must first determine the Connecticut income tax that would otherwise be required to be deducted and withheld from the employee's total wages and prorate that amount between the qualifying jurisdictions in which the employee works for the employer. If the prorated tax amount for a qualifying jurisdiction exceeds the income tax required to be deducted and withheld from the wages for the qualifying jurisdiction, the employer withholds the difference and pays over the difference to DRS. The employer also deducts and withholds from the employee's wages the prorated tax amount for Connecticut, and pays over that amount to DRS. The prorated tax amount for Connecticut is calculated by subtracting the prorated tax amount for each qualifying jurisdiction in which the employee works for the employer from the Connecticut income tax that would otherwise be required to be deducted and withheld from the employee's total wages.

**Example 1:** A Connecticut resident is employed in State X by an employer maintaining an office or transacting business both in Connecticut and in State X. State X income tax payable on the employee's wages is \$100. The Connecticut income tax that would otherwise be required to be withheld from the wages is \$160. The amount of Connecticut income tax required to be withheld is \$60.

**Example 2:** A Connecticut resident works in State Y for an employer maintaining an office or transacting business both in Connecticut and in State Y. The income tax payable to State Y on the employee's wages is \$200. The Connecticut income tax that would otherwise be required to be withheld from the wages is \$200. No Connecticut income tax is required to be withheld.

**Example 3:** A Connecticut resident works in State Z for an employer maintaining an office or transacting business both in Connecticut and in State Z. The income tax payable to State Z on the employee's wages is \$300. The Connecticut income tax that would otherwise be required to be withheld from the wages is \$250. No Connecticut income tax is required to be withheld.

**Example 4:** A resident individual is employed in New York and New Jersey by an employer maintaining an office or transacting business in Connecticut, New York, and New Jersey. Assume the Connecticut income tax that would be required to be deducted and withheld from the employee's total wages for work performed in New York and New Jersey is \$500. Half of the employee's wages are for work performed in New York and the other half are for work performed in New Jersey. Therefore, the prorated tax amount for New York is \$250 and the prorated tax amount for New Jersey is \$250. Assuming the New York income tax that would be required to be deducted and withheld from the employee's New York wages is \$300, no Connecticut income tax would be required to be deducted and withheld from the employee's New York wages because the New York income tax required to be deducted and withheld from the employee's wages exceeds the prorated tax amount for New York. Assuming the New Jersey income tax that would be required to be deducted and withheld from the employee's New Jersey wages is \$210, the amount of Connecticut income tax that would be required to be deducted and withheld from the employee's New Jersey wages is \$40. This is the amount by which the prorated tax amount for New Jersey (\$250) exceeds the New Jersey income tax required to be deducted and withheld from the employee's wages. Therefore, the amount of Connecticut income tax that would be required to be deducted and withheld from the employee's total wages is \$40.

# Nonresident Wages Subject to Connecticut Withholding

Wages of a nonresident are subject to Connecticut income tax withholding if the wages are paid for services rendered in Connecticut. Wages of a nonresident are not subject to Connecticut income tax withholding if the wages are paid for services performed entirely outside of Connecticut.

**Example 5: Working solely within Connecticut:** A resident of State X works in Connecticut for an employer doing business in Connecticut and in State X. The employer is required to withhold Connecticut income tax because the services are performed in Connecticut. The employer should contact State X for withholding requirements in that state.

**Example 6: Working solely outside Connecticut:** A resident of State Y works in State Y for an employer whose main office, including the payroll department, is located in Connecticut. The employer is not required to withhold Connecticut income tax even though payment is made from a point in Connecticut since the employee is a nonresident and performs all his services outside Connecticut. The employer should contact State Y for withholding requirements in that state.

Example 7: Working partly within and partly outside Connecticut: A resident of State Z works partly in Connecticut and partly in State Z for an employer who is doing business in Connecticut and State Z. The employer is required to withhold Connecticut income tax on wages paid to the nonresident employee in the same proportion the employee's wages derived from or connected with sources within Connecticut relate to the employee's total wages.

See Determining How Much to Withhold From Nonresident Employees Who Work Partly Within and Partly Outside Connecticut on Page 13.

#### **Nonpayroll Amounts**

Certain nonpayroll income (also known as nonpayroll amounts) is subject to withholding.

**Pension and Annuity Distributions** (if the recipient is a Connecticut resident and has requested Connecticut income tax withholding)

Payers of pensions and annuities, both public and private, maintaining an office or transacting business in Connecticut, are required to notify Connecticut resident recipients of the availability of Connecticut income tax withholding and withhold Connecticut income tax from payments if the Connecticut resident recipient submits a request in writing. This requirement applies to all pension and annuity payments from qualified or nonqualified plans, including lump sum distributions, whether or not payments are made from a Connecticut location.

Payers must provide recipients with Form CT-W4P, Withholding Certificate for Pension or Annuity Payments, or a reasonable facsimile. Form CT-W4P or a written request providing the same information must be on file with the payer before withholding begins. The request to deduct and withhold Connecticut income tax must be made in specific whole dollar amounts. The minimum amount a recipient can request to be withheld is \$10 per payment. No maximum limit is placed on the amount that can be withheld, but it must be a whole dollar amount.

The written request for withholding or a request for a change in the amount to be withheld takes effect with the first payment made on or after the date which occurs:

- 1. In a case in which no previous request is in effect, three calendar months after the date the request is furnished to the payer; **or**
- 2. In a case in which a previous request is in effect, the first status determination date (January 1, May 1, July 1, and October 1 of each year) which occurs at least 30 days after the date the request is furnished to the payer.

Form CT-W4P remains in effect until terminated by the payee. The payee may terminate the request by furnishing the payer with a signed written notice of termination.

Any payer who receives a request to withhold Connecticut income tax must register by filing Form REG-1.

See How to Register for Withholding Tax on Page 7.

In general, the payer follows the instructions in the section entitled *How to Report and Remit Taxes Withheld* on Page 14 except:

- 1. **Informational Return:** Federal Form 1099-R, showing the amount of Connecticut income tax withheld in the prior year, must be given by payers of pension and annuity plans to their recipients on or before the succeeding January 31.
- 2. **Annual Reconciliation:** Form CT-1096 is due from all payers who are required to be registered for Connecticut income tax withholding on the last day of February even if no Connecticut income tax was withheld. No payment is to be made with this form. Payers must file the state copy of federal Form 1099-R, only if Connecticut income tax was withheld.

**Military Retirement Pay** (if the recipient is a Connecticut resident and has requested Connecticut income tax withholding)

**Unemployment Compensation Payments** (if the recipient has requested Connecticut income tax withholding)

Gambling Winnings Other Than Connecticut Lottery Winnings (if the payment is subject to federal income tax withholding and the payment is made to a resident or to someone receiving the payment on behalf of a resident)

A payer of gambling winnings maintaining an office or transacting business in Connecticut must withhold Connecticut income tax from winnings if the winnings are paid to a Connecticut resident, or to someone receiving them on behalf of a Connecticut resident, and the winnings are subject to federal income tax withholding.

See Informational Publication 2005(15), Connecticut Income Tax Treatment of Gambling Winnings Other Than State Lottery Winnings.

**Connecticut Lottery Winnings** (if reportable for federal income tax withholding purposes, whether or not federal income tax withholding is required)

The Connecticut Lottery Corporation withholds Connecticut income tax at the rate of 5% from all payments of reportable Connecticut Lottery winnings made to a resident or a nonresident whether or not federal income tax is withheld.

See Informational Publication 2005(16), Connecticut Income Tax Treatment of State Lottery Winnings Received by Residents and Nonresidents of Connecticut.

Gambling winnings include both cash and noncash winnings. The value of noncash winnings is fair market value.

Any payer of gambling winnings who is subject to Connecticut withholding and who is not otherwise required to register with DRS must register by filing Form REG-1.

See How to Register for Withholding Tax on Page 7.

Connecticut income tax must be deducted and withheld at a flat rate of 5%, without allowance for exemption, and is computed on the same amount subject to withholding for federal income tax purposes. If the winnings are a noncash prize, the payer of the prize must collect the required withholding, in cash, from the winner before awarding the noncash prize.

In general, payers follow the instructions in the section entitled *How to Report and Remit Taxes Withheld* on Page 14 except:

- 1. **Statement for Gambling Winnings:** Federal Form W-2G, showing the gambling winnings paid and any Connecticut income tax withheld during the preceding year, must be given by payers of gambling winnings to recipients who are resident individuals on or before the succeeding January 31.
- 2. **Annual Reconciliation:** Form CT-1096 is due from all payers of gambling winnings on or before the last day of February. No payment is to be made with this form. Payers must file every state copy of federal Form W-2G, for winnings paid to resident individuals, even if no Connecticut income tax was withheld.

Payments Made to Athletes or Entertainers (if the payments are not wages for federal income tax withholding purposes but Connecticut income tax withholding is required)

Compensation for personal services performed in Connecticut by a professional athlete or entertainer, paid in cash or otherwise, in connection with sporting events or with the preparation or presentation of entertainment, whether as a participant, performer, or otherwise, is subject to Connecticut income tax withholding if the payer is a designated withholding agent.

See Policy Statement 2007(1), Income Tax Withholding for Athletes or Entertainers.

# Payments Not Subject to Connecticut Income Tax Withholding

In general, income not subject to federal withholding is not subject to Connecticut income tax withholding.

#### Payments Not Subject to Federal Withholding

Other than the exceptions noted in the previous section, Connecticut income tax withholding is not required for any compensation paid to an employee if the compensation is not subject to federal withholding. Employers should consult the IRS Circular E, Employer's Tax Guide, for federal withholding rules for specific types of income.

#### Self-Employed Individuals

The owner of a business that has no employees is not required to register for Connecticut income tax withholding. The owner of a business, other than the sole shareholder of an S corporation, is not an employee for federal or Connecticut withholding purposes.

Exemption from Connecticut income tax withholding does not exempt the income from Connecticut income tax. The recipient of taxable income who is not subject to Connecticut withholding is required to pay estimated taxes if the recipient's Connecticut taxable income meets the minimum filing requirements.

See Informational Publication 2006(24), Estimated Connecticut Income Taxes.

**Example 8:** Mary owns her own business and her business income is not subject to Connecticut income tax withholding. Generally, if Mary will owe \$1,000 or more in Connecticut income tax for the current year (over and above any Connecticut income tax withheld for the current year), she must make estimated Connecticut income tax payments.

#### **Interstate Commerce**

Compensation paid by interstate rail carriers, interstate motor carriers, and interstate motor private carriers to a nonresident employee who performs regularly assigned duties in two or more states is not subject to Connecticut income tax withholding. The compensation is not income derived from Connecticut sources even though the employee performed services in Connecticut. However, this compensation is income derived from sources within the employee's state of residence.

#### **Interstate Air Carriers**

Compensation paid by an interstate air carrier to a nonresident employee who performs regularly assigned duties on an aircraft in two or more states is income derived from sources in both the employee's state of residence and the state in which the employee earns more than 50% of the compensation. An employee has earned more than 50% of the compensation in Connecticut if the scheduled flight time in Connecticut is more than 50% of the total scheduled flight time in the calendar year.

See Nonresident Wages Subject to Connecticut Withholding on Page 9.

#### Nonresident Seamen

A nonresident seaman's wages for employment on a ship which enters a Connecticut port for the purpose of foreign or interstate trade is not subject to Connecticut income tax withholding.

# Wages Paid by the United States to Armed Forces Personnel

Payments made by the United States to nonresident military personnel stationed or performing services for the U.S. armed forces in Connecticut are not subject to Connecticut income tax withholding. In general, payments made by the United States to military personnel who are Connecticut residents or whose domicile was Connecticut when they entered the military, regardless of where they are stationed, are subject to Connecticut income tax withholding. Certain individuals, however, may be entitled to claim exemption from the tax.

See **Informational Publication 2006(23)**, *Connecticut Income Tax Information for Armed Forces Personnel and Veterans*.

#### Withholding for Military Retirees

Connecticut residents who are retired from the regular and reserve components of the uniformed services are allowed to request, in writing, Connecticut withholding from their monthly retired pay. The term *uniformed services* refers to the Army, Navy, Air Force, Marine Corps, Coast Guard, commissioned corps of the Public Health Service, and commissioned corps of the National Oceanic and Atmospheric Administration.

A member may request withholding by completing Form CT-W4P and submitting it to the retired pay office of his or her uniformed service. The amount withheld from each payment must be an even dollar amount, but not less than \$10.

#### **How to Withhold Connecticut Income Tax**

Employers should use the current *Connecticut Income Tax Withholding Tables* and *Calculation Rules* to determine the amount to withhold. To determine how much Connecticut income tax to withhold from each employee's wages, employers should refer to the most recently completed Form CT-W4 on file for each employee.

Employers with nonresident employees who work partly within and partly outside Connecticut, see Page 13.

#### **Employee's Withholding Certificate**

Employers must obtain a completed copy of Form CT-W4 from each new employee when hired. The form is effective for the first payroll period ending or the first payment of wages made on or after the date the employer receives a completed Form CT-W4. Unless the employee claims exemption, Form CT-W4 is effective until the employee provides the employer with a new one.

A copy of Form CT-W4 is included on Page 30. Employers may photocopy as needed.

#### **Employees Claiming Exemption**

Employers are required to obtain a new Form CT-W4 on or before February 15 from each employee who claimed exemption from withholding in the prior year. If the employee does not provide a new Form CT-W4 for the current year, the employer must begin withholding at a flat rate of 5%, without allowance for exemption, on February 16. The Form CT-W4 previously given to the employer has now expired.

#### Reporting Certain Employees to DRS

Generally, employers should not send copies of Form CT-W4 to DRS. However, employers must send copies of Forms CT-W4 from employees claiming exemption from Connecticut withholding, if:

- 1. The employee is employed by the employer on the last day of the quarter; **and**
- 2. The employer reasonably expects:
  - a. The annual wages of an employee whose filing status is married filing separately or civil union filing separately will exceed \$36,000;
  - b. The annual wages of an employee whose filing status is single will exceed \$37,875;
  - c. The annual wages of an employee whose filing status is head of household will exceed \$57,000; or
  - d. The annual wages of an employee whose filing status is married filing jointly, civil union filing jointly, or qualifying widow(er) with dependent child will exceed \$72,000.

#### Reporting New or Rehired Employees to DOL

Employers with offices in Connecticut or transacting business in Connecticut are required to report the name, address, and Social Security Number (SSN) of new or rehired employees to DOL. Each new employee's Form CT-W4 must be sent to DOL no later than 20 days after the date of hire to assist in the enforcement of child support obligations. Employers should verify all employee and employer items have been completed legibly before submitting Form CT-W4 to DOL. DOL may use information reported on this form in a manner consistent with its governmental powers and duties.

See additional instructions for submitting copies of this form on Form CT-W4 on Page 31.

# Determining How Much Connecticut Income Tax to Withhold From Employees

The amount to withhold from an employee's wages depends on:

- 1. Payroll period;
- 2. Gross taxable wages;
- 3. Withholding Code; and
- 4. Additions or reductions to withholding requested by the employee on Form CT-W4.

#### How to Use the Withholding Tables

Use these steps when calculating withholding from the tables on Pages 38 through 45:

- 1. Select the table which is the same as your payroll period (weekly, biweekly, monthly, or semimonthly).
- 2. Use the columns on the left side of the table. Find the line on which your employee's gross taxable wages are included. Gross taxable wages are wages subject to federal withholding.
- 3. Select the "Withholding Amount" column on the right side of the table which corresponds with the Withholding Code selected by your employee on Form CT-W4 (Status A, B, C, D, or F).
- 4. Add to the "Withholding Amount" the amount, if any, on Line 2 of Form CT-W4.
- 5. Subtract from the "Withholding Amount" the amount, if any, on Line 3 of Form CT-W4. The amount on Line 3 of Form CT-W4 cannot exceed the total withholding amount.

# **Employees Who Do Not Return a Completed Form CT-W4**

Employers must withhold at a flat rate of 5%, without allowance for exemption, on the gross taxable wages of employees who do not return a completed Form CT-W4.

#### Withholding for Daily or Miscellaneous Amounts

For those employees who receive onetime or miscellaneous payments, the employer must withhold at a flat rate of 5% without allowance for exemption.

See Supplemental Compensation on Page 14.

#### Determining How Much to Withhold From Nonresident Employees Who Work Partly Within and Partly Outside Connecticut

A nonresident employee who performs services partly within and partly outside Connecticut is subject to Connecticut income tax only on the portion of wages attributable to services performed within Connecticut.

For Connecticut income tax withholding purposes, however, an employer must withhold Connecticut income tax on all wages paid to the employee unless the employer can properly allocate the wages attributable to services performed in Connecticut by means of one of the following:

- The nonresident employee gives the employer a completed Form CT-W4NA, Employee's Withholding Certificate – Nonresident Apportionment, identifying the portion of wages subject to Connecticut income tax;
   or
- The employer maintains adequate current records to determine the amount of wages paid for services performed within Connecticut.

Employers who receive Form CT-W4NA or who maintain adequate current records from nonresident employees calculate the amount of Connecticut income tax to be withheld for services performed within Connecticut as follows:

- 1. Determine the total "Withholding Amount" on all wages paid to a nonresident employee.
- 2. If the employee has provided Form CT-W4NA, multiply the total "Withholding Amount" by the percentage from Form CT-W4NA that certifies the estimated portion of services performed in Connecticut during the calendar year.

Employers who know or have reason to know that the percentage of services estimated on Form CT-W4NA is no longer correct must make necessary adjustments during the calendar year. In making those adjustments, the employer must determine the percentage of wages paid for the performance of services within Connecticut by using the same percentage that the wages derived from or connected with Connecticut sources bears to the total wages.

#### Alternative to Using Form CT-W4NA

An employer who maintains adequate current records to accurately determine the amount of a nonresident employee's wages paid for services performed within Connecticut may withhold Connecticut income tax from the wages based on those records whether or not the employee files Form CT-W4NA. To calculate the amount to withhold, multiply the total "Withholding Amount" by a fraction. The numerator is the amount of wages paid during the year for services performed in Connecticut (as shown by those records) and the denominator is the total amount of wages paid during the year for services performed, wherever performed.

The following examples refer to the *Withholding Tables*, *Effective January 1, 2007*, on Pages 38 through 45.

**Example 9:** Form CT-W4NA: A nonresident employee performs services partly within and partly outside Connecticut. The employee's taxable wages are \$700 per week. The employee's Form CT-W4 indicates Withholding Code "F" and Form CT-W4NA filed by the employee shows 60% as the estimated portion of services performed within Connecticut. Because 60% of the employee's work time was performed in Connecticut, the employer withholds 60% of the Connecticut income tax that would have been due if all wages were earned in Connecticut. (\$26.47 x .60 = \$15.88, the amount of Connecticut income tax to be withheld.)

**Example 10:** Employer Maintains Records: A nonresident employee performs services partly within and partly outside Connecticut. The employee's taxable wages are \$1,000 per week. The employee's Form CT-W4 indicates Withholding Code "A." The employee did not complete Form CT-W4NA, but the employer does maintain adequate current records showing that in week 1, the employee worked 2 out of 5 days (40%) in Connecticut. In week 2, the employee worked 100% of the time in Connecticut. If all work was performed in Connecticut, the employer would withhold \$44.99 per week; therefore, for week 1 the employer withholds \$17.99 (\$44.99 x .40) and for week 2 the employer withholds \$44.99.

**Example 11:** No Method of Allocation: An employer has not received a Form CT-W4NA from a nonresident employee who performs services partly within and partly outside Connecticut and the employer does not keep adequate current records for the amount of wages paid to the nonresident for services performed within Connecticut. The employee's taxable wages are \$2,300 biweekly and his Withholding Code shown on his Form CT-W4 is "B." The employer withholds \$91.88 of Connecticut income tax from the nonresident's wages, the same amount that would be withheld if all services were performed in Connecticut.

A copy of Form CT-W4NA is available on Page 35. Employers may photocopy as needed.

#### **Supplemental Compensation**

Withholding rules for supplemental compensation (such as bonuses, commissions, overtime pay, sales awards, etc.) depend on when the supplemental compensation is paid.

# Supplemental Compensation Paid at the Same Time as Regular Wages

When supplemental compensation is paid at the same time as regular wages, the tax withheld should be determined as if the total of the supplemental and regular wages were a single payment for the regular payroll period.

**Example 12:** Mary worked five hours of overtime during the pay period. In her paycheck, Mary's employer includes her regular pay and her overtime pay. Her employer determines the amount to be withheld based upon the total of the regular pay plus the overtime.

# Supplemental Compensation Paid at a Different Time Than Regular Wages

If supplemental compensation is paid at a different time than regular wages, the method of withholding depends on whether the employer withheld income tax from the employee's regular wages.

#### 1. No withholding on regular wages

If the employer did not withhold income tax from the regular wages, the regular and supplemental wages should be added together and the tax computed on the whole amount.

#### 2. Withholding on regular wages

If the employer did withhold income tax from the employee's regular wages, the employer must compute the tax on the combined regular and supplemental wages. The computed tax minus the tax withheld from regular wages is the tax to be withheld from supplemental wages.

**Example 13:** An employer pays her employees annual bonuses. The bonuses are not included in the employees' regular paychecks but income tax is withheld from the regular pay. The employer must add the bonus to the gross wages for the last regular pay period, determine the withholding tax on the total of the bonus plus the gross wages, subtract the tax already withheld from the regular wages, and withhold the difference from the bonus check.

#### **How to Report and Remit Taxes Withheld**

Employers who are registered with DRS for Connecticut income tax withholding purposes will receive the *Employer's Withholding Remittance Coupon Book*. Payers of nonpayroll amounts who are registered with DRS for Connecticut income tax withholding purposes will receive the *Withholding Remittance Coupon Book for Payers of Nonpayroll Amounts*. Each of the forms included in the coupon book is a machine readable document which is personalized with the employer's or payer's name, address, Connecticut tax registration number, and federal employer identification number. Only the original coupon should be

submitted. Forms, payments, or other documents are timely filed if received on or before the due date or if the date shown by the U.S. Postal Service cancellation mark is on or before the due date.

#### **Employers**

Send **Form CT-WH**, Connecticut Withholding Tax Payment Form, to DRS with each Connecticut withholding payment. Each employer is required to deduct and withhold Connecticut income tax from employee wages at the time wages are paid and is required to pay over the Connecticut income tax withholding to DRS on or before the due dates described below.

Each calendar year DRS will classify an employer either as a weekly remitter, monthly remitter, or quarterly remitter. An employer's classification has nothing to do with how often the employer pays its employees or how often the employer is required to pay over Connecticut income tax withholding to DRS. The classification relates to how much time an employer has to pay over Connecticut income tax withholding to DRS after wages are paid to employees and Connecticut income tax is deducted and withheld from those wages. An employer's classification is based on the employer's reported liability for Connecticut income tax withholding during the 12-month look-back period. The 12-month look-back period for calendar year 2007 is the 12-month period that ended on June 30, 2006. Employers do not need to file Form CT-WH if no payment is due.

If the tax liability was deducted and withheld during one quarter and paid over in another quarter, the employer must enter the number for the quarter in which the tax liability was deducted and withheld. For example, if the tax liability was deducted and withheld in March and paid over in April, enter "1" on Line 1 of Form CT-WH.

DRS will notify most employers of their classification before mailing them their 2007 *Employer's Withholding Remittance Coupon Book*.

#### **Weekly Remitter**

A weekly remitter is an employer whose reported liability for Connecticut income tax withholding during the 12-month look-back period was more than \$10,000. A weekly remitter is required to pay over Connecticut income tax withholding on or before the Wednesday following the weekly period during which the wages were paid. Weekly period is the seven-day period beginning on a Saturday and ending on the following Friday.

#### **Schedule for Weekly Remitters**

| If the payday falls<br>on a Saturday,<br>Sunday, Monday,<br>or Tuesday | Pay over Connecticut income tax withholding on or before the second Wednesday following the payday. |  |  |  |
|--|---|--|--|--|
| If the payday falls<br>on a Wednesday,<br>Thursday, or<br>Friday       | Pay over Connecticut income tax withholding on or before the Wednesday following the payday.        |  |  |  |

DRS may require weekly remitters to pay over Connecticut income tax withholding by electronic funds transfer instead of by mailing a check, and to file electronically instead of by filing a paper Form CT WH and a paper Form CT-941. However, no weekly remitter is required to pay over Connecticut income tax withholding by electronic funds transfer and to file electronically before being notified in writing by DRS.

#### **Weekly Period Spanning Two Quarterly Periods**

If a weekly remitter has two or more paydays during a weekly period, the weekly remitter is generally required to make only one payment for the weekly period to DRS and should enter the date of the last payday when making the payment. However, if the paydays fall in different quarterly periods, the weekly remitter must make separate payments with separate Forms CT-WH for the separate Connecticut income tax withholding liabilities. Any wages paid on December 30, 2007, or December 31, 2007, are wages paid during calendar year 2007 and must be included in the *Summary of Connecticut Tax Liability for the Calendar Quarter* on the back of Form CT-941 filed for the last quarter of the 2007 calendar year.

#### **Monthly Remitter**

A *monthly remitter* is an employer whose reported liability for Connecticut income tax withholding during the 12-month look-back period was more than \$2,000 but not more than \$10,000. A monthly remitter is required to pay over Connecticut income tax withholding with Form CT-WH on or before the fifteenth day of the month following the month during which the wages were paid.

#### **Quarterly Remitter**

A *quarterly remitter* is an employer whose reported liability for Connecticut income tax withholding during the 12-month look-back period was \$2,000 or less. A quarterly remitter is required to pay over Connecticut income tax withholding with Form CT-941 on or before the last day of the month following the quarterly period during which the wages were paid. *Quarterly period* means a period of three calendar months that ends on the last day of March, June, September, or December.

For more information, see **Special Notice 2004(9)**, 2004 Legislation Affecting Connecticut Income Tax Withholding by Employers on Wages Paid on or After January 1, 2005.

#### **New Employer**

Most new employers will be classified by DRS as monthly remitters. An employer is a new employer for the calendar year during which the employer is first registered with DRS for Connecticut income tax withholding purposes. For the following calendar year, a new employer will either (1) retain its remitter classification (if it is first registered on or after July 1 of the preceding calendar year), or (2) be classified either as a weekly remitter, monthly remitter, or quarterly remitter based on the employer's annualized reported liability for Connecticut income tax withholding during the 12-month look-back period.

#### **Seasonal Employer**

A seasonal employer will be classified either as a weekly remitter, monthly remitter, or quarterly remitter based on the employer's annualized reported liability for Connecticut income tax withholding during the 12-month look-back period. A seasonal employer (including an agricultural employer, if seasonal) should refer to Page 8 for detailed information on how to request to be classified by DRS as a seasonal employer.

#### **Household Employer**

If a household employer chooses to register for Connecticut income tax withholding purposes, the employer may request to be classified by DRS as an **annual remitter**. A household employer is not required to register for Connecticut income tax withholding purposes, but may choose to do so if a household employee wishes to have Connecticut income tax withheld from his or her wages. An annual remitter is required to pay over Connecticut income tax withholding with Form CT-941 (DRS/P) on or before the fifteenth day of the April following the calendar year during which the wages were paid. A household employer should see Page 7 of this publication for detailed information on how to request to be classified by DRS as an annual remitter. Once classified as an annual remitter by DRS, a household employer will be mailed appropriate forms by DRS.

Every household employer, whether or not registered with DRS for Connecticut income tax withholding purposes and whether or not having withheld Connecticut income tax from the wages of household employees, is required to file Form CT-W3. Form CT-W3 is due on or before the last day of the February following the calendar year during which Connecticut wages were paid to household employees. The employer is required to attach to Form CT-W3 every state copy of federal Form W-2 reporting Connecticut wages paid during the calendar year.

#### **Quarterly Reconciliation**

All employers (except seasonal, annual, agricultural, and household employer filers) who are registered for Connecticut income tax withholding must file Form CT-941 even if no tax is due or has been withheld for a quarter.

#### Due dates are:

| First Quarter  | April 30   |
|----------------|------------|
| Second Quarter | July 31    |
| Third Quarter  | October 31 |
| Fourth Quarter | January 31 |

This requirement applies to all employers even if they are not required to file a quarterly reconciliation for federal withholding purposes.

Form CT-941 is located in the back of the Employer's Withholding Remittance Coupon Book.

An employer who makes timely withholding payments and owes no additional withholding for the quarter has ten days after the normal due date to file Form CT-941.

#### **Agricultural Employers**

An agricultural employer who files federal Form 943 and employs farm workers only may obtain permission from DRS to file one Form CT-941, due January 31, reporting annual wages and Connecticut income tax withholding for farm workers.

For information on how to request annual filer status, see *Agricultural Employers* on Page 8.

#### **Seasonal Employers**

A seasonal employer must file Form CT-941 for any quarter the employer is listed as active.

For information on requesting seasonal filer status, see *Seasonal Employers* on Page 8.

If permission to become a seasonal filer is not granted, the employer must continue to file Form CT-941 each quarter (even if no tax is withheld) as long as the employer remains registered for Connecticut income tax withholding.

#### **Household Employers**

A household employer who has voluntarily registered with DRS is required to file one Form CT-941 **on or before April 15** of the following calendar year and pay over all Connecticut income tax withholding for the previous calendar year.

# **Employers Who Report No Withholding for All Four Calendar Quarters**

An employer who obtains permission from DRS may file one Form CT-941, due January 31, reporting Connecticut wages paid during the entire calendar year and no Connecticut income tax withholding.

For information on requesting annual filer status, see Page 8.

#### **Amended Reconciliation of Withholding**

If an error was made on a previously-filed Form CT-941, an amended return must be filed. An employer must use **Form CT-941X**, *Amended Connecticut Reconciliation of Withholding*, to amend Form CT-941.

#### Wage and Tax Statement

An employer must furnish a federal Form W-2, Wage and Tax Statement, showing the correct amount of Connecticut wages paid by the employer during the calendar year and the correct amount of Connecticut income tax withheld from wages during the calendar year to the employee on or before January 31 of the following calendar year.

The employer must complete the state information in boxes 15, 16, and 17 of federal Form W-2 for the calendar year. In box 15, the employer enters "CT" (the two-letter state code for Connecticut) and the employer's Connecticut tax registration number. In box 16, the employer must enter the total wages paid during the calendar year to an employee who is a Connecticut resident or, if an employee is a nonresident, the wages paid during the calendar year which are attributable to services performed in Connecticut by the employee. In box 17, the employer must enter the total Connecticut income tax withheld from wages of the employee during the calendar year.

#### **Payers of Nonpayroll Amounts**

Send Form CT-8109, Connecticut Withholding Tax Payment Form for Nonpayroll Amounts, to DRS with each Connecticut withholding payment. Each payer is required to withhold Connecticut income tax from nonpayroll amounts at the time those amounts are paid and is required to pay over such Connecticut income tax withholding to DRS on or before the due dates described below.

Each calendar year a payer will be classified by DRS either as a weekly remitter, monthly remitter, or quarterly remitter. A payer's classification has nothing to do with how often the payer pays its payees or how often the payer is required to pay over Connecticut income tax withholding to DRS. The classification relates to how much time a payer has to pay over Connecticut income tax withholding to DRS after nonpayroll amounts are paid to payees and Connecticut income tax is deducted and withheld from those nonpayroll amounts. A payer's classification is based on the payer's

reported liability for Connecticut income tax withholding during the look-back calendar year. (The look-back calendar year for calendar year 2007 is calendar year 2005.) Payers do not need to file Form CT-8109 if no payment is due.

If the tax liability was deducted and withheld during one quarter and paid over in another quarter, the payer must enter the number for the quarter in which the tax liability was deducted and withheld. For example, if the tax liability was deducted and withheld in March and paid over in April, enter "1" on Line 1 of Form CT-8109.

DRS will notify most payers of their classification before mailing them their 2007 *Withholding Remittance Coupon Book for Payers of Nonpayroll Amounts*.

#### **Weekly Remitter**

A weekly remitter is a payer whose reported liability for Connecticut income tax withholding during the look-back calendar year was more than \$10,000. A weekly remitter is required to pay over Connecticut income tax withholding on or before the Wednesday following the weekly period during which the nonpayroll amounts were paid. Weekly period is the seven-day period beginning on a Saturday and ending on the following Friday.

#### **Schedule for Weekly Remitters**

| If nonpayroll amounts<br>are paid on Saturday,<br>Sunday, Monday, or<br>Tuesday | Pay over Connecticut income tax withholding on or before the second Wednesday following the date the nonpayroll amounts were paid. |
|---|--|
| If nonpayroll<br>amounts are paid on<br>Wednesday,<br>Thursday, or Friday       | Pay over Connecticut income tax withholding on or before the Wednesday following the date the nonpayroll amounts were paid.        |

DRS may require weekly remitters to pay over Connecticut income tax withholding by electronic funds transfer instead of by mailing a check, and to file electronically instead of by filing a paper Form CT-8109 and a paper Form CT-945. However, no weekly remitter is required to pay over Connecticut income tax withholding by electronic funds transfer and to file electronically before being notified in writing by DRS.

#### **Weekly Period Spanning Two Quarterly Periods**

If a weekly remitter has two or more paydays during a weekly period, the weekly remitter is generally required to make only one payment for the weekly period to DRS and should enter the date of the last payday when making the payment. However, if the paydays fall in different quarterly periods, the weekly remitter must make separate payments with separate Forms CT-8109 for the separate Connecticut income tax withholding liabilities.

#### **Monthly Remitter**

A *monthly remitter* is a payer whose reported liability for Connecticut income tax withholding during the look-back calendar year was more than \$2,000 but not more than \$10,000. A monthly remitter is required to pay over Connecticut income tax withholding with Form CT-8109 on or before the fifteenth day of the month following the month during which the nonpayroll amounts were paid.

#### **Quarterly Remitter**

A *quarterly remitter* is a payer whose reported liability for Connecticut income tax withholding during the look-back calendar year was \$2,000 or less. A quarterly remitter is required to pay over Connecticut income tax withholding with Form CT-8109 on or before the last day of the month following the quarterly period during which the nonpayroll amounts were paid. *Quarterly period* means a period of three calendar months that ends on the last day of March, June, September, or December.

See Special Notice 2004(10), 2004 Legislation Affecting Connecticut Income Tax Withholding by Payers From Nonpayroll Amounts Paid On or After January 1, 2005.

#### **New Payer**

Most new payers will be classified by DRS as monthly remitters. A payer is a **new payer** for the calendar year during which the payer is first registered with DRS for Connecticut income tax withholding purposes and for the following calendar year. For the calendar year following those two calendar years, a new payer will be classified either as a weekly remitter, monthly remitter, or quarterly remitter based on the payer's annualized reported liability for Connecticut income tax withholding during the look-back calendar year.

If the tax liability was deducted and withheld during one quarter and paid over in another quarter, the employer must enter the number for the quarter in which the tax liability was deducted and withheld. For example, if the tax liability was deducted and withheld in March and paid over in April, enter "1" on Line 1 of Form CT-8109

#### Annual Reconciliation Employers

Form CT-W3 is due from all employers on or before the last day of February. No payment is to be made with this form. Employers must file every state copy of federal Form W-2 (Copy 1 of the optional six-part federal Form W-2 or equivalent) reporting Connecticut wages paid during the preceding calendar year with the annual reconciliation even if no Connecticut income tax was withheld.

#### W-2 Magnetic Media Filing

An employer who is required by the Internal Revenue Service to file copies of federal Form W-2 on magnetic media must file these forms on magnetic media with DRS. However, an employer who files 24 or fewer Forms W-2 with DRS may be excused from the magnetic media filing requirements without obtaining a waiver. Magnetic media reporting specifications for federal Form W-2 are contained in **Informational Publication 2006(33)**, Form W-2 Magnetic Media Filing Requirements for Tax Year 2006.

#### **Payers of Nonpayroll Amounts**

Form CT-945 is due from all payers of nonpayroll amounts on or before January 31. Payers of nonpayroll amounts subject to Connecticut income tax withholding are required to file Form CT-945 as long as they have an active withholding account with DRS. This is true even if no tax is due or required to be withheld for that year, or even if federal Form 945 is not required to be filed. A payer that has paid the Connecticut withholding tax in full for calendar year 2007 through timely deposits may file Form CT-945 on or before February 10, 2008.

Form CT-1096 is due on or before the last day of February. No payment is to be made with this form.

A payer of nonpayroll amounts who is required to file federal Form 1096, must file Form CT-1096 with every state copy of the following:

- a. Federal Form W-2G, for (1) Connecticut Lottery winnings paid to resident and nonresident individuals, and (2) other gambling winnings paid to resident individuals even if no Connecticut income tax was withheld;
- b. Federal Form 1098, for property taxes paid on real estate to a Connecticut municipality;
- c. Federal Form 1099-MISC, for payments to resident individuals, or to nonresident individuals if the payments relate to services performed wholly or partly in Connecticut even if no Connecticut income tax was withheld;
- d. Federal Form 1099-R, only if Connecticut income tax was withheld; and
- e. Federal Form 1099-S, reporting real estate transactions in Connecticut.

Group the forms by form number and send each group with a separate Form CT-1096. Do not make payments with Form CT-1096. All payments must be made using Forms CT-8109 and CT-945.

#### Form 1098, 1099, and W-2G Magnetic Media Filing

A payer who is required by the Internal Revenue Service to file copies of federal Forms 1098, 1099, or Form W-2G on magnetic media must file these forms on magnetic media with DRS. However, a payer who files 24 or fewer Forms 1098, 1099, or W-2G with DRS may be excused from the magnetic media filing requirements for that particular type of informational return without obtaining a waiver. Magnetic media reporting specifications for federal Forms 1098, 1099, and Form W-2G are contained in **Informational Publication 2006(34)**, Connecticut Magnetic Media Filing Requirements for Tax Year 2006 for Forms 1098, 1099-MISC, 1099-R, 1099-S, and W-2G.

#### Request for Extended Due Date

Taxpayers may request an extension to file Form CT-W3, Form CT-1096, or both, by filing **Form CT-8809**, Request for Extension of Time to File Informational Returns, on or before the last day of February.

DRS does not accept the electronic filing of W-2 withholding forms or informational returns including Forms CT-W3 and CT-1096. The Connecticut due date for filing these forms is the last day of February. This due date is not affected by the fact that a person may file federal withholding forms electronically and that the federal due date for filing withholding forms electronically is the last day of March.

#### **Amended Annual Reconciliation**

If an error was made on a previously-filed Form CT-945, an amended return must be filed. A payer must use Form CT-941X to amend Form CT-945. If an error was made on a previously-filed Form CT-W3 or Form CT-1096, an amended return must be filed. Employers and payers should write "Amended" at the top of Form CT-W3 or Form CT-1096, as the case may be, for the appropriate year and attach the state copy of federal Forms W-2C or corrected federal Forms 1098, 1099-MISC, 1099-R, 1099-S, or W-2G.

# Corrections to Your Magnetic Media or W-2 Informational Returns

DRS does not accept magnetic filing of federal Form W-2C. If there is an error in the employer's or payer's magnetic media Form W-2 or informational returns, the employer or payer must correct the file and replace the entire file. An employer must complete Form CT-6559, Transmitter Report, and check the box indicating it is a replacement file. A payer must complete Form CT-4804, Transmittal of Informational Returns Reported Magnetically (for Forms W-2G, 1099-R, 1099-S, and 1099-MISC), and check the box indicating that it is a replacement file. An amended Form CT-W3 or Form CT-1096 must also be filed. The employer must write "Amended" at the top of the form.

#### Correction/Reorder Form

**Form CTC**, Withholding Correction/Reorder Form, allows employers or payers of nonpayroll amounts to make corrections to taxpayer identification information preprinted in the coupon book or to order an additional coupon book for the current calendar year. An employer or payer should allow a minimum of four weeks when ordering additional coupon books.

#### **Payment by Electronic Funds Transfer**

Employers or payers of nonpayroll amounts whose Connecticut withholding tax liability for the 12-month period ending the preceding June 30 exceeded \$10,000 and who are notified by DRS to pay Connecticut withholding tax by EFT must pay that tax by EFT.

Each year DRS reviews each employer's or payer's Connecticut withholding tax liability. DRS will notify an employer or payer if the requirement to pay Connecticut withholding tax by EFT no longer applies. Employers and payers must continue to pay by EFT until notified by DRS that they are no longer required to do so.

See Informational Publication 2005(30), Paying Connecticut Taxes by Electronic Funds Transfer.
For more information on payment by EFT, call 860-297-4973.

#### **Liability for Taxes Withheld**

An employer or payer of nonpayroll amounts is liable for the amount of the Connecticut income tax required to be withheld. For purposes of assessment and collection, amounts required to be withheld and paid over to DRS (and any penalties and interest) are the liability of the employer or payer (as withholding agent) under the law. The employer or payer remains liable for the tax even if a third party is withholding on the employer's or payer's behalf.

#### **Penalties and Interest**

Employers or payers of nonpayroll amounts who fail to comply with the requirements to withhold Connecticut income tax are subject to penalties, including:

#### **Late Payment Penalty**

The penalty for late payment or underpayment of tax due is 10% of the amount due on all returns including Forms CT-WH and CT-8109.

#### Late Filing Penalty

In the event no tax is due, the Commissioner of Revenue Services may impose a \$50 penalty for failure to file any return or report that is required by law to be filed. This late filing penalty does not apply to Forms CT-WH and CT-8109.

#### Interest

If you are filing a late or amended return, interest is computed on the underpayment at the rate of 1% per month or fraction of a month from the due date until the date of payment.

#### **Required Informational Returns**

A penalty of \$5 per statement (up to a total of \$2,000 per calendar year) is imposed for failure to provide federal Form W-2 and required federal Forms 1098, 1099-MISC, 1099-R, 1099-S, and W-2G to each employee or payee and a copy to DRS unless due to reasonable cause.

#### Willful Evasion

A penalty equal to the total amount of the tax evaded, not collected, or not paid over is imposed on any responsible person for the willful failure of an employer or payer of nonpayroll amounts to collect or truthfully account for income tax or for willfully attempting to evade the tax.

#### **Fraud**

In addition to any other penalty that may be imposed, a civil penalty of not more than \$1,000 is imposed where, with fraudulent intent, an employer or payer of nonpayroll amounts fails to pay, deduct, or withhold and pay tax or to make or sign any return or supply information.

#### **Criminal Penalties**

Any person who willfully fails to pay tax, file a return, keep records, or supply information is guilty of a misdemeanor. A person who willfully files with DRS any document known to be fraudulent or false in any material manner is guilty of a felony.

# How to Advise Employees to Have Enough Tax Withheld

An employer should remind employees to check the amount of Connecticut income tax withheld. An employee who owes \$1,000 or more in Connecticut income tax over and above what has been withheld may be required to make estimated income tax payments and may be liable for an addition to tax if those payments are not made. Employees should also be advised to check Connecticut withholding by using **Informational Publication 2007(7)**, *Is My Connecticut Withholding Correct?* 

Two-earner couples may also refer to the Supplemental Table of Form CT-W4 on Pages 32 and 33.

#### What Records to Keep

An employer must maintain a current accurate record of all persons from whom tax is withheld. DRS has the authority to inspect an employer's records at any time. Records should contain all of the following applicable information:

- Amounts and dates of all payments subject to withholding tax;
- Names, addresses, occupations, and Social Security Numbers of persons receiving payments;
- Periods of employment, including periods during which compensation is paid while an employee is absent due to sickness or injury;
- Amounts paid by pay period;
- Copies of payment coupons, quarterly and annual returns, and statements filed with DRS and IRS;
- Federal Form W-4, Federal Employee Withholding Allowance Certificate;
- Form CT-W4, Employee's Withholding Certificate;
- Form CT-W4NA, Employee's Withholding Certificate – Nonresident Apportionment; and
- Form CT-W4P, Withholding Certificate for Pension or Annuity Payments.

An employer should keep records for at least four years after the date the tax becomes due or the date the tax is paid, whichever is later. However, a current, accurate copy of Form CT-W4, Form CT-W4NA, or Form CT-W4P must be on file at all times.

# How to Cancel Registration for Withholding Connecticut Income Tax

If an employer goes out of business or permanently stops paying wages, the employer should notify DRS immediately by filing Form CT-941 for the current quarter. The employer must check the box indicating the employer no longer has employees and must enter the last payroll date on the line provided on Form CT-941. If a payer of nonpayroll amounts goes out of business or permanently stops making payments of nonpayroll amounts, the payer should notify DRS immediately by filing Form CT-945 for the current calendar year. The payer must check the box indicating that the payer no longer is making payments of nonpayroll amounts subject to Connecticut income tax withholding and must enter the last payment date on the line provided on Form CT-945.

Employers or payers of nonpayroll amounts may send written notification to:

Department of Revenue Services Registration Unit PO Box 2937 Hartford CT 06104-2937

Employers and payers of nonpayroll amounts must comply with all filing requirements for the calendar year as explained in *How to Report and Remit Taxes Withheld* on Page 14.

| Related Pul | olications  |
|-------------|---|
| IP 2007(7)  | Is My Connecticut Withholding Correct?  |
| IP 2006(23) | Connecticut Income Tax Information for Armed Forces Personnel And Veterans  |
| IP 2006(24) | Estimated Connecticut Income Taxes  |
| IP 2005(30) | Paying Connecticut Taxes by Electronic Funds Transfer   |
| IP 2005(33) | Form W-2 Magnetic Media Filing<br>Requirements for Tax Year 2006  |
| IP 2006(34) | Connecticut Magnetic Media Filing<br>Requirements for Tax Year 2006 for<br>Forms 1098, 1099-Misc, 1099-R, 1099-S,<br>and W-2G                   |
| IP 2006(14) | Federal/State Electronic Filing Handbook  |
| IP 2005(16) | Connecticut Income Tax Treatment of State<br>Lottery Winnings Received by Residents<br>and Nonresidents of Connecticut                          |
| IP 2005(15) | Connecticut Income Tax Treatment of<br>Gambling Winnings Other Than State<br>Lottery Winnings   |
| PS 2007(1)  | Income Tax Withholding for Athletes and Entertainers  |
| PS 2005(4)  | Designated Private Delivery Services and Designated Types of Service  |
| AN 2007(1)  | Information for Married Individuals or<br>Civil Union Partners Who Are Both<br>Employed and Are Filing a Joint<br>Connecticut Income Tax Return |
| SN 2004(9)  | 2004 Legislation Affecting Connecticut<br>Income Tax Withholding by Employers on<br>Wages Paid on or After January 1, 2005                      |
| SN 2004(10) | 2004 Legislation Affecting Connecticut<br>Income Tax Withholding by Payers<br>From Nonpayroll Amounts Paid on or                                |

**Effective Date:** Effective January 1, 2007.

Effect on Other Documents: Informational Publication 2006(7), Connecticut Circular CT -Employer's Tax Guide, is modified and superseded and may not be relied upon on or after the date of issuance of this Informational Publication.

After January 1, 2005

Effect of This Document: An Informational Publication addresses frequently asked questions about a current position, policy, or practice, usually in a less technical question and answer format.

**Forms and Publications:** Forms and publications are available anytime by:

- Internet: Visit the DRS Web site at www.ct.gov/DRS to preview and download forms and publications.
- **Telephone:** Call **860-297-4753** (from anywhere), or 1-800-382-9463 (Connecticut calls from the Greater Hartford calling area only) and select **Option 2** from a touch-tone phone.

#### Paperless Filing Methods (fast, easy, free, and confidential)

- For business returns: Use Fast-File to file sales and use taxes, business use tax, admissions and dues tax, attorney occupational tax, business entity tax, estimated corporation business tax, nursing home user fee, room occupancy tax, or withholding tax returns over the Internet. Visit the DRS Web site at www.ct.gov/DRS and click on File/Register OnLine.
- For payment of business taxes other than those **listed above:** Use *Fast-File* to pay your business taxes over the Internet or by phone. Visit the DRS Web site at www.ct.gov/DRS and click on Electronic Services for a list of eligible taxes. The ACH debit method is used to make the transfer. No preregistration is required.
- For resident income tax returns: Use WebFile to file personal income tax returns over the Internet. Visit the DRS Web Site at www.ct.gov/DRS and click on File/Register OnLine.
- For electronic filing of income tax extensions, estimated payments, and for electronic bill payments: Use WebFile to electronically file personal income tax returns over the Internet. You can also use WebFile to make an electronic income tax payment for a prior year. Visit the DRS Web site at www.ct.gov/DRS and click on File/Register OnLine.

DRS E-News Service: Get connected to the latest news from DRS. Receive notification by e-mail of changes to legislation, policies, and procedures. DRS E-News is easy to sign up for - visit www.ct.gov/DRS and follow the directions. Subscription services are available for employer's withholding tax, *Fast-File* information, Alerts, News – Press Releases, and Top 100 Delinquency List.

| CT-WH Conr  | Connecticut Withholding Tax Payment Form |   |  |       |
|---|--|---|--|-------|
| Connecticut Tax Registration Number   | Federal E                                | Employer ID Number  | Year   |       |
| <b>&gt;</b>   |  |   | <b>•</b>   |       |
| Complete the return in blue or black ink only. If Name, and/or Identification Number(s) are incorrect, please com Form CTC located after the instructions of this book. | payroll was paid.                        | 07  |  |       |
|   |  | 1. Enter Quarter (1, 2, 3, or 4) (See instructions.)  | <b>&gt;</b>  |       |
|   |  | 2. Connecticut Tax Withheld   | <b>&gt;</b>  |       |
| SUBMIT ORIGINAL COUPON ONLY. THIS IS A MACHINE READABLE DOCUMENT PERSONALIZED TO YOUR BUSINESS.   |  | <ul> <li>See instructions for filing requirements.</li> <li>Do not file this Form CT-WH if no payme</li> <li>Pay total amount shown on Line 2.</li> <li>If filing by mail, use the preprinted mailing I DRS, PO Box 5055, Hartford CT 06102-5 Make your check payable to: Commissi Write your Connecticut Tax Registration</li> </ul> | abel to send payment<br>5055<br>oner of Revenue Serv | ices. |

Electronic filing options: Connecticut TSC (www.ct.gov/DRS)

|  |           | nciliation of Withholding<br>ww.ct.gov/DRS | Þ               | <b>&gt;</b> |    |
|--|-----------|--|-----------------|-------------|----|
| Connecticut Tax Registration Number  ▶   | Federal E | imployer ID Number                         | Quarter         | Due Date    |    |
| Complete the return in blue or black ink only. If Name, A  | ddress,   | READ INSTRUCTION                           | ONS BEFORE      | COMPLETING  | ;  |
| and/or Identification Number(s) are incorrect, please compl  | lete      | 1. Gross Wages                             | ▶1              |             | 00 |
| Form CTC located after the instructions of this book.  |           | 2. Gross Connecticut Wages                 | ▶ 2             | 2.          | 00 |
|  |           | 3. Connecticut Tax Withheld                | ▶3              | 8.          | 00 |
|  |           | 4. Credit From Prior Quarter               | ▶ 4             | ١.          | 00 |
|  |           | 5. Payments Made for This                  | Quarter > 5     | 5.          | 00 |
|  |           | 6. Total Payments (Add Line 4              | and Line 5.)▶   | <b>-</b> 6. | 00 |
| ☐ Check if you no longer have employees in Connecticut   | ut and    | 7. Net Tax Due (or credit) (Line 3 r       | minus Line 6)▶7 | · .         | 00 |
| enter date of last payroll,  | ut anu    | 8a.Penalty:► + 8b. Intere                  | est:▶ = 8       | 3.          | 00 |
| SUBMIT ORIGINAL COUPON ONLY.   |           | 9. Amount to be Credited                   | ▶ 9             | ).          | 00 |
| THIS IS A MACHINE READABLE DOCUMENT  |           | 10.Amount to be Refunded                   | ▶1              | 0.          | 00 |
| PERSONALIZED TO YOUR BUSINESS.   |           | 11. Total Amount Due (Add Line 7 a         | nd Line 8.) ▶1  | 1.          | 00 |
| DRS, PO Box 2931, Hartford CT 06104-2931   |           |  |                 |             |    |
| I declare under penalty of law that I have examined this return any accompanying schedules and statements) and, to the b | est of my | Signature                                  |                 |             |    |
| knowledge and belief, it is true, complete, and correct.   |           | Title                                      | Da              | ate         |    |

# Summary of Connecticut Tax Liability for the Calendar Quarter (See Instructions for Back of Form CT-941.)

|   | First Month             | Second Month     | Third Month |
|---|-------------------------|------------------|-------------|
| 1 |                         | 1                | 1           |
| 2 |                         | 2                | 2           |
| 3 |                         | 3                | 3           |
| 4 |                         | 4                | 4           |
| 5 |                         | 5                | 5           |
| 6 |                         | 6                | 6           |
| 7 |                         | 7                | 7           |
| 8 | Total Liability for the | Calendar Quarter | 00          |

CT-941 Back (Rev. 12/06)

| CT-W3 Connecticut Annual Reconciliation of Withholding ▶ |  |       |   |                   |                     |    |
|--|--|-------|---|-------------------|---------------------|----|
| Connecticut Tax Registration Number Feder                |  | Feder | al Employer ID Number   |                   | Due Date            |    |
| Address, and/or Iden                                     | in blue or black ink only. If Name,<br>tification Number(s) are incorrect, ple<br>located after the instructions of this |       | Connecticut Tax Withheld<br>From Wages (See instructions.)     Total Connecticut Wages<br>Reported     Number of W-2s submitted | ▶ 1<br>▶ 2<br>▶ 3 |                     | 00 |
|  |  |       | Do not send a payment with     If filing by mail, use the preprint DRS, PO Box 2930, Hartford Company                           | ted mailin        | g label to send to: |    |

SUBMIT ORIGINAL COUPON ONLY.
THIS IS A MACHINE READABLE DOCUMENT
PERSONALIZED TO YOUR BUSINESS.

I declare under penalty of law that I have examined this return (including any accompanying schedules and statements) and, to the best of my knowledge and belief, it is true, complete, and correct. I understand the penalty for willfully delivering a false return or document to DRS is a fine of not more than \$5,000, or imprisonment for not more than five years, or both.

| Signature |      |  |
|-----------|------|--|
|           |      |  |
| Title     | Date |  |

#### **Complete for Each Period**

| Period                     |                | Connecticut Income Tax<br>Withheld From Wages |    |
|----------------------------|----------------|---|----|
| January 1 -<br>March 31    | 1st<br>Quarter |   |    |
| April 1 -<br>June 30       | 2nd<br>Quarter |   |    |
| July 1 -<br>September 30   | 3rd<br>Quarter |   |    |
| October 1 -<br>December 31 | 4th<br>Quarter |   |    |
| тота                       | L              |   | 00 |

CT-W3 Back (Rev. 12/06)

Include Copy 1 of all wage and tax statements reporting Connecticut wages paid during the calendar year with this return.

If you are required by the IRS to file copies of federal Form W-2 on magnetic media, you **must** file these forms on magnetic media with DRS. However, if you file 24 or fewer W-2 forms with DRS, you may be excused from the magnetic media filing requirements without obtaining a waiver.

For magnetic media reporting information, visit the DRS Web site at www.ct.gov/DRS or call DRS at 1-800-382-9463 (Connecticut calls outside the Greater Hartford calling area only) or 860-297-5962 (from anywhere). TTY, TDD, and Text Telephone users only may transmit inquiries by calling 860-297-4911.

← This should equal Line 1 on the front of this return.

| CT-8109 Connecticut With            | Connecticut Withholding Tax Payment Form for Nonpayroll Amounts |             |  |  |  |  |
|-------------------------------------|---|-------------|--|--|--|--|
| Connecticut Tax Registration Number | Federal Employer ID Number                                      | Year        |  |  |  |  |
| <b>&gt;</b>                         |   | <b>&gt;</b> |  |  |  |  |

Complete the return in blue or black ink only. If Name, Address, and/or Identification Number(s) are incorrect, please complete Form CTC located after the instructions of this book. Weekly Remitters Only: Enter date nonpayroll amount was paid.

| 1. Enter Quarter (1, 2, 3, or 4) (See instructions.) | <b>&gt;</b> |  |
|--|-------------|--|
| 2. Connecticut Tax Withheld                          | <b>&gt;</b> |  |

SUBMIT ORIGINAL COUPON ONLY. THIS IS A MACHINE READABLE DOCUMENT PERSONALIZED TO YOUR BUSINESS.

- · See instructions for filing requirements.
- Do not file this Form CT-8109 if no payment is due.
- Pay amount shown on Line 2.
- If filing by mail, use the preprinted mailing label to send payment to: DRS, PO Box 5055, Hartford CT 06102-5055
- Make your check payable to: Commissioner of Revenue Services.
- Write your Connecticut Tax Registration Number on your check.

Electronic Filing Options: Connecticut TSC (www.ct.gov/DRS)

| CT-945                                     |  |                           | ithholding for Nonpayroll Amounts<br>w.ct.gov/DRS |               | <b>&gt;</b> |    |
|--|--|---------------------------|---|---------------|-------------|----|
| Connecticut Tax Regi                       | stration Number  | Federal E                 | Employer ID Number                                | 4             | Due Date    |    |
| <b>&gt;</b>                                |  | <b>&gt;</b>               |   |               |             |    |
| Complete the return in                     | blue or black ink only. If Name, A   | ddress,                   | READ INSTRUCTIONS BEF                             | ORE (         | COMPLETING. |    |
|  | mber(s) are incorrect, please comp<br>r the instructions of this book.                                   | lete                      | 1. Gross Nonpayroll Amounts                       | <b>▶</b> 1.   |             | 00 |
| Form CTC located after                     | the instructions of this book.   |                           | 2. Gross Connecticut Nonpayroll Amount            | s <b>▶</b> 2. |             | 00 |
|  |  |                           | 3. Connecticut Tax Withheld                       | ▶ 3.          |             | 00 |
|  |  | 4. Credit From Prior Year | <b>▶</b> 4.                                       |               | 00          |    |
|  |  | 1                         | 5. Payments Made for This Year                    | <b>▶</b> 5.   |             | 00 |
|  |  |                           | 6. Total Payments (Add Line 4 and Line 5.)        | <b>▶</b> 6.   |             | 00 |
|  |  |                           | 7. Net Tax Due (or credit) (Line 3 minus Line 6)  | <b>▶</b> 7.   |             | 00 |
|  | r making payments of nonpayroll amounts s  | subject to                | 8a.Penalty:▶ + 8b. Interest:▶                     | = 8.          |             | 00 |
| withholding and enter date                 |  |                           | 9. Amount to be Credited                          | ▶ 9.          |             | 00 |
| SUBMIT ORIGINAL CO<br>THIS IS A MACHINE RE | EADABLE DOCUMENT   |                           | 10.Amount to be Refunded                          | ▶10           |             | 00 |
| PERSONALIZED TO Y                          | OUR BUSINESS.  |                           | 11. Total Amount Due (Add Line 7 and Line 8       | .) ▶11.       |             | 00 |
| DRS, PO Box 2931, Ha                       |  |                           |   |               |             |    |
| any accompanying sche                      | f law that I have examined this returnedules and statements) and, to the is true, complete, and correct. | (including<br>best of my  | Signature Title                                   | Dat           | Δ           |    |

Title

#### Summary of Connecticut Tax Liability (See Instructions for Back of Form CT-945 on Page 5.)

| January           | February     | March     | April   | May      | June     |
|-------------------|--------------|-----------|---------|----------|----------|
| 1                 | 1            | 1         | 1       | 1        | 1        |
| 2                 | 2            | 2         | 2       | 2        | 2        |
| 3                 | 3            | 3         | 3       | 3        | 3        |
| 4                 | 4            | 4         | 4       | 4        | 4        |
| 5                 | 5            | 5         | 5       | 5        | 5        |
| 6                 | 6            | 6         | 6       | 6        | 6        |
| July              | August       | September | October | November | December |
| 1                 | 1            | 1         | 1       | 1        | 1        |
| 2                 | 2            | 2         | 2       | 2        | 2        |
| 3                 | 3            | 3         | 3       | 3        | 3        |
| 4                 | 4            | 4         | 4       | 4        | 4        |
| 5                 | 5            | 5         | 5       | 5        | 5        |
| 6                 | 6            | 6         | 6       | 6        | 6        |
| 7 Total Liability | for the Year | '         | •       | <b>'</b> | 00       |

CT-945 Back (Rev. 12/06)

Date

| CT-1096 Connecticut Annual Summary and Transmittal of Information Returns   |          |   |  |    |
|---|----------|---|--|----|
| Connecticut Tax Registration Number   | Due Date |   |  |    |
| <b>&gt;</b>   |          |   |  |    |
| Complete the return in blue or black ink only. If Name, Address, and/or Identification Number(s) are incorrect, ple | 256      | 1. Connecticut Income Tax Withheld From Connecticut Nonpayroll Amounts 1. |  | 00 |
| complete Form CTC located after the instructions of this  |          | 2. Total Nonpayroll Amounts Reported With Form CT-1096 ▶ 2.               |  | 00 |
|   |          | 3. Number of 1098s, 1099s, or W-2Gs Submitted ▶ 3.                        |  |    |
|   |          |   |  |    |

SUBMIT ORIGINAL COUPON ONLY.
THIS IS A MACHINE READABLE DOCUMENT
PERSONALIZED TO YOUR BUSINESS.

Do not send a payment with this return.

 If filing by mail, use the preprinted mailing label to send to: DRS, PO Box 5081, Hartford CT 06102-5081

I declare under penalty of law that I have examined this return (including any accompanying schedules and statements) and, to the best of my knowledge and belief, it is true, complete, and correct. I understand the penalty for willfully delivering a false return or document to DRS is a fine of not more than \$5,000, or imprisonment for not more than five years, or both.

| Signature |      |
|-----------|------|
|           |      |
| Title     | Date |

#### **Complete for Each Period**

| Period                              |                | Connecticut Income<br>Withheld From Nonp<br>Amounts |    |
|-------------------------------------|----------------|---|----|
| January 1 -<br>March 31             | 1st<br>Quarter |   |    |
| April 1 -<br>June 30                | 2nd<br>Quarter |   |    |
| July 1 -<br>September 30            | 3rd<br>Quarter |   |    |
| October 1 -<br>December 31          | 4th<br>Quarter |   |    |
| TOTAL (This equal Line 1 of this re | n the          |   | 00 |

If you are required to file federal Form 1096, you must file Form CT-1096. Attach every Copy 1 of the following:

- Federal Form W-2G reporting Connecticut Lottery winnings paid to resident and nonresident individuals whether or not Connecticut income tax was withheld; or other gambling winnings paid to resident individuals whether or not Connecticut income tax was withheld;
- Federal Form 1098 reporting property taxes paid to a Connecticut municipality on real estate:
- Federal Form 1099-MISC reporting miscellaneous payments made to resident individuals, or, where the payments relate to services performed wholly or partly within Connecticut, to nonresident individuals whether or not Connecticut income tax was withheld;
- Federal Form 1099-R reporting distributions from pensions, annuities, retirement or profit-sharing plans, but only if Connecticut income tax was withheld;
- Federal Form 1099-S reporting proceeds from real estate transactions in Connecticut; and
- Federal Form 1099-G reporting unemployment compensation payments, but only if Connecticut income tax was withheld.

If you are required by the IRS to file copies of federal Forms 1098, 1099, or W-2G on magnetic media, you **must** file these forms on magnetic media with DRS. However, if you file 24 or fewer Forms 1098, 1099, or W-2G with DRS, you may be excused from the magnetic media filing requirements for that particular type of information return without obtaining a waiver.

For new information regarding magnetic media reporting requirements, visit the DRS Web site at **www.ct.gov/DRS** or call DRS at 1-800-382-9463 (Connecticut calls outside the Greater Hartford calling area only) or 860-297-5962 (from anywhere). TTY, TDD, and Text Telephone users **only** may transmit inquiries by calling 860-297-4911.

| CTC Withholding   | Correction / Reorder Form  |
|---|--|
| Enter below any change to name or mailing addre         | ss and continue to use this coupon book. If Federal Employer ID Number or orrectly, see back. Any change in ownership requires a new Connecticul |
| Connecticut Tax Registration Number                     | Federal Employer ID Number   |
|   | Name   |
|   | Address  |
|   |  |
|   | City State ZIP Code  |
|   | Telephone  |
|   | If address change, check box that applies:   |
| See reorder information on back.                        | Employer (Form CT-WH)  |
| Mail to:  | ☐ Payer of Nonpayroll Amounts (Form CT-8109) ☐ Both Employer and Payer of Nonpayroll Amounts   |
| DEPARTMENT OF REVENUE SERVICES                          | Doub Employer and Payer of Nortpayron Amounts  |
| PO BOX 2937<br>HARTFORD CT 06104-2937                   | Signature  |
| Do not send this form with any payment or other return. | tax <u>Title</u> Date  |
|   |  |
| Check Appropriate Box for Coupon Rec                    | der  |
| Book Damaged or Destroyed:                              |  |
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|   | ·  |
| ☐ Federal Employer ID Number (FEII                      | ) is incorrect, enter correct FEIN   |
| Explain   |  |
|   |  |

#### Frequently-Asked Questions

1. Does this booklet contain all the information I need to withhold Connecticut income tax from my employees or payees?

Yes. The instructions, withholding tables, and calculation rules are all included in **Informational Publication 2007(1)**, Connecticut Circular CT – Employer's Tax Guide.

2. Will the Connecticut Circular CT be revised each calendar year?

No. The Connecticut Circular CT will not be revised annually. Continue to use **Informational Publication 2007(1)** until a new Informational Publication is issued.

3. Will DRS mail a Quarterly Reconciliation to employers just like the IRS?

No. **Form CT-941**, *Connecticut Quarterly Reconciliation of Withholding*, is included in the *Employer's Withholding Remittance Coupon Book*, which was previously mailed to all employers. Form CT-941 is preprinted with the number of the quarter and due dates. Employers **must use** the preprinted form.

4. Does DRS publish any information that assists employees to calculate the amount to have withheld from their paychecks?

Yes. **Informational Publication 2007(7)**, *Is My Connecticut Withholding Correct?*, is designed to help individuals decide if they are having enough tax withheld. A copy of that publication is available on the DRS Web site at **www.ct.gov/DRS** or from the DRS Forms Unit.

5. What is the difference between gross Connecticut wages and gross wages?

*Gross wages* means the sum of wages paid to all your employees regardless of where they work. The amount of gross wages you report on Form CT-941 for a calendar quarter must correspond with the amount reported on federal Form 941 for that quarter.

Gross Connecticut wages means the sum of:

• All wages paid to resident employees. Connecticut wages paid to resident employees are wages paid to resident employees regardless or where their services are performed. While the amount of Connecticut wages paid to a resident employee will generally equal the amount of the employee's wages for federal income tax withholding purposes, the amounts may differ if the employee is a party to a civil union recognized under Connecticut law. See Withholding Tax for Employees in a Civil Union on Page 5; and

All wages paid to nonresident employees.
 Connecticut wages paid to nonresident employees are wages paid to nonresident employees for services performed in Connecticut.

# 6. Which forms should be submitted to DRS with Form CT-W3, Connecticut Annual Reconciliation of Withholding?

Every state copy of federal Form W-2 showing Connecticut wages paid to resident employees regardless of where services were performed and to nonresident employees for services performed in Connecticut.

7. Under what circumstances are payers of nonpayroll amounts required to file Form CT-1096?

Payers of nonpayroll amounts who are required to file federal Form 1096 are also required to file Form CT-1096 with every state copy of the following:

- Federal Form W-2G, for (1) Connecticut Lottery winnings paid to resident and nonresident individuals even if no Connecticut income tax was withheld, and (2) Other gambling winnings paid to resident individuals even if no Connecticut income tax was withheld:
- Federal Form 1098, for property taxes paid on real estate to a Connecticut municipality;
- Federal Form 1099-MISC, for payments made to resident individuals or to nonresident individuals, if the payments relate to services performed wholly or partly in Connecticut even if no Connecticut income tax was withheld;
- Federal Form 1099-R, only if Connecticut income tax was withheld; and
- Federal Form 1099-S, reporting real estate transactions in Connecticut.

Form CT-1096 is contained in the Withholding Remittance Coupon Book for Payers of Nonpayroll Amounts.

8. Is a payer of nonpayroll amounts who files federal Form 1096, but who is not required to be registered with DRS for Connecticut income tax withholding purposes, required to file Form CT-1096?

Yes, but only if the payer files any of the forms as described in the answer to Question 7. The payer must enter "information only" in the space provided for the Connecticut tax registration number. Form CT-1096 is available on the DRS Web site at www.ct.gov/DRS or the DRS Forms Unit.

#### DEPARTMENT OF REVENUE SERVICES

**AN 2007(1)** 

25 Sigourney Street Hartford CT 06106-5032

**ANNOUNCEMENT** 

# Information for Married Individuals or Civil Union Partners Who Are Both Employed and File a Joint Connecticut Income Tax Return

**Purpose:** This Announcement alerts married individuals who are both employed and file a joint Connecticut income tax return that it may be necessary to increase or decrease the amount of Connecticut income tax withheld from one spouse's wage income to avoid underwithholding or overwithholding that may result when both incomes are combined.

Any reference in this Announcement to a spouse or married individual also refers to a party to a civil union recognized under Connecticut law. For more information on civil unions recognized under Connecticut law, visit the Attorney General's Web site at **www.ct.gov/ag** for Attorney General Opinion 2005-024.

When to Use the Supplemental Table to Adjust Your Withholding: If you and your spouse are both employed, intend to file a joint Connecticut income tax return, and select Withholding Code "A" on Form CT-W4, Employee's Withholding Certificate, the amount of Connecticut income tax withheld from one spouse's wages may need to be adjusted. Although the Connecticut withholding tables provide the accurate amount of Connecticut withholding for each spouse's own wage income when a joint Connecticut income tax return is filed, the application of the personal exemption and credit is based upon the combined income of both spouses. Therefore, the amount of combined withholding as determined by the tables may not be enough to cover the total Connecticut income tax liability. If you do not have enough Connecticut income tax withheld throughout the year, you may be required to make estimated Connecticut income tax payments and may be subject to interest if insufficient estimated tax payments are made.

To minimize this problem, use the *Supplemental Table for Married Couples Filing Jointly* to help you adjust your withholding. The table is included on Pages 3 and 4 of Form CT-W4, which is available from your employer. If you need to adjust your withholding, complete a new Form CT-W4 and give it to your employer as soon as possible.

Other Method to Help You Adjust Your Connecticut Withholding: The supplemental table is a quick and easy tool to help you adjust your Connecticut withholding, but the results may not match your required withholding exactly. For example, if you or your spouse, or both, have non-wage income (such as income from a sole proprietorship, partnership, trust or estate, S corporation, interest, dividends, capital gains, pension, annuity, or gambling winnings), you should take this other income into account when adjusting your withholding. For a precise method of determining your withholding, see Informational Publication 2007(1), Is My Connecticut Withholding Correct?

**Effect on Other Documents: Announcement 2006(6)**, *Information for Married Individuals Who Are Both Employed and Are Filing a Joint Connecticut Income Tax Return*, is modified and superseded and may not be relied upon after the date of this Announcement.

**Effect of This Document:** Announcements alert taxpayers to new developments (other than newly enacted or amended Connecticut or federal laws or newly released judicial decisions), including new administrative positions, policies, or practices.

**For Further Information:** Call DRS during business hours, Monday through Friday:

- 1-800-382-9463 (Connecticut calls outside the Greater Hartford calling area); or
- 860-297-5962 (from anywhere).

TTY, TDD, and Text Telephone users only may transmit inquiries anytime by calling 860-297-4911.

**Forms and Publications:** Forms and publications are available anytime by:

- **Internet:** Visit the DRS Web site at **www.ct.gov/DRS** to preview and download forms and publications; **or**
- **Telephone:** Call **860-297-4753** (from anywhere) or **1-800-382-9463** (Connecticut calls from the Greater Hartford calling area) and select **Option 2** from a touch-tone phone.

# Paperless Filing/Payment Methods (fast, easy, free, and confidential):

- For business returns: Use *Fast-File* to file sales and use taxes, business use tax, room occupancy tax, estimated corporation business tax, business entity tax, attorney occupational tax, nursing home provider fee, admissions and dues tax, or withholding tax returns over the Internet. Visit the DRS Web site at www.ct.gov/DRS and click on *File/Register OnLine*.
- For payment of business taxes other than those listed above: Use *Fast-File* to pay your business taxes over the Internet or by phone. Visit the DRS Web site at www.ct.gov/DRS and click on *Electronic Services* for a list of eligible taxes. The ACH debit method is used to make the transfer. No preregistration is required.

- For resident income tax returns: Use *WebFile* to file personal income tax returns over the Internet. Visit the DRS Web site at www.ct.gov/DRS and click on *File/Register Online*.
- For electronic filing of income tax extensions, estimated payments, and for electronic bill payments: Use WebFile to electronically file personal income tax returns over the Internet. You can also use WebFile to make an electronic income tax payment for a prior year. Visit the DRS Web site at www.ct.gov/DRS and click on File/Register OnLine.

**DRS E-News Service:** Get connected to the latest news from DRS. Receive notification by e-mail of changes to legislation, policies, and procedures. **DRS E-News** is easy to sign up for – **visit www.ct.gov/DRS** and follow the directions. Subscription services are available for employer's withholding tax, **Fast-File** information, Alerts, News – Press Releases, and Top 100 Delinquency List.

AN 2007(1)
Income Tax Withholding
Information for Married Individuals Filing a Joint Connecticut Income
Tax Return
Issued: 1/01/2007

## Notes

# Form CT-W4 Employee's Withholding Certificate

(Rev. 1/07)

Instructions: (Complete in blue or black ink only.)

- Complete this form so your employer can withhold the correct amount of Connecticut income tax from your wages. See Employee Instructions, Page 2.
- Complete Step 1 by selecting the filing status you expect to report on your federal income tax return. Choose the statement that best describes

your gross income (see *Gross Income*, Page 2) and enter the *Withholding Code* in Step 2, Line 1. (See *Armed Forces Personnel and Veterans*; or *Certain Married or Civil Union Individuals*, Page 2.)

 Complete Step 2. Sign, make a copy for yourself, and return the original to your employer.

#### Step 1 - Determine your Withholding Code

| Married or Civil Union Filing Jointly  | Withholding<br>Code |
|--|---------------------|
| Our expected combined annual gross income is <b>less</b> than or equal to \$24,000 and no withholding is necessary.  | E                   |
| Our expected combined annual gross income is <b>greater</b> than \$24,000 and less than or equal to \$100,500. (See <i>Special Rules for Certain Married or Civil Union Individuals</i> , Page 2.) | А                   |
| My spouse <b>is not</b> employed and our expected combined annual gross income is <b>greater</b> than \$24,000.  | С                   |
| My spouse <b>is</b> employed and our expected combined annual gross income is <b>greater</b> than \$100,500.   | D                   |
| I have significant nonwage income and wish to avoid having too little tax withheld.  | D                   |
| I am a nonresident of Connecticut with substantial other income.   | D                   |

| Qualifying Widow(er) With Dependent Child  | Withholding<br>Code |
|--|---------------------|
| My expected combined annual gross income is <b>less</b> than or equal to \$24,000 and no withholding is necessary. | E                   |
| My expected combined annual gross income is <b>greater</b> than \$24,000 and less than or equal to \$100,500.      | А                   |
| I have significant nonwage income and wish to avoid having too little tax withheld.                                | D                   |
| I am a nonresident of Connecticut with substantial other income.   | D                   |

| Married or Civil Union Filing Separately  | Withholding<br>Code |
|---|---------------------|
| My expected annual gross income is <b>less</b> than or equal to \$12,000 and no withholding is necessary. | Е                   |
| My expected annual gross income is greater than \$12,000.   | Α                   |
| I have significant nonwage income and wish to avoid having too little tax withheld.                       | D                   |
| I am a nonresident of Connecticut with substantial other income.  | D                   |

| Single  | Withholding<br>Code |
|---|---------------------|
| My expected annual gross income is <b>less</b> than or equal to \$12,625 and no withholding is necessary. | E                   |
| My expected annual gross income is greater than \$12,625.   | F                   |
| I have significant nonwage income and wish to avoid having too little tax withheld.                       | D                   |
| I am a nonresident of Connecticut with substantial other income.  | D                   |

| Head of Household   | Withholding<br>Code |
|---|---------------------|
| My expected annual gross income is <b>less</b> than or equal to \$19,000 and no withholding is necessary. | E                   |
| My expected annual gross income is greater than \$19,000.   | В                   |
| I have significant nonwage income and wish to avoid having too little tax withheld.                       | D                   |
| I am a nonresident of Connecticut with substantial other income.  | D                   |

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**Employer Instructions on Reverse** 

**Purpose: Form CT-W4**, *Employees Withholding Certificate*, provides your employer with the necessary information to withhold the correct amount of Connecticut income tax from your wages to ensure that you will not be underwithheld or overwithheld. In order for your employer to withhold Connecticut income tax from your wages, you must complete Form CT-W4, and provide it to your employer(s). You are expected to pay Connecticut income tax as income is earned or received during the year. You should complete a new Form CT-W4 at least once a year or if your tax situation changes.

#### **Employee Instructions**

Gross Income: For Form CT-W4 purposes, gross income means all income from all sources, whether received in the form of money, goods, property, or services, not exempt from federal income tax, and includes any additions to income from Schedule 1 of Form CT-1040, Connecticut Resident Income Tax Return or Form CT-1040NR/PY, Connecticut Nonresident or Part-Year Resident Return.

**Filing Status:** Generally, the filing status you expect to report on your Connecticut income tax return is the same as the filing status you expect to report on your federal income tax return. However, special rules apply to married individuals who file a joint federal return, but have a different residency status. Special rules also apply to the parties to a civil union recognized under Connecticut law. Nonresidents and part year residents should see the instructions to Form CT-1040NR/PY.

Civil Union: Effective for taxable years beginning on or after January 1, 2006, parties to a civil union recognized under Connecticut law must file their Connecticut income tax returns as if they were entitled to the same filing status accorded spouses under the Internal Revenue Code. This means, for purposes of calculating their Connecticut income tax liability, parties to a civil union must recompute their federal income tax liability as if their filing status for federal income tax purposes were married filing jointly or married filing separately. Parties to a civil union may not calculate their Connecticut income tax liability as single or head of household filers (although this will be their filing status for federal income tax purposes). Any reference on this form to a spouse also refers to a party to a civil union recognized under Connecticut law.

**General Instructions:** Complete the certificate on Page 1, Lines 1 through 11, sign it, and return it to your employer. Keep a copy for your records. **Check Your Withholding:** You could be underwithheld if any of the

following apply:

- · You have more than one job;
- You qualify under Certain Married or Civil Union Individuals and do not use the Supplemental Table on Pages 3 and 4; or
- You have substantial nonwage income.

If during the taxable year your circumstances change, such as, you receive a bonus or your filing status changes, you must furnish your employer with a new Form CT-W4 within ten days of the change to avoid underwithholding. If you could be underwithheld, you should consider adjusting your withholding or making estimated payments on Form CT-1040ES, Estimated Connecticut Income Tax Payment Coupon for Individuals. You may also wish to select Withholding Code "D" to elect the highest level of withholding. If you owe \$1,000 or more in Connecticut income tax over and above what has been withheld from your income for the prior taxable year, you may be subject to interest on the underpayment at the rate of 1% (.01) per month or fraction of a month. To help you determine if you have enough withholding, see Informational Publication 2006(7), Is My Connecticut Withholding Correct?

## Nonresident Employees Working Partly Within and Partly Outside of Connecticut

If you work partly within and partly outside of Connecticut for the same employer, you should also complete **Form CT-W4NA**, *Employee's Withholding or Exemption Certificate - Nonresident Apportionment*, and provide it to your employer. The information on Form CT-W4NA together with the information on Form CT-W4 will help your employer determine how much to withhold from your wages for services performed within Connecticut. To obtain Form CT-4NA visit our Department of Revenue Services (DRS) Web site at **www.ct.gov/DRS** or request the form from your employer.

Any nonresident who expects to have no Connecticut income tax liability should choose *Withholding Code* "E."

Form CT-W4 Back (Rev. 1/07)

#### Certain Married or Civil Union Individuals

If you are a married or civil union individual filing jointly and you and your spouse both select *Withholding Code* "A," you may have too much or too little Connecticut income tax withheld from your pay. This is because the phaseout of the personal exemption and credit is based on your combined incomes. The withholding tables cannot reflect your exact withholding requirement without considering the income of your spouse. To minimize this problem, use the *Supplemental Table* on Pages 3 and 4 to adjust your withholding. You are not required to use this table. **Do not** use the supplemental table to adjust your withholding if you use the worksheet in Informational Publication 2006(7).

#### **Armed Forces Personnel and Veterans**

If you are a Connecticut resident, your Armed Forces pay is subject to Connecticut income tax withholding unless you qualify as a nonresident for Connecticut income tax purposes. See **Informational Publication 2006(23)**, *Connecticut Income Tax Information for Armed Forces Personnel and Veterans*, for that criteria. If you do not meet the criteria, complete Form CT-W4 following the instructions on Page 1. If you meet the nonresident criteria, you may request that no Connecticut income tax be withheld from your Armed Forces pay by entering *Withholding Code* "E" on Form CT-W4, Line 1 and filing the form with your Armed Forces finance officer.

#### **Employer Instructions**

For any employee who does not complete Form CT-W4, you are required to withhold at the highest rate.

You are required to keep a Form CT-W4 in your files for each employee. See *Connecticut Circular CT, Employer's Tax Guide,* for complete instructions.

You must also file copies of Form CT-W4 with DRS and the Department of Labor (DOL) for certain employees as listed below:

#### Report Certain Employees Claiming Exemption From Withholding to DRS

Employers are required to file copies of Form CT-W4 with DRS for certain employees claiming "E" (no withholding is necessary). See **Informational Publication 2007(1)**, *Connecticut Circular CT, Employer's Tax Guide*, for further information. Mail copies of Forms CT-W4 meeting the conditions listed in *Connecticut Circular CT, Employer's Tax Guide* with **Form CT-941**, *Connecticut Quarterly Reconciliation of Withholding*, to DRS.

#### Report New and Rehired Employees to DOL

New employees are defined as workers not previously employed by your business, as well as workers who are hired after having been separated from your business for a period of more than six months.

Conn. Gen. Stat. §31-254(b) requires employers with offices in Connecticut or transacting business in Connecticut to report names, addresses, and Social Security Numbers of new employees to DOL within 20 days from the date of hire to assist in the enforcement of child support obligations. Mail copies of Form CT-W4 for those employees only to DOL at the address listed below or FAX to the number listed below.

DOL may use information reported on this form in a manner consistent with its governmental powers and duties. For more information on DOL requirements or for alternate reporting options visit the DOL Web site at **www.ctdol.state.ct.us** or call DOL at 860-263-6310.

For new or rehired employee send Form CT-W4 to:

Mail to: CT Department of Labor, Office of Research, Form CT-W4 200 Folly Brook Boulevard, Wethersfield CT 06109; or

Fax: 1-800-816-1108

Visit the DOL Web site at **www.ctnewhires.com** to report employment or reemployment.

**For Further Information:** Call DRS during business hours, Monday through Friday:

- 1-800-382-9463 (Connecticut calls outside the Greater Hartford calling area only); or
- **860-297-5962** (from anywhere)

**TTY, TDD, and Text Telephone users only** may transmit inquiries 24 hours a day by calling 860-297-4911.

**Forms and Publications:** Forms and publications are available anytime by visiting the DRS Web site at **www.ct.gov/DRS** to download and print Connecticut tax forms and publications.

2 of 4

# Supplemental Table for Qualifying Widow(er) With Dependent Child and Married or Civil Union Couples Filing Jointly - Effective January 1, 2007

For married or civil union couples who both select Withholding Code "A" on Form CT-W4 (combined income is \$100,500 or less).

# INSTRUCTIONS

Reading across the top of the table select the approximate annual wage income of one spouse. Reading down the left column select the approximate annual wage income of the other spouse. See Page 4 for the continuation of this table.

At the intersection of the two numbers is an adjustment amount. **This is a yearly adjustment amount**.

To calculate the adjustment for each pay period, complete the following worksheet. Adjustment amount

Ë

3B. 30. Pay period adjustment (Divide Line 3A by Line 3B) Pay periods in a year (See pay period table)

Pay periods a year: ..... 26 24 52 Pay Period Table paid: Biweekly ..... Semi-monthly If you are Monthly Weekly

If the adjustment is positive, enter the adjustment amount from Line 3C, on Form CT-W4, Line 2 of one spouse. If the adjustment and adjustment in brackets from Line 3C, on Form CT-W4, Line 3 of one spouse.

| Annual Salary | 2,000   | 4,000   | 000'9   | 8,000 | 10,000 | 12,000             | 14,000     | 16,000                                | 18,000 | 20,000 | 22,000 | 24,000 | 26,000 |
|---------------|---------|---------|---------|-------|--------|--------------------|------------|---------------------------------------|--------|--------|--------|--------|--------|
| 3,000         | 0       | 0       | 0       | 0     | 0      | 0                  | (15)       | (42)                                  | (66)   | (156)  | (248)  | (318)  | (485)  |
| 000'9         | 0       | 0       | 0       | 0     | 0      | 0                  | (15)       | (42)                                  | (66)   | (141)  | (225)  | (582)  | (414)  |
| 000'6         | 0       | 0       | 0       | 0     | 0      | 0                  | (15)       | (32)                                  | (77)   | (119)  | (182)  | (192)  | (308)  |
| 12,000        | 0       | 0       | 0       | 0     | 0      | 0                  | 0          | (12)                                  | (24)   | (48)   | (09)   | (106)  | (549)  |
| 15,000        | (23)    | (23)    | (23)    | (23)  | (12)   | 0                  | 0          | တ                                     | 27     | 98     | (24)   | (70)   | (162)  |
| 18,000        | (66)    | (66)    | (66)    | (8)   | (69)   | (54)               | (9)        | 72                                    | 38     | 9      | (42)   | 8      | (111)  |
| 21,000        | (503)   | (195)   | (180)   | (165) | (129)  | (54)               | (3)        | 6                                     | 6      | 24     | 27     | 10     | (87)   |
| 24,000        | (325)   | (310)   | (562)   | (232) | (145)  | (106)              | (82)       | (70)                                  | 50     | 4      | 0      | 0      | (12)   |
| 27,000        | (286)   | (220)   | (475)   | (409) | (370)  | (331)              | (226)      | (181)                                 | (170)  | (142)  | (113)  | (9)    | 25     |
| 30,000        | (792)   | (202)   | (999)   | (627) | (288)  | (4 <del>4</del> 1) | (402)      | (347)                                 | (319)  | (506)  | (87)   | 8      | 18     |
| 33,000        | (926)   | (917)   | (878)   | (788) | (989)  | (618)              | (248)      | (447)                                 | (312)  | (126)  | (75)   | 8      | 18     |
| 36,000        | (1,167) | (1,128) | (186)   | (026) | (845)  | (1097)             | (605)      | (414)                                 | (279)  | (126)  | (75)   | 8      | 18     |
| 39,000        | (1,193) | (1,091) | (1,023) | (828) | (810)  | (618)              | (420)      | (267)                                 | (144)  | (21)   | 09     | 155    | 153    |
| 42,000        | (1,200) | (1,115) | (1,030) | (860) | (642)  | (420)              | (282)      | (132)                                 | 6      | 114    | 195    | 290    | 288    |
| 45,000        | (1,208) | (1,080) | (888)   | (675) | (495)  | (315)              | (120)      | · m                                   | 126    | 249    | 330    | 425    | 423    |
| 48,000        | (1,130) | (912)   | (720)   | (240) | (360)  | (180)              | (15)       | 138                                   | 261    | 384    | 465    | 260    | 468    |
| 51,000        | (1,086) | (906)   | (726)   | (246) | (396)  | (186)              | (21)       | 132                                   | 255    | 378    | 414    | 419    | 327    |
| 24,000        | (1,060) | (880)   | (200)   | (250) | (340)  | (160)              | 2          | 158                                   | 281    | 314    | 305    | 310    | 218    |
| 22,000        | (940)   | (092)   | (280)   | (400) | (220)  | (40)               | 125        | 233                                   | 266    | 299    | 290    | 295    | 203    |
| 000'09        | (820)   | (040)   | (460)   | (280) | (100)  | 8                  | 155        | 218                                   | 251    | 284    | 275    | 280    | 188    |
| 63,000        | (200)   | (250)   | (340)   | (160) | (22)   | 92                 | 140        | 203                                   | 236    | 569    | 260    | 265    | 173    |
| 000'99        | (280)   | (400)   | (220)   | (130) | (40)   | 22                 | 125        | 188                                   | 221    | 254    | 242    | 250    | 158    |
| 000'69        | (460)   | (325)   | (235)   | (145) | (22)   | 32                 | 110        | 173                                   | 206    | 239    | 230    | 235    | 143    |
| 72,000        | (430)   | (340)   | (220)   | (160) | (70)   | 8                  | 8          | 158                                   | 191    | 224    | 215    | 220    | 308    |
| 75,000        | (445)   | (322)   | (265)   | (175) | (82)   | 2                  | 8          | 143                                   | 176    | 209    | 289    | 478    | 578    |
| 78,000        | (460)   | (320)   | (280)   | (190) | (100)  | (10)               | 8          | 128                                   | 161    | 374    | 223    | 099    |        |
| 81,000        | (475)   | (382)   | (292)   | (202) | (115)  | (22)               | 20         | 202                                   | 419    | 84     |        |        |        |
| 84,000        | (490)   | (400)   | (310)   | (220) | (130)  | (40)               | 215        | 466                                   | 601    |        |        |        |        |
| 87,000        | (202)   | (415)   | (325)   | (232) | (26)   | 218                | 485        |                                       |        |        |        |        |        |
| 90,000        | (220)   | (430)   | (340)   | (20)  | 208    | 400                |            |                                       |        |        |        |        |        |
| 93,000        | (232)   | (320)   | (82)    | 200   |        |                    |            |                                       |        |        |        |        |        |
| 96,000        | (320)   | (85)    | 100     |       |        |                    |            |                                       |        |        |        |        |        |
| 000'66        | (100)   |         |         |       | This   | table joir         | ıs the tal | This table joins the table on Page 4. | ge 4.  |        |        |        |        |
|               |         |         |         |       |        |                    |            |                                       |        |        |        |        |        |

4.

For married or civil union couples who both select Withholding Code "A" on Form CT-W4 (combined income is \$100,500 or less) Supplemental Table for Qualifying Widow(er) With Dependent Child and Married or Civil Union Couples Filing Jointly - Effective January 1, 2007

| Annual Salary | 28,000 | 30,000 | 32,000 | 34,000  | 36,000  | 38,000                                | 40,000     | 42,000    | 44,000  | 46,000  | 48,000  | 50,000 | 52,000  |
|---------------|--------|--------|--------|---------|---------|---------------------------------------|------------|-----------|---------|---------|---------|--------|---------|
| 3,000         | (647)  | (752)  | (998)  | (1,007) | (1,148) | (1,148)                               | (1,136)    | (1,158)   | (1,163) | (1,125) | (1,023) | (992)  | (1,002) |
| 000'9         | (525)  | (999)  | (807)  | (948)   | (981)   | (1,020)                               | (1,025)    | (1,030)   | (026)   | (822)   | (720)   | (722)  | (732)   |
| 000'6         | (467)  | (809)  | (869)  | (9//)   | (888)   | (883)                                 | (822)      | (753)     | (029)   | (540)   | (420)   | (452)  | (462)   |
| 12,000        | (408)  | (441)  | (220)  | (665)   | (200)   | (089)                                 | (252)      | (420)     | (360)   | (270)   | (180)   | (182)  | (192)   |
| 15,000        | (258)  | (370)  | (465)  | (218)   | (206)   | (383)                                 | (293)      | (203)     | (113)   | (23)    | 88      | 99     | 26      |
| 18,000        | (224)  | (319)  | (329)  | (291)   | (279)   | (189)                                 | (66)       | 6         | 8       | 171     | 261     | 259    | 249     |
| 21,000        | (158)  | (146)  | (113)  | (113)   | (113)   | (23)                                  | 89         | 128       | 248     | 338     | 428     | 426    | 371     |
| 24,000        |        | 20     | 50     | 20      | 20      | 110                                   | 200        | 290       | 380     | 470     | 260     | 468    | 368     |
| 27,000        | 7      | 7      | 7      | 7       | 7       | 26                                    | 187        | 277       | 367     | 412     | 412     | 320    | 220     |
| 30,000        | 0      | 0      | 0      | 0       | 0       | 6                                     | 180        | 270       | 270     | 270     | 270     | 178    | 78      |
| 33,000        | 0      | 0      | 0      | 0       | 0       | 6                                     | 135        | 135       | 135     | 135     | 135     | 43     | (24)    |
| 36,000        | 0      | 0      | 0      | 0       | 0       | 0                                     | 0          | 0         | 0       | 0       | 0       | (95)   | (192)   |
| 39,000        | 135    | 135    | 135    | 96      | 0       | 0                                     | 0          | 0         | 0       | 0       | 0       | (35)   | (192)   |
| 42,000        | 270    | 270    | 180    | 6       | 0       | 0                                     | 0          | 0         | 0       | 0       | 0       | (92)   | (192)   |
| 45,000        | 360    | 270    | 180    | 6       | 0       | 0                                     | 0          | 0         | 0       | 0       | 0       | (35)   | (103)   |
| 48,000        | 360    | 270    | 180    | 6       | 0       | 0                                     | 0          | 0         | 0       | 0       | 0       | 88     | 176     |
| 51,000        | 219    | 129    | 39     | (21)    | (141)   | (141)                                 | (141)      | (141)     | (141)   | (25)    | 132     | 232    |         |
| 54,000        | 110    | 20     | (20)   | (160)   | (250)   | (250)                                 | (220)      | (220)     | (20)    | 118     | 220     |        |         |
| 22,000        | 8      | 2      | (82)   | (175)   | (265)   | (265)                                 | (176)      | · ∞       | 200     |         |         |        |         |
| 000'09        | 8      | (10)   | (100)  | (190)   | (280)   | (100)                                 | 88         | 190       |         |         |         |        |         |
| 63,000        | 92     | (22)   | (115)  | (116)   | (22)    | 170                                   |            |           |         |         |         |        |         |
| 000'99        | 22     | (40)   | 22     | 148     | 160     |                                       |            |           |         |         |         |        |         |
| 000'69        | 124    | 218    | 320    |         |         |                                       | •          | :         | •       |         |         |        |         |
| 72,000        | 388    | 400    |        |         | Thi     | This table joins the table on Page 3. | ins the ta | ible on P | age 3.  |         |         |        |         |

(Rev. 1/07)

#### Form CT-W4NA

Effective January 1, 2007

State of Connecticut (Rev. 12/06)

**Employee's Withholding Certificate - Nonresident Apportion** 

Purpose: Complete Form CT-W4NA if you are a nonresident who performs services partly within and partly outside of Connecticut for the same employer. Form CT-W4NA, in addition to Form CT-W4, Employee's Withholding Certificate, will assist your employer in withholding the correct amount of Connecticut income tax from your wages for services performed in Connecticut.

Determine Your Residency Status: See the instructions for Form CT-1040, Connecticut Resident Income Tax Return, Form CT-1040EZ, Connecticut Resident EZ Income Tax Return, or Form CT-1040NR/PY, Connecticut Nonresident or Part-Year Resident Income Tax Return.

How Your Employer Will Calculate Your Withholding: If you are a nonresident, your employer is required to withhold Connecticut income tax on all wages paid to you unless:

- 1. You have filed Form CT-W4NA with your employer; or
- Your employer maintains adequate current records to accurately determine the amount of wages paid to you for the services performed within Connecticut.

If you have filed Form CT-W4NA, your employer will withhold Connecticut income tax from your wages based on the percentage of your services you estimate you will perform in Connecticut during the calendar year. Your employer will make necessary adjustments during the calendar year if your employer knows or has reason to know that the percentage of services you estimated on Form CT-W4NA is no longer correct. In making the adjustments, your employer will determine the percentage of wages paid to you for the performance of services within Connecticut by using the same percentage your wages derived from or connected with Connecticut sources bears to your total wages.

Your employer may determine the percentage of wages paid to you for services performed within Connecticut based on your Form CT-W4NA on file from the preceding calendar year. If reasonable, your employer will make any necessary adjustments during the calendar year if your employer knows or has reason to know that the percentage shown on Form CT-W4NA is no longer correct.

When to File Form CT-W4NA: You must complete Form CT-W4NA if any of the following is true for the calendar year:

- You are a nonresident who performs services partly within and partly outside of Connecticut for the same employer; or
- The percentage of services you perform within Connecticut has changed from the percentage you indicated on the most recent Form CT-W4NA on file with your employer; or
- · Your residency status has changed from resident to nonresident.

**General Instructions:** Before you complete Form CT-W4NA, review the information you have provided on Form CT-W4 and make any necessary changes. If you have not completed Form CT-W4, you mus complete and file it with your employer before you complete Form CT-W4NA.

Complete the certificate below, sign it and return it to your employer.

**For Further Information:** Call the Department of Revenue Services (DRS) during business hours, Monday through Friday:

- 1-800-382-9463 (Connecticut calls from outside the Greater Hartford calling area only); or
- 860-297-5962 (from anywhere).

**TTY, TDD, and Text Telephone users only** may transmit inquiries anytime by calling 860-297-4911.

**Forms and Publications:** Forms and publications are available anytime by:

- Internet: Visit the DRS Web site at www.ct.gov/DRS to preview and download forms and publications; or
- **Telephone:** Call **1-800-382-9463** (Connecticut calls from outside the Greater Hartford calling area only) and select **Option 2** from a touch-tone phone, or **860-297-4753** (from anywhere).

|  | <ul> <li>Cut here and give the certificate to yo</li> </ul>   | our employer — — — — — — — — — — — — —  |
|--|---|---|
| State of Connecticut Department of Revenue Services  | Employee's Withholding Cer<br>Nonresident Apportionme   |   |
| Your First Name and Middle Initial   | Last Name   | Your Social Security Number   |
| Home Address (number and street), Apartment N  | lumber, PO Box  | ·   |
| City, Town, or Post Office   | State ZIP   | Code  |
| certify that I am not a resident of Con  | necticut and my residence is as stated above  |   |
| certify that the percentage of my serv   | rices performed in Connecticut during the cale  | endar year is estimated to be   |
| will notify my employer within ten days n my status from nonresident to reside   |   | ervices performed within Connecticut, or of a change  |
| Your Signature   |   | Date  |
| must make necessary adjustments duri<br>employee estimated on Form CT-W4N<br>paid to the employee for the performar<br>or connected with Connecticut sources<br>the amount of the nonresident emplo<br>Connecticut income tax from your em | ing the calendar year if you know or have re<br>NA is no longer correct. In making those ac<br>nce of services within Connecticut by using<br>bears to the employee's total wages. If you in<br>the property of the employee for se | om wages paid to employees who file this certificate. Yo eason to know the percentage of services your nonresided djustments, you must determine the percentage of wages the same percentage the employee's wages derived from maintain adequate current records to accurately determine ervices performed within Connecticut, you may withhole whether or not your employee files Form CT-W4NA. For Keep this certificate with your records. |

**Employers:** Use either the withholding calculation rules below or the withholding tables on Pages 38 through 45 to determine the amount of tax to be withheld from the wages of employees. There is **no percentage method available** to determine Connecticut withholding.

#### Withholding Calculation Rules Effective January 1, 2007

Use the steps below to determine the amount of Connecticut income tax to be withheld from an employee's wages.

#### Step

- 1. Determine the employee's wages per pay period.
- 2. Determine the number of pay periods in a year (for example: 52, 26, 24, 12).
- 3. Determine the annualized salary. Multiply Step 1 by Step 2.
- 4. Determine the employee's withholding code (A, B, C, D, or F from Line 1 of Form CT-W4).
- 5. Using the annualized salary (Step 3) and the withholding code (Step 4), determine the exemption amount from **Table A Exemptions** on Page 37.

The personal exemption amount is reduced in increments of \$1,000. For example, an employee with withholding code "F" and an annualized salary of \$25,275 receives an exemption of \$12,750.

6. Determine the annualized taxable income. Subtract Step 5 from Step 3.

If the annualized taxable income is equal to or less than zero, the initial withholding amount should equal zero. Proceed to Step 11.

7. Determine the initial withholding amount from the table below.

#### Step

- 8. Using the annualized salary (Step 3) and withholding code (Step 4), determine the decimal amount from **Table B Personal Tax Credits** on Page 37.
- 9. Multiply the initial withholding amount (Step 7) by 1.00 minus the decimal amount (for example, 1.00 .15 = .85).
- 10. Determine the withholding amount per pay period. Divide Step 9 by Step 2.
- 11. Determine the additional withholding amount per pay period, if any, from Line 2 of Form CT-W4.
- 12. Determine the reduced withholding amount per pay period, if any, from Line 3 of Form CT-W4.
- 13. Determine the total withholding amount per pay period. Add Step 10 and Step 11 **or** subtract Step 12 from Step 10.

For withholding rules for supplemental compensation (such as bonuses, commissions, overtime pay, sales awards, etc.), refer to *Supplemental Compensation* on Page 14. For withholding rules on onetime or miscellaneous payments, refer to *Withholding for Daily or Miscellaneous Amounts* on Page 13.

| Withholding Code: A, D, or F  | Withholding Code: B   | Withholding Code: C   |
|---|---|---|
| If the amount from Step 6 is less than or equal to \$10,000:  Multiply the amount from Step 6 by .03.     | If the amount from Step 6 is less than or equal to \$16,000:  Multiply the amount from Step 6 by .03.     | If the amount from Step 6 is less than or equal to \$20,000:  Multiply the amount from Step 6 by .03.     |
| If the amount from Step 6 is more than \$10,000:  Multiply the excess over \$10,000 by .05 and add \$300. | If the amount from Step 6 is more than \$16,000:  Multiply the excess over \$16,000 by .05 and add \$480. | If the amount from Step 6 is more than \$20,000:  Multiply the excess over \$20,000 by .05 and add \$600. |

**Example:** The amount from Step 6 is \$10,000 and the withholding code is "F." The initial withholding amount equals  $$300 ($10,000 \times .03 = $300)$ .

**Example:** The amount from Step 6 is \$15,710 and the withholding code is "F." The initial withholding amount equals \$585.50 (\$15,710 - \$10,000 = \$5,710; \$5,710 X .05 = \$285.50; \$285.50 + \$300 = \$585.50).

**TABLE A - EXEMPTIONS\*** 

| Withholding           | Code A    |           | Withholding (            | Code B    |           | Withholding (            | Code C    | Wi        | thholding C              | ode F     |
|-----------------------|-----------|-----------|--------------------------|-----------|-----------|--------------------------|-----------|-----------|--------------------------|-----------|
| ANNUAL SALARY         | EXEMPTION | ANNUAL    | SALARY                   | EXEMPTION | ANNUAL    | SALARY                   | EXEMPTION | ANNUAL    |                          | EXEMPTION |
| MORE THAN OR EQUAL TO |           | MORE THAN | LESS THAN OR<br>EQUAL TO |           | MORE THAN | LESS THAN OR<br>EQUAL TO |           | MORE THAN | LESS THAN OR<br>EQUAL TO |           |
| \$0 \$24,000          | \$12,000  | \$0       | \$38,000                 | \$19,000  | \$0       | \$48,000                 | \$24,000  | \$0       | \$25,500                 | \$12,750  |
| \$24,000 \$25,000     | \$11,000  | \$38,000  | \$39,000                 | \$18,000  | \$48,000  | \$49,000                 | \$23,000  | \$25,500  | \$26,500                 | \$11,750  |
| \$25,000 \$26,000     | \$10,000  | \$39,000  | \$40,000                 | \$17,000  | \$49,000  | \$50,000                 | \$22,000  | \$26,500  | \$27,500                 | \$10,750  |
| \$26,000 \$27,000     | \$9,000   | \$40,000  | \$41,000                 | \$16,000  | \$50,000  | \$51,000                 | \$21,000  | \$27,500  | \$28,500                 | \$9,750   |
| \$27,000 \$28,000     | \$8,000   | \$41,000  | \$42,000                 | \$15,000  | \$51,000  | \$52,000                 | \$20,000  | \$28,500  | \$29,500                 | \$8,750   |
| \$28,000 \$29,000     | \$7,000   | \$42,000  | \$43,000                 | \$14,000  | \$52,000  | \$53,000                 | \$19,000  | \$29,500  | \$30,500                 | \$7,750   |
| \$29,000 \$30,000     | \$6,000   | \$43,000  | \$44,000                 | \$13,000  | \$53,000  | \$54,000                 | \$18,000  | \$30,500  | \$31,500                 | \$6,750   |
| \$30,000 \$31,000     | \$5,000   | \$44,000  | \$45,000                 | \$12,000  | \$54,000  | \$55,000                 | \$17,000  | \$31,500  | \$32,500                 | \$5,750   |
| \$31,000 \$32,000     | \$4,000   | \$45,000  | \$46,000                 | \$11,000  | \$55,000  | \$56,000                 | \$16,000  | \$32,500  | \$33,500                 | \$4,750   |
| \$32,000 \$33,000     | \$3,000   | \$46,000  | \$47,000                 | \$10,000  | \$56,000  | \$57,000                 | \$15,000  | \$33,500  | \$34,500                 | \$3,750   |
| \$33,000 \$34,000     | \$2,000   | \$47,000  | \$48,000                 | \$9,000   | \$57,000  | \$58,000                 | \$14,000  | \$34,500  | \$35,500                 | \$2,750   |
| \$34,000 \$35,000     | \$1,000   | \$48,000  | \$49,000                 | \$8,000   | \$58,000  | \$59,000                 | \$13,000  | \$35,500  | \$36,500                 | \$1,750   |
| \$35,000 and up       | \$0       | \$49,000  | \$50,000                 | \$7,000   | \$59,000  | \$60,000                 | \$12,000  | \$36,500  | \$37,500                 | \$750     |
|                       |           | \$50,000  | \$51,000                 | \$6,000   | \$60,000  | \$61,000                 | \$11,000  | \$37,500  | and up                   | \$0       |
|                       |           | \$51,000  | \$52,000                 | \$5,000   | \$61,000  | \$62,000                 | \$10,000  |           |                          |           |
|                       |           | \$52,000  | \$53,000                 | \$4,000   | \$62,000  | \$63,000                 | \$9,000   |           |                          |           |
|                       |           | \$53,000  | \$54,000                 | \$3,000   | \$63,000  | \$64,000                 | \$8,000   |           |                          |           |
|                       |           | \$54,000  | \$55,000                 | \$2,000   | \$64,000  | \$65,000                 | \$7,000   |           |                          |           |
|                       |           | \$55,000  | \$56,000                 | \$1,000   | \$65,000  | \$66,000                 | \$6,000   |           |                          |           |
|                       |           | \$56,000  | and up                   | \$0       | \$66,000  | \$67,000                 | \$5,000   |           |                          |           |
|                       |           |           | •                        |           | \$67,000  | \$68,000                 | \$4,000   |           |                          |           |
|                       |           |           |                          |           | \$68,000  | \$69,000                 | \$3,000   |           |                          |           |
|                       |           |           |                          |           | \$69,000  | \$70,000                 | \$2,000   |           |                          |           |
|                       |           |           |                          |           | \$70,000  | \$71,000                 | \$1,000   |           |                          |           |
|                       |           |           |                          |           | \$71,000  | and up                   | \$0       |           |                          |           |

 $<sup>^{\</sup>star}$  For Withholding Code D, the exemption is \$0  $\,$ 

# **TABLE B - PERSONAL TAX CREDITS\***

| Withholding           | Code A   |           | Withholding (            | Code B   |           | Withholding (            | Code C   | Wi        | thholding C              | ode F    |
|-----------------------|----------|-----------|--------------------------|----------|-----------|--------------------------|----------|-----------|--------------------------|----------|
| ANNUAL SALARY         | CREDIT % | ANNUA     |                          | CREDIT % |           | SALARY                   | CREDIT % | ANNUAL    |                          | CREDIT % |
| MORE THAN OR EQUAL TO |          | MORE THAN | LESS THAN OR<br>EQUAL TO |          | MORE THAN | LESS THAN OR<br>EQUAL TO |          | MORE THAN | LESS THAN OR<br>EQUAL TO |          |
| \$12,000 \$15,000     | 0.75     | \$19,000  | \$24,000                 | 0.75     | \$24,000  | \$30,000                 | 0.75     | \$12,750  | \$15,900                 | 0.75     |
| \$15,000 \$15,500     | 0.70     | \$24.000  | \$24,500                 | 0.70     | \$30.000  | \$30,500                 | 0.70     | \$15,900  | \$16,400                 | 0.70     |
| \$15,500 \$16,000     | 0.65     | \$24,500  | \$25,000                 | 0.65     | \$30,500  | \$31,000                 | 0.65     | \$16,400  | \$16,900                 | 0.65     |
| \$16,000 \$16,500     | 0.60     | \$25,000  | \$25,500                 | 0.60     | \$31,000  | \$31,500                 | 0.60     | \$16,900  | \$17,400                 | 0.60     |
| \$16,500 \$17,000     | 0.55     | \$25,500  | \$26,000                 | 0.55     | \$31,500  | \$32,000                 | 0.55     | \$17,400  | \$17,900                 | 0.55     |
| \$17,000 \$17,500     | 0.50     | \$26,000  | \$26,500                 | 0.50     | \$32,000  | \$32,500                 | 0.50     | \$17,900  | \$18,400                 | 0.50     |
| \$17,500 \$18,000     | 0.45     | \$26,500  | \$27,000                 | 0.45     | \$32,500  | \$33,000                 | 0.45     | \$18,400  | \$18,900                 | 0.45     |
| \$18,000 \$18,500     | 0.40     | \$27,000  | \$27,500                 | 0.40     | \$33,000  | \$33,500                 | 0.40     | \$18,900  | \$19,400                 | 0.40     |
| \$18,500 \$20,000     | 0.35     | \$27,500  | \$34,000                 | 0.35     | \$33,500  | \$40,000                 | 0.35     | \$19,400  | \$21,300                 | 0.35     |
| \$20,000 \$20,500     | 0.30     | \$34,000  | \$34,500                 | 0.30     | \$40,000  | \$40,500                 | 0.30     | \$21,300  | \$21,800                 | 0.30     |
| \$20,500 \$21,000     | 0.25     | \$34,500  | \$35,000                 | 0.25     | \$40,500  | \$41,000                 | 0.25     | \$21,800  | \$22,300                 | 0.25     |
| \$21,000 \$21,500     | 0.20     | \$35,000  | \$35,500                 | 0.20     | \$41,000  | \$41,500                 | 0.20     | \$22,300  | \$22,800                 | 0.20     |
| \$21,500 \$25,000     | 0.15     | \$35,500  | \$44,000                 | 0.15     | \$41,500  | \$50,000                 | 0.15     | \$22,800  | \$26,600                 | 0.15     |
| \$25,000 \$25,500     | 0.14     | \$44,000  | \$44,500                 | 0.14     | \$50,000  | \$50,500                 | 0.14     | \$26,600  | \$27,100                 | 0.14     |
| \$25,500 \$26,000     | 0.13     | \$44,500  | \$45,000                 | 0.13     | \$50,500  | \$51,000                 | 0.13     | \$27,100  | \$27,600                 | 0.13     |
| \$26,000 \$26,500     | 0.12     | \$45,000  | \$45,500                 | 0.12     | \$51,000  | \$51,500                 | 0.12     | \$27,600  | \$28,100                 | 0.12     |
| \$26,500 \$27,000     | 0.11     | \$45,500  | \$46,000                 | 0.11     | \$51,500  | \$52,000                 | 0.11     | \$28,100  | \$28,600                 | 0.11     |
| \$27,000 \$48,000     | 0.10     | \$46,000  | \$74,000                 | 0.10     | \$52,000  | \$96,000                 | 0.10     | \$28,600  | \$51,000                 | 0.10     |
| \$48,000 \$48,500     | 0.09     | \$74,000  | \$74,500                 | 0.09     | \$96,000  | \$96,500                 | 0.09     | \$51,000  | \$51,500                 | 0.09     |
| \$48,500 \$49,000     | 0.08     | \$74,500  | \$75,000                 | 0.08     | \$96,500  | \$97,000                 | 0.08     | \$51,500  | \$52,000                 | 0.08     |
| \$49,000 \$49,500     | 0.07     | \$75,000  | \$75,500                 | 0.07     | \$97,000  | \$97,500                 | 0.07     | \$52,000  | \$52,500                 | 0.07     |
| \$49,500 \$50,000     | 0.06     | \$75,500  | \$76,000                 | 0.06     | \$97,500  | \$98,000                 | 0.06     | \$52,500  | \$53,000                 | 0.06     |
| \$50,000 \$50,500     | 0.05     | \$76,000  | \$76,500                 | 0.05     | \$98,000  | \$98,500                 | 0.05     | \$53,000  | \$53,500                 | 0.05     |
| \$50,500 \$51,000     | 0.04     | \$76,500  | \$77,000                 | 0.04     | \$98,500  | \$99,000                 | 0.04     | \$53,500  | \$54,000                 | 0.04     |
| \$51,000 \$51,500     | 0.03     | \$77,000  | \$77,500                 | 0.03     | \$99,000  | \$99,500                 | 0.03     | \$54,000  | \$54,500                 | 0.03     |
| \$51,500 \$52,000     | 0.02     | \$77,500  | \$78,000                 | 0.02     | \$99,500  | \$100,000                | 0.02     | \$54,500  | \$55,000                 | 0.02     |
| \$52,000 \$52,500     | 0.01     | \$78,000  | \$78,500                 | 0.01     | \$100,000 | \$100,500                | 0.01     | \$55,000  | \$55,500                 | 0.01     |
| \$52,500 and up       | 0.00     | \$78,500  | and up                   | 0.00     | \$100,500 | and up                   | 0.00     | \$55,500  | and up                   | 0.00     |

 $<sup>^{\</sup>star}$  For Withholding Code D, the exemption is \$0

# State of Connecticut 2007 Withholding Tables (Effective January 1, 2007) Weekly Payroll Period

| Weekly         | Wages                    |                    | Withholdi          | ng Amount        |                    |                    |
|----------------|--------------------------|--------------------|--------------------|------------------|--------------------|--------------------|
| Greater Than   | Less Than<br>Or Equal To | А                  | В                  | С                | D                  | F                  |
| \$0            | \$19                     | \$0.00             | \$0.00             | \$0.00           | \$0.29             | \$0.00             |
| \$19<br>\$38   | \$38<br>\$57             | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$0.00<br>\$0.00 | \$0.86<br>\$1.43   | \$0.00<br>\$0.00   |
| \$57           | \$76                     | \$0.00             | \$0.00             | \$0.00           | \$2.00             | \$0.00             |
| \$76           | \$96                     | \$0.00             | \$0.00             | \$0.00           | \$2.58             | \$0.00             |
| \$96           | \$115                    | \$0.00             | \$0.00             | \$0.00           | \$3.17             | \$0.00             |
| \$115          | \$134                    | \$0.00             | \$0.00             | \$0.00           | \$3.74             | \$0.00             |
| \$134<br>\$153 | \$153<br>\$173           | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$0.00<br>\$0.00 | \$4.31<br>\$4.89   | \$0.00<br>\$0.00   |
| \$173          | \$173                    | \$0.00             | \$0.00             | \$0.00           | \$5.48             | \$0.00             |
| \$192          | \$211                    | \$0.00             | \$0.00             | \$0.00           | \$6.23             | \$0.00             |
| \$211          | \$230                    | \$0.00             | \$0.00             | \$0.00           | \$7.18             | \$0.00             |
| \$230          | \$250                    | \$0.07             | \$0.00             | \$0.00           | \$8.15             | \$0.00             |
| \$250<br>\$269 | \$269<br>\$288           | \$0.22<br>\$0.36   | \$0.00<br>\$0.00   | \$0.00<br>\$0.00 | \$9.13<br>\$10.08  | \$0.11<br>\$0.25   |
| \$288          | \$298                    | \$0.56             | \$0.00             | \$0.00           | \$10.80            | \$0.36             |
| \$298          | \$307                    | \$0.75             | \$0.00             | \$0.00           | \$11.28            | \$0.43             |
| \$307          | \$317                    | \$0.97             | \$0.00             | \$0.00           | \$11.75            | \$0.60             |
| \$317          | \$326                    | \$1.22             | \$0.00             | \$0.00           | \$12.23            | \$0.80             |
| \$326<br>\$336 | \$336<br>\$346           | \$1.50<br>\$1.82   | \$0.00<br>\$0.00   | \$0.00<br>\$0.00 | \$12.70<br>\$13.20 | \$1.03<br>\$1.29   |
| \$346          | \$355                    | \$2.16             | \$0.00             | \$0.00           | \$13.68            | \$1.58             |
| \$355          | \$365                    | \$2.52             | \$0.00             | \$0.00           | \$14.15            | \$1.89             |
| \$365          | \$375                    | \$2.72             | \$0.03             | \$0.00           | \$14.65            | \$2.25             |
| \$375          | \$384                    | \$2.90             | \$0.11             | \$0.00           | \$15.13            | \$2.62             |
| \$384<br>\$394 | \$394<br>\$403           | \$3.32<br>\$3.77   | \$0.18<br>\$0.25   | \$0.00<br>\$0.00 | \$15.60<br>\$16.08 | \$2.80<br>\$2.99   |
| \$403          | \$413                    | \$4.25             | \$0.32             | \$0.00           | \$16.55            | \$3.17             |
| \$413          | \$423                    | \$4.77             | \$0.39             | \$0.00           | \$17.05            | \$3.63             |
| \$423          | \$432                    | \$5.09             | \$0.47             | \$0.00           | \$17.53            | \$4.10             |
| \$432<br>\$442 | \$442<br>\$451           | \$5.50<br>\$5.90   | \$0.54<br>\$0.61   | \$0.00<br>\$0.00 | \$18.00<br>\$18.48 | \$4.60<br>\$5.29   |
| \$451          | \$461                    | \$6.30             | \$0.68             | \$0.00           | \$18.95            | \$5.69             |
| \$461          | \$471                    | \$7.55             | \$0.91             | \$0.03           | \$19.45            | \$6.12             |
| \$471          | \$480                    | \$7.95             | \$1.16             | \$0.10           | \$19.93            | \$6.52             |
| \$480<br>\$400 | \$490<br>\$500           | \$9.28             | \$1.44<br>\$1.75   | \$0.18<br>\$0.25 | \$20.40            | \$6.92             |
| \$490<br>\$500 | \$500<br>\$509           | \$9.82<br>\$11.20  | \$1.75<br>\$2.09   | \$0.25<br>\$0.32 | \$20.90<br>\$21.38 | \$8.16<br>\$8.57   |
| \$509          | \$519                    | \$11.75            | \$2.45             | \$0.39           | \$21.85            | \$9.90             |
| \$519          | \$528                    | \$13.17            | \$2.85             | \$0.46           | \$22.33            | \$10.43            |
| \$528          | \$538                    | \$13.60            | \$3.27             | \$0.54           | \$22.80            | \$11.82            |
| \$538<br>\$548 | \$548<br>\$557           | \$14.92<br>\$15.34 | \$3.46<br>\$3.65   | \$0.61<br>\$0.68 | \$23.30<br>\$23.78 | \$12.40<br>\$13.83 |
| \$557          | \$567                    | \$16.64            | \$3.83             | \$0.75           | \$24.25            | \$14.26            |
| \$567          | \$576                    | \$17.06            | \$4.02             | \$0.82           | \$24.73            | \$15.55            |
| \$576          | \$586                    | \$18.36            | \$4.20             | \$1.08           | \$25.20            | \$15.98            |
| \$586<br>\$596 | \$596<br>\$605           | \$18.81<br>\$20.10 | \$4.40<br>\$4.58   | \$1.36<br>\$1.67 | \$25.70<br>\$26.18 | \$17.29<br>\$17.72 |
| \$605          | \$615                    | \$20.53            | \$4.77             | \$2.00           | \$26.65            | \$19.01            |
| \$615          | \$625                    | \$21.84            | \$4.97             | \$2.38           | \$27.15            | \$19.46            |
| \$625          | \$634                    | \$22.27            | \$5.15             | \$2.77           | \$27.63            | \$20.76            |
| \$634<br>\$644 | \$644<br>\$653           | \$23.56<br>\$23.99 | \$5.34<br>\$5.52   | \$3.19<br>\$3.65 | \$28.10<br>\$28.58 | \$21.18<br>\$22.48 |
| \$653          | \$663                    | \$25.28            | \$6.14             | \$3.83           | \$29.05            | \$22.90            |
| \$663          | \$673                    | \$25.73            | \$6.81             | \$4.03           | \$29.55            | \$24.22            |
| \$673          | \$682                    | \$27.03            | \$7.56             | \$4.21           | \$30.03            | \$24.65            |
| \$682          | \$692                    | \$27.45            | \$8.44             | \$4.40           | \$30.50            | \$25.94            |
| \$692<br>\$701 | \$701<br>\$711           | \$27.88<br>\$28.31 | \$8.84<br>\$9.25   | \$4.58<br>\$4.77 | \$30.98<br>\$31.45 | \$26.37<br>\$27.66 |
| \$711          | \$721                    | \$28.76            | \$9.67             | \$4.96           | \$31.95            | \$28.11            |
| \$721          | \$730                    | \$29.19            | \$10.07            | \$5.15           | \$32.43            | \$29.19            |
| \$730          | \$740                    | \$29.61            | \$11.30            | \$5.33           | \$32.90            | \$29.61            |
| \$740<br>\$750 | \$750<br>\$759           | \$30.06<br>\$30.49 | \$11.72<br>\$12.94 | \$5.53<br>\$5.71 | \$33.40<br>\$33.88 | \$30.06<br>\$30.49 |
| \$750<br>\$759 | \$769                    | \$30.49            | \$12.94            | \$5.71<br>\$5.90 | \$33.00<br>\$34.35 | \$30.49<br>\$30.92 |
| \$769          | \$778                    | \$31.35            | \$14.57            | \$6.55           | \$34.83            | \$31.35            |
| \$778          | \$788                    | \$31.77            | \$14.97            | \$7.23           | \$35.30            | \$31.77            |
| \$788<br>\$798 | \$798<br>\$807           | \$32.22<br>\$32.65 | \$16.21<br>\$16.62 | \$7.96<br>\$8.69 | \$35.80<br>\$36.28 | \$32.22<br>\$32.65 |
| \$807          | \$817                    | \$33.08            | \$17.84            | \$8.94           | \$36.75            | \$33.08            |
|                |                          |                    |                    |                  |                    |                    |

#### State of Connecticut 2007 Withholding Tables (Effective January 1, 2007) Weekly Payroll Period

| Weekly Wages Withholding Amount |                          |                    |                    |                    |                    |                    |
|---------------------------------|--------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Greater Than                    | Less Than<br>Or Equal To | А                  | В                  | С                  | D                  | F                  |
| \$817                           | \$826                    | \$33.51            | \$18.24<br>\$10.46 | \$9.18             | \$37.23            | \$33.51            |
| \$826<br>\$836                  | \$836<br>\$846           | \$33.93<br>\$34.38 | \$19.46<br>\$19.89 | \$9.42<br>\$9.68   | \$37.70<br>\$38.20 | \$33.93<br>\$34.38 |
| \$846                           | \$855                    | \$34.81            | \$21.36            | \$9.99             | \$38.68            | \$34.81            |
| \$855<br>\$865                  | \$865<br>\$875           | \$35.24<br>\$35.69 | \$22.02<br>\$23.56 | \$10.40<br>\$10.82 | \$39.15<br>\$39.65 | \$35.24<br>\$35.69 |
| \$875                           | \$884                    | \$36.12            | \$24.25            | \$11.22            | \$40.13            | \$36.12            |
| \$884                           | \$894                    | \$36.54            | \$25.81            | \$11.63            | \$40.60            | \$36.54            |
| \$894<br>\$903                  | \$903<br>\$913           | \$36.97<br>\$37.40 | \$26.24<br>\$27.53 | \$12.03<br>\$12.44 | \$41.08<br>\$41.55 | \$36.97<br>\$37.40 |
| \$913                           | \$923                    | \$37.85            | \$27.98            | \$12.86            | \$42.05            | \$37.85            |
| \$923<br>\$932                  | \$932<br>\$942           | \$38.70<br>\$39.56 | \$29.28<br>\$29.70 | \$14.08<br>\$14.49 | \$42.53<br>\$43.00 | \$38.28<br>\$38.70 |
| \$942                           | \$951                    | \$40.44            | \$31.00            | \$15.71            | \$43.48            | \$39.13            |
| \$951                           | \$961                    | \$41.32            | \$31.42            | \$16.11            | \$43.95            | \$39.56            |
| \$961<br>\$971                  | \$971<br>\$980           | \$42.23<br>\$43.13 | \$32.74<br>\$33.17 | \$17.56<br>\$18.17 | \$44.45<br>\$44.93 | \$40.01<br>\$40.44 |
| \$980                           | \$990                    | \$44.04            | \$34.46            | \$19.65            | \$45.40            | \$41.32            |
| \$990<br>\$1,000                | \$1,000<br>\$1,009       | \$44.99<br>\$45.92 | \$34.91<br>\$36.20 | \$20.32<br>\$21.84 | \$45.90<br>\$46.38 | \$42.23<br>\$43.13 |
| \$1,009                         | \$1,019                  | \$46.85            | \$36.63            | \$22.26            | \$46.85            | \$44.04            |
| \$1,019                         | \$1,038                  | \$47.58            | \$38.15            | \$23.78            | \$47.58            | \$45.20            |
| \$1,038<br>\$1,057              | \$1,057<br>\$1,076       | \$48.53<br>\$49.48 | \$39.87<br>\$41.59 | \$25.50<br>\$27.22 | \$48.53<br>\$49.48 | \$47.07<br>\$48.98 |
| \$1,076                         | \$1,096                  | \$50.45            | \$43.33            | \$28.97            | \$50.45            | \$50.45            |
| \$1,096<br>\$1,115              | \$1,115<br>\$1,134       | \$51.43<br>\$52.38 | \$44.21<br>\$45.06 | \$30.71<br>\$32.43 | \$51.43<br>\$52.38 | \$51.43<br>\$52.38 |
| \$1,134                         | \$1,153                  | \$53.33            | \$45.92            | \$34.15            | \$53.33            | \$53.33            |
| \$1,153                         | \$1,173                  | \$54.30            | \$46.80            | \$35.89            | \$54.30            | \$54.30            |
| \$1,173<br>\$1,192              | \$1,192<br>\$1,211       | \$55.28<br>\$56.23 | \$47.67<br>\$48.53 | \$37.64<br>\$39.36 | \$55.28<br>\$56.23 | \$55.28<br>\$56.23 |
| \$1,211                         | \$1,230                  | \$57.18            | \$49.38            | \$41.08            | \$57.18            | \$57.18            |
| \$1,230<br>\$1,250              | \$1,250<br>\$1,269       | \$58.15<br>\$59.13 | \$50.26<br>\$51.14 | \$42.82<br>\$44.56 | \$58.15<br>\$59.13 | \$58.15<br>\$59.13 |
| \$1,269                         | \$1,288                  | \$60.08            | \$51.99            | \$46.28            | \$60.08            | \$60.08            |
| \$1,288<br>\$1,207              | \$1,307<br>\$1,336       | \$61.03<br>\$61.98 | \$52.85            | \$48.00<br>\$40.73 | \$61.03            | \$61.03            |
| \$1,307<br>\$1,326              | \$1,326<br>\$1,346       | \$62.95            | \$53.70<br>\$54.58 | \$49.72<br>\$51.47 | \$61.98<br>\$62.95 | \$61.98<br>\$62.95 |
| \$1,346                         | \$1,365                  | \$63.93            | \$55.46            | \$53.21            | \$63.93            | \$63.93            |
| \$1,365<br>\$1,384              | \$1,384<br>\$1,403       | \$64.88<br>\$65.83 | \$56.31<br>\$57.17 | \$54.93<br>\$55.78 | \$64.88<br>\$65.83 | \$64.88<br>\$65.83 |
| \$1,403                         | \$1,423                  | \$66.80            | \$58.05            | \$56.66            | \$66.80            | \$66.80            |
| \$1,423<br>\$1,442              | \$1,442<br>\$1,461       | \$67.78<br>\$68.73 | \$59.58<br>\$61.77 | \$57.54<br>\$58.39 | \$67.78<br>\$68.73 | \$67.78<br>\$68.73 |
| \$1,461                         | \$1,480                  | \$69.68            | \$64.00            | \$59.25            | \$69.68            | \$69.68            |
| \$1,480                         | \$1,500                  | \$70.65            | \$66.30            | \$60.13            | \$70.65            | \$70.65            |
| \$1,500<br>\$1,519              | \$1,519<br>\$1,538       | \$71.63<br>\$72.58 | \$68.63<br>\$70.27 | \$61.00<br>\$61.86 | \$71.63<br>\$72.58 | \$71.63<br>\$72.58 |
| \$1,538                         | \$1,557                  | \$73.53            | \$71.22            | \$62.71            | \$73.53            | \$73.53            |
| \$1,557<br>\$1,576              | \$1,576<br>\$1,596       | \$74.48<br>\$75.45 | \$72.17<br>\$73.15 | \$63.57<br>\$64.45 | \$74.48<br>\$75.45 | \$74.48<br>\$75.45 |
| \$1,596                         | \$1,615                  | \$76.43            | \$74.12            | \$65.32            | \$76.43            | \$76.43            |
| \$1,615<br>\$4,634              | \$1,634<br>\$4,653       | \$77.38            | \$75.07            | \$66.18            | \$77.38            | \$77.38            |
| \$1,634<br>\$1,653              | \$1,653<br>\$1,673       | \$78.33<br>\$79.30 | \$76.02<br>\$77.00 | \$67.03<br>\$67.91 | \$78.33<br>\$79.30 | \$78.33<br>\$79.30 |
| \$1,673                         | \$1,692                  | \$80.28            | \$77.97            | \$68.79            | \$80.28            | \$80.28            |
| \$1,692<br>\$1,711              | \$1,711<br>\$1,730       | \$81.23<br>\$82.18 | \$78.92<br>\$79.87 | \$69.64<br>\$70.50 | \$81.23<br>\$82.18 | \$81.23<br>\$82.18 |
| \$1,730                         | \$1,750                  | \$83.15            | \$80.85            | \$71.38            | \$83.15            | \$83.15            |
| \$1,750<br>\$1,760              | \$1,769<br>\$1,788       | \$84.13<br>\$85.08 | \$81.82<br>\$82.77 | \$72.25<br>\$73.11 | \$84.13<br>\$85.08 | \$84.13<br>\$85.08 |
| \$1,769<br>\$1,788              | \$1,788<br>\$1,807       | \$85.08<br>\$86.03 | \$82.77<br>\$83.72 | \$73.11<br>\$73.96 | \$85.08<br>\$86.03 | \$85.08<br>\$86.03 |
| \$1,807                         | \$1,826                  | \$86.98            | \$84.67            | \$74.82            | \$86.98            | \$86.98            |
| \$1,826<br>\$1,846              | \$1,846<br>\$1,865       | \$87.95<br>\$88.93 | \$85.65<br>\$86.62 | \$75.70<br>\$77.43 | \$87.95<br>\$88.93 | \$87.95<br>\$88.93 |
| \$1,865                         | \$1,884                  | \$89.88            | \$87.57            | \$80.01            | \$89.88            | \$89.88            |
| \$1,884<br>\$1,903              | \$1,903<br>\$1,923       | \$90.83<br>\$91.80 | \$88.52<br>\$89.50 | \$82.63<br>\$85.32 | \$90.83<br>\$91.80 | \$90.83<br>\$91.80 |
| \$1,903<br>\$1,923              | \$1,923<br>\$1,932       | \$92.53            | \$89.50<br>\$90.22 | \$85.32<br>\$87.80 | \$91.80<br>\$92.53 | \$91.80<br>\$92.53 |
| \$1,932                         | Over                     |                    | Refer to Withhold  |                    |                    |                    |

# State of Connecticut 2007 Withholding Tables (Effective January 1, 2007) Bi-Weekly Payroll Period

| Bi-Week            | ly Wages                 |                    | Withholdi          | ng Amount          |                    |                    |
|--------------------|--------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Greater Than       | Less Than<br>Or Equal To | А                  | В                  | С                  | D                  | F                  |
| \$0                | \$38                     | \$0.00             | \$0.00             | \$0.00             | \$0.57             | \$0.00             |
| \$38<br>\$76       | \$76<br>\$115            | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$1.71<br>\$2.87   | \$0.00<br>\$0.00   |
| \$115              | \$113<br>\$153           | \$0.00             | \$0.00             | \$0.00             | \$4.02             | \$0.00             |
| \$153              | \$192                    | \$0.00             | \$0.00             | \$0.00             | \$5.18             | \$0.00             |
| \$192              | \$230                    | \$0.00             | \$0.00             | \$0.00             | \$6.33             | \$0.00             |
| \$230              | \$269                    | \$0.00             | \$0.00             | \$0.00             | \$7.49             | \$0.00             |
| \$269              | \$307                    | \$0.00             | \$0.00             | \$0.00             | \$8.64             | \$0.00             |
| \$307<br>\$346     | \$346<br>\$384           | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$9.80<br>\$10.95  | \$0.00<br>\$0.00   |
| \$384              | \$423                    | \$0.00             | \$0.00             | \$0.00             | \$12.48            | \$0.00             |
| \$423              | \$461                    | \$0.00             | \$0.00             | \$0.00             | \$14.41            | \$0.00             |
| \$461              | \$500                    | \$0.14             | \$0.00             | \$0.00             | \$16.33            | \$0.00             |
| \$500              | \$538                    | \$0.43             | \$0.00             | \$0.00             | \$18.26            | \$0.21             |
| \$538<br>\$576     | \$576<br>\$596           | \$0.72<br>\$1.12   | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$20.16<br>\$21.61 | \$0.50<br>\$0.72   |
| \$596              | \$615                    | \$1.51             | \$0.00             | \$0.00             | \$22.58            | \$0.86             |
| \$615              | \$634                    | \$1.96             | \$0.00             | \$0.00             | \$23.53            | \$1.21             |
| \$634              | \$653                    | \$2.46             | \$0.00             | \$0.00             | \$24.48            | \$1.61             |
| \$653              | \$673                    | \$3.02             | \$0.00             | \$0.00             | \$25.46            | \$2.07             |
| \$673<br>\$692     | \$692<br>\$711           | \$3.65<br>\$4.32   | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$26.43<br>\$27.38 | \$2.59<br>\$3.17   |
| \$711              | \$730                    | \$5.05             | \$0.00             | \$0.00             | \$28.33            | \$3.80             |
| \$730              | \$750                    | \$5.43             | \$0.07             | \$0.00             | \$29.31            | \$4.49             |
| \$750              | \$769                    | \$5.81             | \$0.22             | \$0.00             | \$30.28            | \$5.25             |
| \$769              | \$788                    | \$6.66             | \$0.36             | \$0.00             | \$31.23            | \$5.62             |
| \$788<br>\$807     | \$807<br>\$826           | \$7.56<br>\$8.52   | \$0.50<br>\$0.64   | \$0.00<br>\$0.00   | \$32.18<br>\$33.13 | \$5.99<br>\$6.36   |
| \$826              | \$846                    | \$9.55             | \$0.79             | \$0.00             | \$34.11            | \$7.26             |
| \$846              | \$865                    | \$10.20            | \$0.94             | \$0.00             | \$35.08            | \$8.22             |
| \$865              | \$884                    | \$11.01            | \$1.08             | \$0.00             | \$36.03            | \$9.22             |
| \$884              | \$903                    | \$11.82            | \$1.22             | \$0.00             | \$36.98            | \$10.59            |
| \$903<br>\$923     | \$923<br>\$942           | \$12.65<br>\$15.11 | \$1.37<br>\$1.82   | \$0.00<br>\$0.07   | \$37.96<br>\$38.93 | \$11.42<br>\$12.25 |
| \$942              | \$961                    | \$15.92            | \$2.32             | \$0.21             | \$39.88            | \$13.06            |
| \$961              | \$980                    | \$18.58            | \$2.88             | \$0.36             | \$40.83            | \$13.87            |
| \$980              | \$1,000                  | \$19.64            | \$3.50             | \$0.50             | \$41.81            | \$16.33            |
| \$1,000            | \$1,019                  | \$22.42            | \$4.18             | \$0.65             | \$42.78            | \$17.16            |
| \$1,019<br>\$1,038 | \$1,038<br>\$1,057       | \$23.52<br>\$26.37 | \$4.91<br>\$5.70   | \$0.79<br>\$0.93   | \$43.73<br>\$44.68 | \$19.83<br>\$20.89 |
| \$1,057            | \$1,076                  | \$27.22            | \$6.55             | \$1.08             | \$45.63            | \$23.66            |
| \$1,076            | \$1,096                  | \$29.83            | \$6.93             | \$1.22             | \$46.61            | \$24.79            |
| \$1,096            | \$1,115                  | \$30.71            | \$7.31             | \$1.37             | \$47.58            | \$27.68            |
| \$1,115<br>\$1,134 | \$1,134<br>\$1,153       | \$33.29<br>\$34.15 | \$7.68<br>\$8.05   | \$1.51<br>\$1.65   | \$48.53<br>\$49.48 | \$28.54<br>\$31.12 |
| \$1,153            | \$1,173                  | \$36.76            | \$8.43             | \$2.16             | \$50.46            | \$32.00            |
| \$1,173            | \$1,192                  | \$37.64            | \$8.81             | \$2.72             | \$51.43            | \$34.61            |
| \$1,192            | \$1,211                  | \$40.22            | \$9.18             | \$3.34             | \$52.38            | \$35.46            |
| \$1,211            | \$1,230                  | \$41.08            | \$9.55             | \$4.02             | \$53.33<br>\$54.31 | \$38.05            |
| \$1,230<br>\$1,250 | \$1,250<br>\$1,269       | \$43.68<br>\$44.56 | \$9.93<br>\$10.31  | \$4.75<br>\$5.55   | \$55.28            | \$38.93<br>\$41.53 |
| \$1,269            | \$1,288                  | \$47.15            | \$10.68            | \$6.40             | \$56.23            | \$42.39            |
| \$1,288            | \$1,307                  | \$48.00            | \$11.05            | \$7.30             | \$57.18            | \$44.97            |
| \$1,307            | \$1,326                  | \$50.59            | \$12.30            | \$7.67             | \$58.13            | \$45.83            |
| \$1,326<br>\$1,346 | \$1,346<br>\$1,365       | \$51.47<br>\$54.07 | \$13.62<br>\$15.14 | \$8.05<br>\$8.43   | \$59.11<br>\$60.08 | \$48.44<br>\$49.31 |
| \$1,365            | \$1,384                  | \$54.93            | \$16.90            | \$8.80             | \$61.03            | \$51.90            |
| \$1,384            | \$1,403                  | \$55.78            | \$17.70            | \$9.17             | \$61.98            | \$52.76            |
| \$1,403            | \$1,423                  | \$56.66            | \$18.53            | \$9.55             | \$62.96            | \$55.36            |
| \$1,423<br>\$1,442 | \$1,442<br>\$1,461       | \$57.54<br>\$58.39 | \$19.36<br>\$20.17 | \$9.93<br>\$10.30  | \$63.93<br>\$64.88 | \$56.24<br>\$58.39 |
| \$1,442<br>\$1,461 | \$1,480                  | \$59.25            | \$20.17            | \$10.67            | \$65.83            | \$59.25            |
| \$1,480            | \$1,500                  | \$60.13            | \$23.44            | \$11.06            | \$66.81            | \$60.13            |
| \$1,500            | \$1,519                  | \$61.00            | \$25.90            | \$11.44            | \$67.78            | \$61.00            |
| \$1,519            | \$1,538                  | \$61.86            | \$26.71            | \$11.81            | \$68.73            | \$61.86            |
| \$1,538<br>\$1,557 | \$1,557<br>\$1,576       | \$62.71<br>\$63.57 | \$29.15<br>\$29.96 | \$13.11<br>\$14.48 | \$69.68<br>\$70.63 | \$62.71<br>\$63.57 |
| \$1,576            | \$1,596                  | \$64.45            | \$32.42            | \$15.91            | \$71.61            | \$64.45            |
| \$1,596            | \$1,615                  | \$65.32            | \$33.25            | \$17.40            | \$72.58            | \$65.32            |
| \$1,615            | \$1,634                  | \$66.18            | \$35.70            | \$17.89            | \$73.53            | \$66.18            |

## State of Connecticut 2007 Withholding Tables (Effective January 1, 2007) Bi-Weekly Payroll Period

| Bi-Week            | ly Wages                 |                      | Withholdi            | ng Amount            |                      |                      |
|--------------------|--------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
|                    | Lara Than                |                      |                      |                      |                      |                      |
| Greater Than       | Less Than<br>Or Equal To | Α                    | В                    | С                    | D                    | F                    |
|                    | 4                        |                      |                      |                      |                      |                      |
| \$1,634            | \$1,653                  | \$67.03              | \$36.50              | \$18.37              | \$74.48              | \$67.03              |
| \$1,653<br>\$1,673 | \$1,673<br>\$1,692       | \$67.91<br>\$68.79   | \$38.97<br>\$39.79   | \$18.87<br>\$19.37   | \$75.46<br>\$76.43   | \$67.91<br>\$68.79   |
| \$1,673<br>\$1,692 | \$1,092<br>\$1,711       | \$69.64              | \$42.73              | \$20.01              | \$70.43<br>\$77.38   | \$69.64              |
| \$1,711            | \$1,730                  | \$70.50              | \$44.06              | \$20.81              | \$78.33              | \$70.50              |
| \$1,730            | \$1,750                  | \$71.38              | \$47.11              | \$21.64              | \$79.31              | \$71.38              |
| \$1,750<br>\$1,769 | \$1,769<br>\$1,788       | \$72.25<br>\$73.11   | \$48.52<br>\$51.65   | \$22.47<br>\$23.28   | \$80.28<br>\$81.23   | \$72.25<br>\$73.11   |
| \$1,788            | \$1,700                  | \$73.96              | \$52.50              | \$24.09              | \$82.18              | \$73.96              |
| \$1,807            | \$1,826                  | \$74.82              | \$55.09              | \$24.89              | \$83.13              | \$74.82              |
| \$1,826            | \$1,846<br>\$4,865       | \$75.70              | \$55.97              | \$25.72              | \$84.11              | \$75.70<br>\$76.57   |
| \$1,846<br>\$1,865 | \$1,865<br>\$1,884       | \$77.43<br>\$79.15   | \$58.57<br>\$59.43   | \$28.19<br>\$28.99   | \$85.08<br>\$86.03   | \$76.57<br>\$77.43   |
| \$1,884            | \$1,903                  | \$80.89              | \$62.02              | \$31.44              | \$86.98              | \$78.28              |
| \$1,903            | \$1,923                  | \$82.68              | \$62.89              | \$32.26              | \$87.96              | \$79.16              |
| \$1,923<br>\$1,942 | \$1,942<br>\$1,961       | \$84.49<br>\$86.29   | \$65.50<br>\$66.36   | \$35.14<br>\$36.37   | \$88.93<br>\$89.88   | \$80.04<br>\$80.89   |
| \$1,961            | \$1,980                  | \$88.11              | \$68.94              | \$39.32              | \$90.83              | \$82.66              |
| \$1,980            | \$2,000                  | \$89.97              | \$69.82              | \$40.63              | \$91.81              | \$84.46              |
| \$2,000            | \$2,019                  | \$91.85              | \$72.43              | \$43.70              | \$92.78              | \$86.29              |
| \$2,019<br>\$2,038 | \$2,038<br>\$2,076       | \$93.73<br>\$95.16   | \$73.28<br>\$76.30   | \$44.55<br>\$47.57   | \$93.73<br>\$95.16   | \$88.11<br>\$90.40   |
| \$2,076            | \$2,115                  | \$97.08              | \$79.76              | \$51.03              | \$97.08              | \$94.17              |
| \$2,115            | \$2,153                  | \$99.01              | \$83.22              | \$54.49              | \$99.01              | \$98.02              |
| \$2,153            | \$2,192                  | \$100.93             | \$86.69              | \$57.95              | \$100.93             | \$100.93             |
| \$2,192<br>\$2,230 | \$2,230<br>\$2,269       | \$102.86<br>\$104.78 | \$88.42<br>\$90.15   | \$61.42<br>\$64.88   | \$102.86<br>\$104.78 | \$102.86<br>\$104.78 |
| \$2,269            | \$2,307                  | \$106.71             | \$91.88              | \$68.34              | \$106.71             | \$106.71             |
| \$2,307            | \$2,346                  | \$108.63             | \$93.62              | \$71.81              | \$108.63             | \$108.63             |
| \$2,346<br>\$2,384 | \$2,384<br>\$2,423       | \$110.56<br>\$112.48 | \$95.35<br>\$97.08   | \$75.27<br>\$78.73   | \$110.56<br>\$112.48 | \$110.56<br>\$112.48 |
| \$2,423            | \$2,461                  | \$114.41             | \$98.81              | \$82.20              | \$114.41             | \$114.41             |
| \$2,461            | \$2,500                  | \$116.33             | \$100.55             | \$85.66              | \$116.33             | \$116.33             |
| \$2,500<br>\$2,538 | \$2,538<br>\$2,576       | \$118.26<br>\$120.16 | \$102.28<br>\$103.99 | \$89.12<br>\$92.57   | \$118.26<br>\$120.16 | \$118.26<br>\$120.16 |
| \$2,576            | \$2,615                  | \$122.08             | \$105.72             | \$96.03              | \$122.08             | \$122.08             |
| \$2,615            | \$2,653                  | \$124.01             | \$107.45             | \$99.49              | \$124.01             | \$124.01             |
| \$2,653<br>\$2,692 | \$2,692<br>\$2,730       | \$125.93<br>\$127.86 | \$109.19<br>\$110.92 | \$102.95<br>\$106.42 | \$125.93<br>\$127.86 | \$125.93<br>\$127.86 |
| \$2,730            | \$2,769                  | \$129.78             | \$112.65             | \$109.88             | \$129.78             | \$129.78             |
| \$2,769            | \$2,807                  | \$131.71             | \$114.38             | \$111.61             | \$131.71             | \$131.71             |
| \$2,807            | \$2,846                  | \$133.63             | \$116.12             | \$113.35             | \$133.63             | \$133.63             |
| \$2,846<br>\$2,884 | \$2,884<br>\$2,923       | \$135.56<br>\$137.48 | \$119.16<br>\$123.57 | \$115.08<br>\$116.81 | \$135.56<br>\$137.48 | \$135.56<br>\$137.48 |
| \$2,923            | \$2,961                  | \$139.41             | \$128.05             | \$118.54             | \$139.41             | \$139.41             |
| \$2,961            | \$3,000                  | \$141.33             | \$132.62             | \$120.28             | \$141.33             | \$141.33             |
| \$3,000<br>\$3,038 | \$3,038<br>\$3,076       | \$143.26<br>\$145.16 | \$137.26<br>\$140.54 | \$122.01<br>\$123.72 | \$143.26<br>\$145.16 | \$143.26<br>\$145.16 |
| \$3,076            | \$3,070<br>\$3,115       | \$147.08             | \$140.54             | \$125.72<br>\$125.45 | \$147.08             | \$147.08             |
| \$3,115            | \$3,153                  | \$149.01             | \$144.39             | \$127.18             | \$149.01             | \$149.01             |
| \$3,153            | \$3,192                  | \$150.93<br>\$150.96 | \$146.32             | \$128.92<br>\$120.65 | \$150.93             | \$150.93<br>\$150.96 |
| \$3,192<br>\$3,230 | \$3,230<br>\$3,269       | \$152.86<br>\$154.78 | \$148.24<br>\$150.17 | \$130.65<br>\$132.38 | \$152.86<br>\$154.78 | \$152.86<br>\$154.78 |
| \$3,269            | \$3,307                  | \$156.71             | \$152.09             | \$134.11             | \$156.71             | \$156.71             |
| \$3,307            | \$3,346                  | \$158.63             | \$154.02             | \$135.85             | \$158.63             | \$158.63             |
| \$3,346<br>\$3,384 | \$3,384<br>\$3,423       | \$160.56<br>\$162.48 | \$155.94<br>\$157.87 | \$137.58<br>\$139.31 | \$160.56<br>\$162.48 | \$160.56<br>\$162.48 |
| \$3,423            | \$3,461                  | \$164.41             | \$157.07             | \$141.04             | \$164.41             | \$164.41             |
| \$3,461            | \$3,500                  | \$166.33             | \$161.72             | \$142.78             | \$166.33             | \$166.33             |
| \$3,500            | \$3,538                  | \$168.26<br>\$170.16 | \$163.64             | \$144.51             | \$168.26             | \$168.26<br>\$170.16 |
| \$3,538<br>\$3,576 | \$3,576<br>\$3,615       | \$170.16<br>\$172.08 | \$165.54<br>\$167.47 | \$146.22<br>\$147.95 | \$170.16<br>\$172.08 | \$170.16<br>\$172.08 |
| \$3,615            | \$3,653                  | \$174.01             | \$169.39             | \$149.68             | \$174.01             | \$174.01             |
| \$3,653            | \$3,692                  | \$175.93             | \$171.32             | \$151.42             | \$175.93             | \$175.93             |
| \$3,692<br>\$3,730 | \$3,730<br>\$3,769       | \$177.86<br>\$179.78 | \$173.24<br>\$175.17 | \$154.85<br>\$160.04 | \$177.86<br>\$179.78 | \$177.86<br>\$179.78 |
| \$3,730<br>\$3,769 | \$3,769<br>\$3,807       | \$179.78<br>\$181.71 | \$175.17<br>\$177.09 | \$165.31             | \$179.78<br>\$181.71 | \$179.78<br>\$181.71 |
| \$3,807            | \$3,846                  | \$183.63             | \$179.02             | \$170.66             | \$183.63             | \$183.63             |
| \$3,846            | \$3,865                  | \$185.08             | \$180.47             | \$175.62             | \$185.08             | \$185.08             |
| \$3,865            | Over                     | R                    | erer to Withhold     | ing Calculation I    | Kules in IP 2007(    | (1)                  |

# State of Connecticut 2007 Withholding Tables (Effective January 1, 2007) Semi-Monthly Payroll Period

| Semi-Mont          | hly Wages                |                    | Withholdir         | ng Amount          | T                  |                    |
|--------------------|--------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Greater Than       | Less Than<br>Or Equal To | A                  | В                  | С                  | D                  | F                  |
| \$0<br>644         | \$41                     | \$0.00             | \$0.00             | \$0.00             | \$0.62             | \$0.00             |
| \$41<br>\$83       | \$83<br>\$125            | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$1.86<br>\$3.12   | \$0.00<br>\$0.00   |
| \$125              | \$166                    | \$0.00             | \$0.00             | \$0.00             | \$4.37             | \$0.00             |
| \$166              | \$208                    | \$0.00             | \$0.00             | \$0.00             | \$5.61             | \$0.00             |
| \$208              | \$250                    | \$0.00             | \$0.00             | \$0.00             | \$6.87             | \$0.00             |
| \$250<br>\$291     | \$291<br>\$333           | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$8.12<br>\$9.36   | \$0.00<br>\$0.00   |
| \$333              | \$375                    | \$0.00             | \$0.00             | \$0.00             | \$10.62            | \$0.00             |
| \$375              | \$416                    | \$0.00             | \$0.00             | \$0.00             | \$11.87            | \$0.00             |
| \$416              | \$458                    | \$0.00             | \$0.00             | \$0.00             | \$13.52            | \$0.00             |
| \$458              | \$500                    | \$0.00             | \$0.00             | \$0.00             | \$15.62            | \$0.00             |
| \$500<br>\$541     | \$541<br>\$583           | \$0.15<br>\$0.47   | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$17.69<br>\$19.77 | \$0.00<br>\$0.23   |
| \$583              | \$625                    | \$0.78             | \$0.00             | \$0.00             | \$21.87            | \$0.55             |
| \$625              | \$645                    | \$1.22             | \$0.00             | \$0.00             | \$23.42            | \$0.78             |
| \$645              | \$666                    | \$1.63             | \$0.00             | \$0.00             | \$24.44            | \$0.93             |
| \$666<br>\$697     | \$687<br>\$708           | \$2.12             | \$0.00             | \$0.00             | \$25.49            | \$1.31<br>\$1.75   |
| \$687<br>\$708     | \$708<br>\$729           | \$2.67<br>\$3.28   | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$26.54<br>\$27.59 | \$1.75<br>\$2.25   |
| \$729              | \$750                    | \$3.95             | \$0.00             | \$0.00             | \$28.64            | \$2.81             |
| \$750              | \$770                    | \$4.68             | \$0.00             | \$0.00             | \$29.67            | \$3.43             |
| \$770              | \$791                    | \$5.47             | \$0.00             | \$0.00             | \$30.69            | \$4.11             |
| \$791              | \$812                    | \$5.88             | \$0.07             | \$0.00             | \$31.74            | \$4.86             |
| \$812<br>\$833     | \$833<br>\$854           | \$6.29<br>\$7.21   | \$0.23<br>\$0.39   | \$0.00<br>\$0.00   | \$32.79<br>\$33.84 | \$5.68<br>\$6.09   |
| \$854              | \$875                    | \$8.20             | \$0.55             | \$0.00             | \$34.89            | \$6.50             |
| \$875              | \$895                    | \$9.24             | \$0.70             | \$0.00             | \$35.92            | \$6.90             |
| \$895              | \$916                    | \$10.34            | \$0.85             | \$0.00             | \$36.94            | \$7.86             |
| \$916              | \$937                    | \$11.04<br>\$11.94 | \$1.01             | \$0.00<br>\$0.00   | \$37.99            | \$8.89             |
| \$937<br>\$958     | \$958<br>\$979           | \$12.83            | \$1.17<br>\$1.33   | \$0.00             | \$39.04<br>\$40.09 | \$9.99<br>\$11.50  |
| \$979              | \$1,000                  | \$13.72            | \$1.48             | \$0.00             | \$41.14            | \$12.39            |
| \$1,000            | \$1,020                  | \$16.36            | \$1.97             | \$0.08             | \$42.17            | \$13.26            |
| \$1,020            | \$1,041                  | \$17.23            | \$2.51             | \$0.23             | \$43.19            | \$14.13            |
| \$1,041<br>\$1,062 | \$1,062<br>\$1,083       | \$20.13<br>\$21.28 | \$3.12<br>\$3.79   | \$0.39<br>\$0.54   | \$44.24<br>\$45.29 | \$15.03<br>\$17.69 |
| \$1,083            | \$1,104                  | \$24.28            | \$4.53             | \$0.70             | \$46.34            | \$18.58            |
| \$1,104            | \$1,125                  | \$25.49            | \$5.33             | \$0.86             | \$47.39            | \$21.50            |
| \$1,125            | \$1,145                  | \$28.58            | \$6.18             | \$1.01             | \$48.42            | \$22.64            |
| \$1,145<br>\$1,166 | \$1,166<br>\$1,107       | \$29.50<br>\$32.32 | \$7.09<br>\$7.50   | \$1.17<br>\$1.32   | \$49.44<br>\$50.49 | \$25.63<br>\$26.86 |
| \$1,166<br>\$1,187 | \$1,187<br>\$1,208       | \$33.26            | \$7.91             | \$1.32<br>\$1.48   | \$50.49<br>\$51.54 | \$20.00            |
| \$1,208            | \$1,229                  | \$36.08            | \$8.32             | \$1.64             | \$52.59            | \$30.93            |
| \$1,229            | \$1,250                  | \$37.03            | \$8.73             | \$1.80             | \$53.64            | \$33.75            |
| \$1,250            | \$1,270                  | \$39.83            | \$9.13             | \$2.34             | \$54.67            | \$34.67            |
| \$1,270<br>\$1,201 | \$1,291                  | \$40.75<br>\$43.57 | \$9.53<br>\$9.94   | \$2.95<br>\$3.62   | \$55.69<br>\$56.74 | \$37.47<br>\$38.41 |
| \$1,291<br>\$1,312 | \$1,312<br>\$1,333       | \$44.51            | \$10.35            | \$4.35             | \$50.74<br>\$57.79 | \$41.23            |
| \$1,333            | \$1,354                  | \$47.33            | \$10.76            | \$5.15             | \$58.84            | \$42.18            |
| \$1,354            | \$1,375                  | \$48.28            | \$11.17            | \$6.01             | \$59.89            | \$45.00            |
| \$1,375            | \$1,395                  | \$51.08            | \$11.57            | \$6.93             | \$60.92            | \$45.92            |
| \$1,395<br>\$1,416 | \$1,416<br>\$1,437       | \$52.00<br>\$54.82 | \$11.97            | \$7.91             | \$61.94            | \$48.72<br>\$49.66 |
| \$1,437            | \$1,458                  | \$55.76            | \$13.33<br>\$14.76 | \$8.32<br>\$8.73   | \$62.99<br>\$64.04 | \$49.00<br>\$52.48 |
| \$1,458            | \$1,479                  | \$58.58            | \$16.41            | \$9.14             | \$65.09            | \$53.43            |
| \$1,479            | \$1,500                  | \$59.53            | \$18.32            | \$9.55             | \$66.14            | \$56.25            |
| \$1,500            | \$1,520                  | \$60.45            | \$19.20            | \$9.95             | \$67.17            | \$57.17            |
| \$1,520<br>\$1,541 | \$1,541<br>\$1,562       | \$61.37<br>\$62.32 | \$20.07<br>\$20.96 | \$10.34<br>\$10.75 | \$68.19<br>\$69.24 | \$59.97<br>\$60.91 |
| \$1,562            | \$1,562<br>\$1,583       | \$63.26            | \$20.96<br>\$21.85 | \$10.75            | \$70.29            | \$63.26            |
| \$1,583            | \$1,604                  | \$64.21            | \$24.52            | \$11.57            | \$70.29<br>\$71.34 | \$64.21            |
| \$1,604            | \$1,625                  | \$65.15            | \$25.41            | \$11.98            | \$72.39            | \$65.15            |
| \$1,625            | \$1,645                  | \$66.08            | \$28.05            | \$12.38            | \$73.42            | \$66.08            |
| \$1,645<br>\$1,666 | \$1,666                  | \$67.00            | \$28.92            | \$12.78            | \$74.44<br>\$75.40 | \$67.00            |
| \$1,666<br>\$1,687 | \$1,687<br>\$1,708       | \$67.94<br>\$68.89 | \$31.58<br>\$32.48 | \$14.21<br>\$15.69 | \$75.49<br>\$76.54 | \$67.94<br>\$68.89 |
| \$1,708            | \$1,729                  | \$69.83            | \$32.46<br>\$35.14 | \$15.69<br>\$17.24 | \$70.54<br>\$77.59 | \$69.83            |
| \$1,729            | \$1,750                  | \$70.78            | \$36.03            | \$18.86            | \$78.64            | \$70.78            |
| \$1,750            | \$1,770                  | \$71.70            | \$38.68            | \$19.38            | \$79.67            | \$71.70            |

#### State of Connecticut 2007 Withholding Tables (Effective January 1, 2007) Semi-Monthly Payroll Period

|                    | hly Wages                |                      |
|--------------------|--------------------------|----------------------|
| Greater Than       | Less Than<br>Or Equal To | А                    |
| \$1,770            | \$1,791                  | \$72.62              |
| \$1,791            | \$1,812                  | \$73.57              |
| \$1,812            | \$1,833                  | \$74.51              |
| \$1,833            | \$1,854                  | \$75.46              |
| \$1,854            | \$1,875                  | \$76.40              |
| \$1,875<br>\$1,895 | \$1,895<br>\$1,016       | \$77.33              |
| \$1,095<br>\$1,916 | \$1,916<br>\$1,937       | \$78.25<br>\$79.19   |
| \$1,937            | \$1,958                  | \$80.14              |
| \$1,958            | \$1,979                  | \$81.08              |
| \$1,979            | \$2,000                  | \$82.03              |
| \$2,000            | \$2,020                  | \$83.87              |
| \$2,020            | \$2,041                  | \$85.74              |
| \$2,041            | \$2,062                  | \$87.64              |
| \$2,062            | \$2,083                  | \$89.57              |
| \$2,083            | \$2,104                  | \$91.52              |
| \$2,104<br>\$2,105 | \$2,125                  | \$93.50              |
| \$2,125<br>\$2,145 | \$2,145<br>\$2,166       | \$95.46<br>\$97.45   |
| \$2,145<br>\$2,166 | \$2,166<br>\$2,187       | \$97.45<br>\$99.49   |
| \$2,187            | \$2,208                  | \$101.54             |
| \$2,208            | \$2,250                  | \$103.12             |
| \$2,250            | \$2,291                  | \$105.19             |
| \$2,291            | \$2,333                  | \$107.27             |
| \$2,333            | \$2,375                  | \$109.37             |
| \$2,375            | \$2,416                  | \$111.44             |
| \$2,416            | \$2,458                  | \$113.52             |
| \$2,458            | \$2,500                  | \$115.62             |
| \$2,500<br>\$2,541 | \$2,541<br>\$2,583       | \$117.69<br>\$119.77 |
| \$2,583            | \$2,625                  | \$121.87             |
| \$2,625            | \$2,666                  | \$123.94             |
| \$2,666            | \$2,708                  | \$126.02             |
| \$2,708            | \$2,750                  | \$128.12             |
| \$2,750            | \$2,791                  | \$130.19             |
| \$2,791            | \$2,833                  | \$132.27             |
| \$2,833            | \$2,875                  | \$134.37             |
| \$2,875<br>\$2,016 | \$2,916                  | \$136.44             |
| \$2,916<br>\$2,958 | \$2,958<br>\$3,000       | \$138.52<br>\$140.62 |
| \$3,000            | \$3,041                  | \$142.69             |
| \$3,041            | \$3,083                  | \$144.77             |
| \$3,083            | \$3,125                  | \$146.87             |
| \$3,125            | \$3,166                  | \$148.94             |
| \$3,166            | \$3,208                  | \$151.02             |
| \$3,208            | \$3,250                  | \$153.12             |
| \$3,250            | \$3,291                  | \$155.19             |
| \$3,291            | \$3,333                  | \$157.27             |
| \$3,333<br>\$3,375 | \$3,375<br>\$3,416       | \$159.37<br>\$161.44 |
| \$3,416            | \$3,458                  | \$163.52             |
| \$3,458            | \$3,500                  | \$165.62             |
| \$3,500            | \$3,541                  | \$167.69             |
| \$3,541            | \$3,583                  | \$169.77             |
| \$3,583            | \$3,625                  | \$171.87             |
| \$3,625            | \$3,666                  | \$173.94             |
| \$3,666            | \$3,708                  | \$176.02             |
| \$3,708            | \$3,750                  | \$178.12             |
| \$3,750            | \$3,791                  | \$180.19             |
| \$3,791<br>\$3,833 | \$3,833<br>\$3,875       | \$182.27<br>\$184.37 |
| \$3,833<br>\$3,875 | \$3,875<br>\$3,916       | \$184.37<br>\$186.44 |
| \$3,875<br>\$3,916 | \$3,958                  | \$188.52             |
| \$3,958            | \$4,000                  | \$190.62             |
| \$4,000            | \$4,041                  | \$192.69             |
| \$4,041            | \$4,083                  | \$194.77             |
| \$4,083            | \$4,125                  | \$196.87             |
| \$4,125            | \$4,166                  | \$198.94             |
| \$4,166            | \$4,187                  | \$200.49             |

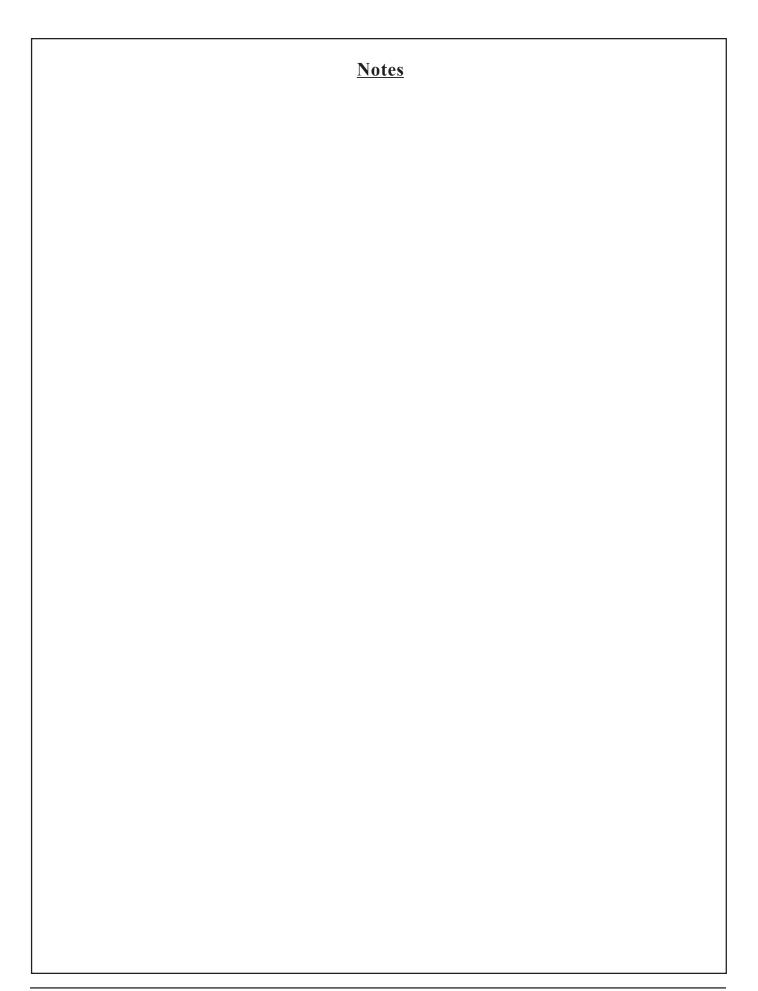
| \$72.62 \$39.55 \$19.90 \$80.69 \$72.62 \$73.57 \$42.21 \$20.44 \$81.74 \$73.57 \$74.51 \$43.10 \$20.97 \$82.79 \$74.51 \$75.45 \$46.30 \$21.68 \$33.84 \$75.46 \$6.30 \$21.68 \$33.84 \$75.46 \$76.40 \$47.76 \$22.57 \$84.89 \$76.40 \$77.33 \$51.04 \$23.45 \$85.92 \$77.33 \$51.04 \$23.45 \$85.92 \$77.33 \$51.04 \$23.45 \$85.92 \$77.33 \$51.04 \$23.45 \$85.92 \$77.33 \$81.08 \$22.57 \$84.89 \$76.40 \$78.25 \$79.99 \$55.94 \$25.21 \$87.99 \$79.19 \$65.94 \$25.21 \$87.99 \$79.19 \$80.14 \$56.89 \$26.10 \$89.04 \$80.14 \$66.89 \$26.10 \$89.04 \$80.14 \$86.89 \$26.10 \$89.09 \$81.08 \$82.03 \$60.65 \$27.89 \$91.14 \$82.03 \$80.87 \$63.45 \$30.53 \$92.17 \$82.95 \$83.87 \$63.45 \$30.53 \$92.17 \$82.95 \$83.87 \$63.45 \$30.53 \$92.17 \$82.95 \$83.87 \$63.45 \$30.53 \$92.17 \$82.95 \$89.57 \$88.81 \$48.82 \$89.67 \$88.14 \$34.96 \$95.29 \$86.76 \$91.52 \$70.96 \$38.06 \$94.24 \$84.82 \$89.57 \$88.14 \$34.96 \$95.29 \$85.76 \$91.52 \$70.96 \$38.06 \$94.24 \$84.82 \$89.57 \$88.14 \$34.96 \$95.29 \$85.76 \$91.52 \$70.96 \$38.06 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$91.52 \$70.96 \$38.06 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$97.45 \$75.62 \$44.00 \$99.44 \$91.49 \$97.45 \$75.62 \$44.00 \$99.44 \$91.49 \$97.45 \$75.62 \$44.00 \$99.44 \$91.49 \$97.40 \$97.45 \$75.62 \$44.00 \$99.44 \$91.49 \$97.40 \$97  |          | Withholdi | ng Amount |          |          |
|--|----------|-----------|-----------|----------|----------|
| \$73.57 \$42.21 \$20.44 \$81.74 \$73.57 \$74.51 \$43.10 \$20.97 \$82.79 \$74.51 \$43.10 \$20.97 \$82.79 \$74.51 \$75.46 \$46.30 \$21.68 \$83.84 \$75.46 \$76.40 \$47.76 \$22.57 \$84.89 \$76.40 \$76.40 \$47.76 \$22.57 \$84.89 \$76.40 \$76.40 \$47.76 \$22.57 \$84.89 \$76.40 \$76.40 \$77.80 \$22.45 \$85.92 \$77.33 \$78.25 \$52.53 \$24.32 \$86.94 \$78.25 \$79.91 \$55.94 \$22.1 \$87.99 \$79.19 \$55.94 \$22.1 \$87.99 \$79.19 \$55.94 \$22.1 \$87.99 \$79.19 \$80.14 \$56.89 \$26.10 \$89.04 \$80.14 \$82.03 \$80.65 \$27.89 \$91.14 \$82.03 \$83.87 \$63.45 \$30.53 \$92.17 \$82.95 \$85.74 \$64.37 \$31.40 \$93.19 \$83.87 \$87.64 \$67.19 \$34.06 \$94.24 \$84.82 \$89.56 \$91.52 \$70.96 \$30.06 \$94.24 \$84.82 \$89.57 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$91.52 \$70.96 \$30.06 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$95.46 \$74.70 \$42.61 \$98.42 \$89.56 \$97.45 \$75.62 \$44.00 \$99.44 \$91.49 \$97.45 \$75.62 \$44.00 \$99.44 \$91.49 \$10.54 \$79.39 \$44.26 \$10.54 \$95.45 \$75.62 \$44.00 \$99.44 \$91.49 \$10.54 \$79.39 \$46.26 \$101.54 \$95.45 \$75.62 \$44.00 \$99.44 \$91.49 \$10.51 \$75.62 \$10.55 \$95.10 \$95.46 \$75.62 \$44.00 \$99.44 \$91.49 \$10.91 \$70.77 \$90.17 \$59.04 \$107.27 \$10.19 \$39.39 \$42.20 \$73.90 \$30.30 \$71.90 \$30.30 \$71.90 \$30.90 \$71.90 \$30.40 \$91.39 \$70.95 \$70  | Α        | В         | С         | D        | F        |
| \$74.51 \$43.10 \$20.97 \$82.79 \$74.51 \$75.46 \$46.30 \$21.68 \$83.84 \$75.46 \$76.40 \$47.76 \$22.57 \$84.89 \$76.40 \$77.33 \$51.04 \$22.57 \$84.89 \$76.40 \$77.33 \$51.04 \$22.57 \$84.89 \$76.40 \$77.33 \$51.04 \$22.57 \$84.89 \$76.40 \$77.33 \$51.04 \$22.57 \$84.89 \$76.40 \$77.33 \$51.04 \$22.57 \$84.89 \$76.40 \$77.33 \$51.04 \$22.57 \$85.99 \$79.19 \$80.74 \$80.14 \$66.89 \$26.10 \$89.04 \$80.14 \$81.08 \$59.71 \$26.99 \$80.09 \$81.08 \$82.03 \$60.65 \$27.89 \$91.14 \$82.03 \$83.87 \$63.45 \$30.53 \$92.17 \$82.95 \$85.74 \$64.37 \$31.40 \$93.19 \$83.87 \$87.64 \$67.19 \$34.06 \$94.24 \$84.82 \$89.57 \$868.14 \$34.96 \$95.29 \$85.76 \$91.52 \$70.99 \$30.09 \$81.80 \$89.52 \$91.52 \$70.99 \$30.69 \$80.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$91.52 \$70.99 \$30.6 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$91.52 \$70.99 \$30.6 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$91.52 \$70.99 \$30.6 \$96.34 \$88.76 \$91.52 \$70.99 \$30.6 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$93.45 \$77.99 \$34.20 \$99.44 \$91.49 \$99.99 \$78.44 \$47.52 \$100.49 \$93.46 \$101.54 \$79.39 \$42.65 \$101.54 \$97.39 \$42.65 \$101.54 \$97.39 \$42.65 \$103.12 \$97.96 \$100.17 \$99.47 \$100.17 \$99.47 \$100.17 \$99.47 \$100.17 \$99.47 \$100.17 \$99.47 \$100.17 \$99.47 \$100.17 \$99.47 \$100.17 \$99.17 \$59.04 \$107.27 \$100.19 \$111.44 \$95.80 \$66.55 \$111.44 \$113.52 \$97.67 \$70.29 \$113.52 \$115.62 \$99.56 \$74.06 \$115.62 \$115.62 \$115.60 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$119.07 \$130.91 \$12.27 \$100.19 \$122.77 \$100.19 \$130.19 \$112.87 \$122.17 \$130.19 \$   |          |           |           |          |          |
| \$75.46 \$46.30 \$21.68 \$33.84 \$75.46 \$76.40 \$47.76 \$22.57 \$84.89 \$76.40 \$47.76 \$22.57 \$84.89 \$76.40 \$77.33 \$51.04 \$23.45 \$85.92 \$77.33 \$78.25 \$52.53 \$24.32 \$86.94 \$78.25 \$79.19 \$55.94 \$25.21 \$87.99 \$79.19 \$80.14 \$56.89 \$26.10 \$89.04 \$80.14 \$60.14 \$26.99 \$90.09 \$81.08 \$82.03 \$60.65 \$27.89 \$91.14 \$82.03 \$83.87 \$63.45 \$30.53 \$92.17 \$22.95 \$85.74 \$64.37 \$31.40 \$93.19 \$83.87 \$83.87 \$63.45 \$30.53 \$92.17 \$22.95 \$85.74 \$64.37 \$31.40 \$93.19 \$83.87 \$87.64 \$67.19 \$34.06 \$94.24 \$64.82 \$89.56 \$91.52 \$70.96 \$33.06 \$86.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$91.52 \$70.96 \$33.06 \$86.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$99.49 \$78.44 \$44.00 \$99.44 \$91.49 \$99.49 \$78.44 \$47.32 \$100.49 \$93.46 \$10.49 \$99.49 \$78.44 \$47.32 \$100.49 \$93.46 \$10.15 \$10.51 \$80.12 \$82.68 \$51.56 \$103.12 \$87.96 \$10.51 \$99.55 \$103.12 \$82.68 \$51.56 \$103.12 \$97.96 \$102.04 \$107.27 \$90.17 \$90.17 \$90.17 \$90.17 \$100.39 \$100.30 \$117.69 \$111.44 \$111  |          |           |           |          |          |
| \$77.33 \$51.04 \$22.45 \$85.92 \$77.33 \$78.25 \$52.53 \$24.32 \$86.94 \$78.25 \$79.19 \$55.94 \$25.21 \$87.99 \$79.19 \$80.14 \$56.89 \$26.10 \$89.04 \$80.14 \$81.08 \$55.97 \$26.99 \$90.09 \$81.08 \$82.03 \$60.65 \$27.89 \$91.14 \$82.03 \$83.87 \$63.45 \$30.53 \$92.17 \$82.95 \$85.74 \$64.37 \$31.40 \$93.19 \$83.87 \$83.87 \$63.46 \$30.53 \$92.17 \$82.95 \$85.74 \$64.37 \$31.40 \$93.19 \$83.87 \$87.64 \$64.37 \$31.40 \$93.19 \$83.87 \$87.64 \$67.19 \$34.06 \$94.24 \$94.82 \$89.55 \$70.96 \$33.06 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$91.52 \$70.96 \$33.06 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$95.46 \$74.70 \$42.61 \$88.42 \$89.56 \$97.45 \$75.62 \$44.00 \$99.44 \$91.49 \$99.49 \$78.44 \$47.32 \$100.49 \$93.34 \$101.54 \$79.39 \$48.26 \$101.54 \$95.45 \$75.62 \$44.00 \$99.44 \$91.49 \$99.49 \$78.44 \$47.32 \$100.49 \$93.34 \$101.54 \$79.39 \$48.26 \$103.12 \$97.96 \$105.19 \$80.42 \$55.30 \$105.19 \$102.04 \$107.27 \$90.17 \$59.04 \$107.27 \$106.19 \$109.37 \$93.93 \$62.81 \$109.37 \$109.37 \$111.44 \$95.80 \$66.55 \$111.44 \$111.44 \$95.80 \$66.55 \$111.44 \$111.45 \$95.80 \$66.55 \$111.44 \$111.47 \$95.80 \$66.55 \$111.49 \$115.62 \$99.56 \$74.06 \$115.62 \$1   |          |           |           |          |          |
| \$78.25  | \$76.40  |           | \$22.57   | \$84.89  |          |
| \$90.14 \$56.89 \$26.10 \$89.04 \$80.14 \$56.89 \$26.10 \$89.04 \$80.14 \$56.89 \$26.10 \$89.04 \$80.14 \$81.08 \$559.71 \$26.99 \$90.09 \$81.08 \$82.03 \$60.65 \$27.89 \$91.14 \$82.03 \$83.87 \$63.45 \$30.53 \$92.17 \$82.95 \$85.74 \$64.37 \$31.40 \$93.19 \$83.87 \$87.64 \$67.19 \$34.06 \$94.24 \$84.82 \$89.57 \$68.14 \$34.96 \$95.29 \$85.76 \$91.52 \$70.96 \$38.06 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$91.52 \$70.96 \$38.06 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$97.45 \$75.62 \$44.00 \$99.44 \$91.49 \$99.49 \$78.44 \$47.32 \$100.49 \$93.46 \$101.54 \$79.39 \$48.26 \$101.54 \$95.45 \$103.12 \$82.68 \$51.56 \$103.12 \$97.96 \$100.99 \$48.26 \$101.54 \$95.45 \$103.12 \$82.68 \$51.56 \$103.12 \$97.96 \$111.44 \$95.80 \$107.27 \$106.19 \$109.37 \$93.93 \$62.81 \$109.37 \$111.44 \$95.80 \$96.65 \$111.44 \$113.52 \$97.67 \$70.29 \$113.52 \$115.62 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$111.64 \$113.52 \$115.6   |          |           |           |          |          |
| \$80.14 \$56.89 \$26.10 \$89.04 \$80.14 \$81.08 \$55.71 \$26.99 \$90.09 \$81.08 \$82.03 \$60.65 \$27.89 \$91.14 \$22.03 \$83.87 \$63.45 \$30.53 \$22.17 \$82.95 \$85.74 \$64.37 \$31.40 \$93.19 \$83.87 \$87.64 \$67.19 \$34.06 \$94.24 \$84.82 \$89.57 \$68.14 \$34.96 \$95.29 \$85.76 \$91.52 \$70.96 \$38.06 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$91.52 \$70.96 \$38.06 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$95.46 \$74.70 \$42.61 \$98.42 \$89.56 \$95.44 \$99.59 \$95.99 \$85.76 \$97.45 \$97.65 \$99.56 \$97.02 \$97.15 \$90.17 \$59.04 \$107.27 \$106.19 \$99.37 \$99.39 \$62.81 \$109.37 \$109.37 \$99.39 \$66.55 \$111.44 \$911.35 \$97.65 \$99.56 \$74.06 \$115.62 \$99.56 \$74.06 \$115.62 \$115.62 \$99.56 \$74.06 \$115.62 \$115.62 \$115.62 \$99.56 \$74.06 \$115.62 \$115.62 \$115.62 \$117.69 \$  |          |           |           |          |          |
| \$81.08  |          |           |           |          |          |
| \$83.87 \$63.45 \$30.53 \$92.17 \$82.95 \$85.74 \$64.37 \$31.40 \$93.19 \$83.87 \$87.64 \$67.19 \$34.06 \$94.24 \$84.82 \$89.57 \$68.14 \$34.96 \$95.29 \$85.76 \$91.52 \$70.96 \$38.06 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$91.52 \$70.96 \$38.06 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$97.45 \$75.62 \$44.00 \$99.44 \$91.49 \$93.46 \$99.49 \$78.44 \$47.32 \$100.49 \$93.46 \$101.54 \$95.45 \$101.54 \$79.39 \$48.26 \$101.54 \$95.45 \$101.54 \$95.45 \$101.54 \$95.45 \$101.54 \$95.45 \$101.54 \$95.45 \$101.51 \$92.66 \$101.54 \$95.45 \$101.51 \$92.45 \$101.51 \$92.66 \$101.54 \$95.45 \$101.51 \$92.66 \$101.57 \$90.17 \$59.04 \$107.27 \$106.19 \$109.37 \$109.37 \$109.37 \$111.44 \$95.80 \$66.55 \$111.44 \$111.44 \$111.45 \$115.52 \$97.67 \$70.29 \$113.52 \$115.62 \$99.56 \$74.06 \$115.62 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$107.42 \$108.39 \$81.54 \$119.77 \$103.29 \$81.54 \$119.77 \$119.77 \$121.87 \$103.99 \$81.54 \$119.77 \$121.87 \$105.18 \$85.31 \$121.87 \$121.87 \$122.80 \$102.04 \$122.80 \$122.90 \$122   |          | \$59.71   |           |          |          |
| \$85.74 \$64.37 \$31.40 \$93.19 \$83.87 \$87.64 \$67.19 \$34.06 \$94.24 \$84.82 \$89.57 \$868.14 \$34.96 \$95.29 \$85.76 \$91.52 \$70.96 \$38.06 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$95.46 \$74.70 \$42.61 \$98.42 \$89.56 \$95.46 \$74.70 \$42.61 \$98.42 \$89.56 \$95.46 \$74.70 \$42.61 \$98.42 \$89.56 \$97.45 \$75.62 \$44.00 \$99.44 \$91.49 \$93.46 \$101.54 \$79.39 \$48.26 \$101.54 \$93.46 \$101.54 \$79.39 \$48.26 \$101.54 \$95.45 \$103.12 \$82.68 \$51.56 \$103.12 \$97.96 \$102.04 \$107.27 \$106.19 \$102.04 \$107.27 \$106.19 \$109.37 \$39.39 \$82.81 \$109.37 \$109.37 \$109.37 \$111.44 \$95.80 \$66.55 \$111.44 \$111.44 \$113.52 \$97.67 \$70.29 \$113.52 \$113.52 \$113.52 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$117.69 \$119.77 \$103.29 \$81.54 \$119.77 \$119.77 \$121.87 \$105.18 \$85.31 \$121.87 \$123.94 \$107.05 \$89.05 \$123.94 \$123.94 \$123.94 \$123.94 \$130.19 \$112.67 \$108.92 \$92.79 \$126.02 \$128.12 \$110.81 \$96.56 \$128.12 \$128.12 \$130.19 \$132.27 \$134.54 \$118.30 \$111.52 \$133.52 \$133.51 \$121.87 \$133.57 \$134.37 \$134.37 \$134.37 \$134.37 \$134.37 \$134.37 \$134.37 \$134.37 \$134.37 \$134.37 \$134.37 \$136.44 \$118.30 \$111.52 \$133.64 \$118.30 \$111.55 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$138.52 \$138.52 \$140.62 \$126.90 \$144.77 \$125.79 \$124.87 \$133.87 \$124.87 \$126.00 \$136.44 \$118.30 \$111.55 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$138.52 \$130.19 \$135.72 \$136.44 \$138.30 \$111.55 \$136.44 \$138.52 \$120.17 \$135.29 \$144.77 \$146.87 \$149.94 \$133.87 \$124.87 \$124.87 \$124.87 \$125.99 \$144.77 \$146.87 \$125.99 \$144.77 \$146.87 \$149.94 \$133.87 \$124.87 \$124.87 \$124.87 \$125.99 \$144.77 \$146.87 \$149.94 \$133.87 \$124.89 \$136.44 \$118.30 \$111.55 \$136.44 \$138.52 \$120.17 \$135.29 \$134.62 \$143.67 \$136.44 \$138.52 \$120.17 \$135.29 \$138.52  |          |           |           |          |          |
| \$87.64 \$67.19 \$34.06 \$94.24 \$84.82 \$89.57 \$68.14 \$34.96 \$95.29 \$85.76 \$91.52 \$70.96 \$38.06 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$95.46 \$74.70 \$42.61 \$98.42 \$89.56 \$97.45 \$75.62 \$44.00 \$99.44 \$91.49 \$99.49 \$99.49 \$99.49 \$99.49 \$99.49 \$99.49 \$99.49 \$99.49 \$99.49 \$99.49 \$99.49 \$99.49 \$99.49 \$99.49 \$99.49 \$99.49 \$99.49 \$99.40 \$9  |          |           |           |          |          |
| \$98.57 \$88.14 \$34.96 \$95.29 \$85.76 \$91.52 \$70.96 \$38.06 \$96.34 \$86.71 \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$95.46 \$74.70 \$42.61 \$98.42 \$89.56 \$97.45 \$76.62 \$44.00 \$99.44 \$91.49 \$99.49 \$78.44 \$47.32 \$100.49 \$93.46 \$101.54 \$79.39 \$48.26 \$101.54 \$95.45 \$103.12 \$82.68 \$51.56 \$103.12 \$97.96 \$105.19 \$86.42 \$55.50 \$105.19 \$102.04 \$107.27 \$106.19 \$102.04 \$113.52 \$97.67 \$109.37 \$109.37 \$109.37 \$109.37 \$109.37 \$109.37 \$109.37 \$109.37 \$109.37 \$111.44 \$95.80 \$66.55 \$111.44 \$111.52 \$17.69 \$101.42 \$77.80 \$115.62 \$115.62 \$115.62 \$115.62 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$12.84 \$113.52 \$1   |          |           |           |          |          |
| \$93.50 \$71.90 \$39.42 \$97.39 \$87.65 \$95.46 \$74.70 \$42.61 \$98.42 \$89.56 \$97.45 \$75.62 \$44.00 \$99.44 \$91.49 \$91.49 \$99.49 \$78.44 \$47.32 \$100.49 \$93.46 \$101.54 \$79.39 \$48.26 \$101.54 \$95.45 \$103.12 \$97.96 \$103.12 \$82.68 \$51.56 \$103.12 \$97.96 \$105.19 \$102.04 \$107.27 \$106.19 \$107.27 \$90.17 \$59.04 \$107.27 \$106.19 \$109.37 \$93.93 \$62.81 \$109.37 \$109.37 \$111.44 \$95.80 \$66.55 \$111.44 \$111.44 \$115.62 \$97.67 \$70.29 \$115.52 \$115.62 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.87 \$123.94 \$107.05 \$89.05 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$133.52 \$110.81 \$96.56 \$128.12 \$128.12 \$110.81 \$96.56 \$128.12 \$128.12 \$133.94 \$133.437 \$136.44 \$118.30 \$111.55 \$136.44 \$138.52 \$140.62 \$122.06 \$110.69 \$122.07 \$134.37 \$136.44 \$138.50 \$111.55 \$136.44 \$138.50 \$112.67 \$130.19 \$130  |          |           |           |          |          |
| \$95.46 \$74.70 \$42.61 \$98.42 \$89.56 \$97.45 \$75.62 \$44.00 \$99.44 \$91.49 \$91.49 \$99.49 \$78.44 \$47.32 \$100.49 \$93.46 \$101.54 \$79.39 \$48.26 \$101.54 \$95.45 \$103.12 \$82.68 \$51.56 \$103.12 \$97.96 \$105.19 \$86.42 \$55.30 \$105.19 \$102.04 \$107.27 \$90.17 \$59.04 \$107.27 \$106.19 \$109.37 \$93.93 \$62.81 \$109.37 \$109.37 \$111.44 \$95.80 \$66.55 \$111.44 \$111.44 \$113.52 \$97.67 \$70.29 \$113.52 \$113.52 \$113.52 \$113.52 \$113.52 \$113.62 \$99.66 \$101.42 \$77.80 \$117.69 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$119.77 \$121.87 \$103.29 \$81.54 \$119.77 \$121.87 \$105.18 \$86.31 \$121.87 \$121.87 \$123.94 \$107.05 \$89.05 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$133.27 \$136.44 \$133.27 \$136.44 \$138.30 \$111.55 \$136.44 \$138.37 \$116.43 \$107.05 \$139.43 \$134.37 \$134.37 \$136.44 \$138.52 \$120.17 \$115.52 \$138.52 \$138.52 \$130.19 \$130.19 \$130.19 \$130.19 \$130.19 \$130.49 \$13  | \$91.52  | \$70.96   | \$38.06   |          |          |
| \$99.49 \$78.44 \$47.32 \$100.49 \$93.46 \$91.49 \$99.49 \$78.44 \$47.32 \$100.49 \$93.46 \$101.54 \$79.39 \$48.26 \$101.54 \$95.46 \$103.12 \$82.68 \$51.56 \$103.12 \$97.96 \$105.19 \$102.04 \$107.27 \$90.17 \$59.04 \$107.27 \$106.19 \$109.37 \$93.93 \$62.81 \$109.37 \$109.37 \$109.37 \$111.44 \$95.80 \$66.55 \$111.44 \$111.44 \$113.52 \$97.67 \$70.29 \$113.52 \$113.52 \$115.62 \$97.67 \$70.29 \$113.52 \$113.52 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$119.77 \$103.29 \$81.54 \$119.77 \$119.77 \$121.87 \$105.18 \$86.31 \$121.87 \$121.87 \$123.94 \$107.05 \$89.05 \$123.94 \$123.94 \$126.02 \$108.92 \$92.79 \$126.02 \$126.02 \$128.12 \$110.81 \$96.56 \$128.12 \$128.12 \$130.19 \$132.27 \$114.54 \$104.04 \$132.27 \$132.27 \$134.37 \$116.43 \$107.81 \$134.37 \$134.37 \$134.37 \$134.37 \$134.37 \$134.37 \$135.29 \$136.44 \$118.30 \$111.55 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$130.19 \$130.19 \$130.19 \$130.19 \$133.52 \$116.62 \$126.0   |          |           |           |          |          |
| \$99.49 \$78.44 \$47.32 \$100.49 \$93.46 \$101.54 \$79.39 \$48.26 \$101.54 \$95.45 \$103.12 \$82.68 \$51.56 \$103.12 \$97.96 \$105.19 \$86.42 \$55.30 \$105.19 \$102.04 \$107.27 \$90.17 \$59.04 \$107.27 \$106.19 \$109.37 \$199.37 \$199.37 \$111.44 \$95.80 \$66.55 \$111.44 \$111.44 \$113.52 \$97.67 \$70.29 \$113.52 \$113.52 \$115.62 \$99.56 \$74.06 \$115.62 \$115.62 \$99.56 \$74.06 \$115.62 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.77 \$121.87 \$103.29 \$81.54 \$119.77 \$121.87 \$105.18 \$85.31 \$121.87 \$121.87 \$122.87 \$106.18 \$85.31 \$121.87 \$121.87 \$123.94 \$107.05 \$89.05 \$123.94 \$123.94 \$126.02 \$108.92 \$92.79 \$126.02 \$126.02 \$128.12 \$110.81 \$96.56 \$128.12 \$128.12 \$130.19 \$112.67 \$100.30 \$130.19 \$130.19 \$132.27 \$134.54 \$104.04 \$132.27 \$134.37 \$116.43 \$107.81 \$134.37 \$136.44 \$118.30 \$111.55 \$136.44 \$138.52 \$120.17 \$115.29 \$136.52 \$138.52 \$136.44 \$138.52 \$120.17 \$115.29 \$136.52 \$136.44 \$138.52 \$120.17 \$115.29 \$136.52 \$136.44 \$138.52 \$120.17 \$115.29 \$136.52 \$136.44 \$136.44 \$138.52 \$120.17 \$155.29 \$136.52 \$138.52 \$136.44 \$136.44 \$136.54 \$150.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$150.02 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$156.62 \$159.37 \$155.19 \$155.19 \$156.67 \$130.19 \$13   |          |           |           |          |          |
| \$101.54 \$79.39 \$48.26 \$101.54 \$95.45 \$103.12 \$97.96 \$103.12 \$97.96 \$105.19 \$86.42 \$55.30 \$105.19 \$102.04 \$107.27 \$90.17 \$59.04 \$107.27 \$106.19 \$109.37 \$93.93 \$62.81 \$109.37 \$109.37 \$111.44 \$95.80 \$66.55 \$111.44 \$111.44 \$113.52 \$97.67 \$70.29 \$113.52 \$113.52 \$113.52 \$115.62 \$99.56 \$74.06 \$115.62 \$115.62 \$117.69 \$101.42 \$77.80 \$117.69 \$117.7 \$103.29 \$81.54 \$119.77 \$119.77 \$121.87 \$103.29 \$81.54 \$119.77 \$119.77 \$122.87 \$123.94 \$107.05 \$88.05 \$123.94 \$123.94 \$126.02 \$128.12 \$110.81 \$96.56 \$128.12 \$128.12 \$110.81 \$96.56 \$128.12 \$128.12 \$130.19 \$112.67 \$132.27 \$134.37 \$116.43 \$107.81 \$134.37 \$134.37 \$134.37 \$136.44 \$118.30 \$111.55 \$136.44 \$118.30 \$111.55 \$136.44 \$136.44 \$138.52 \$140.62 \$120.66 \$142.69 \$142.69 \$144.77 \$144.77 \$146.87 \$125.79 \$122.97 \$144.67 \$125.79 \$122.97 \$144.67 \$125.79 \$122.97 \$144.67 \$125.79 \$122.97 \$144.67 \$125.79 \$122.97 \$144.67 \$138.94 \$155.12 \$153.12 \$155.19 \$144.77 \$146.87 \$125.79 \$122.79 \$144.67 \$138.94 \$155.19 \$144.89 \$155.29 \$138.52 \$138.52 \$138.52 \$144.67 \$138.94 \$155.19 \$144.77 \$144.77 \$146.87 \$125.79 \$122.79 \$144.67 \$139.10 \$146.87 \$148.94 \$133.87 \$155.19 \$148.89 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$144.77 \$144.67 \$144.69 \$142.69 \$144.69 \$142.69 \$144.60 \$138.72 \$155.19 \$148.89 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$156.64 \$136.44 \$136.47 \$136.44 \$136.47 \$136.4  |          |           |           |          |          |
| \$103.12 \$82.68 \$51.56 \$103.12 \$97.96 \$105.19 \$02.04 \$107.27 \$90.17 \$59.04 \$107.27 \$106.19 \$109.37 \$109.37 \$93.93 \$62.81 \$109.37 \$109.37 \$111.44 \$95.80 \$66.55 \$111.44 \$113.52 \$97.67 \$70.29 \$113.52 \$113.52 \$113.52 \$113.52 \$113.52 \$113.52 \$113.52 \$113.52 \$113.52 \$113.62 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$119.77 \$103.29 \$81.54 \$119.77 \$119.77 \$103.29 \$81.54 \$119.77 \$119.77 \$103.29 \$81.54 \$119.77 \$119.77 \$121.87 \$105.18 \$85.31 \$121.87 \$121.87 \$105.18 \$85.31 \$121.87 \$121.87 \$123.94 \$107.05 \$88.05 \$123.94 \$123.94 \$126.02 \$108.92 \$92.79 \$126.02 \$126.02 \$126.02 \$130.19 \$112.67 \$100.30 \$130.19 \$130.19 \$132.27 \$134.37 \$116.43 \$107.81 \$134.37 \$134.37 \$136.44 \$118.30 \$111.55 \$136.44 \$138.30 \$111.55 \$136.44 \$138.30 \$111.55 \$136.44 \$138.30 \$111.52 \$138.52 \$140.62 \$142.69 \$142.69 \$144.69 \$144.77 \$125.79 \$122.79 \$144.69 \$144.69 \$144.69 \$144.69 \$144.69 \$144.69 \$144.69 \$144.69 \$144.69 \$144.69 \$144.69 \$144.69 \$144.69 \$144.69 \$144.69 \$144.69 \$144.69 \$144.69 \$146.87 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$156.62 \$166.62 \$166.62 \$143.67 \$130.31 \$153.12 \$153.12 \$153.12 \$153.12 \$153.12 \$155.19 \$155.19 \$155.19 \$156.62 \$166.62 \$166.62 \$141.56 \$165.62 \$166.62 \$166.62 \$141.56 \$165.62 \$166.69 \$143.42 \$167.69 \$167.69 \$167.69 \$167.69 \$162.69 \$143.42 \$167.69 \$167.69 \$167.69 \$162.69 \$143.42 \$167.69 \$167.69 \$167.69 \$162.69 \$143.42 \$167.69 \$167.69 \$167.69 \$162.69 \$143.42 \$167.69 \$167.69 \$167.69 \$162.69 \$143.42 \$167.69 \$167.69 \$166.87 \$177.27 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$156.62 \$160.62 \$141.56 \$165.62 \$160.62 \$1  |          |           |           |          |          |
| \$107.27 \$90.17 \$59.04 \$107.27 \$106.19 \$109.37 \$93.93 \$62.81 \$109.37 \$109.37 \$109.37 \$111.44 \$95.80 \$66.55 \$111.44 \$111.44 \$113.52 \$97.67 \$70.29 \$113.52 \$113.52 \$113.52 \$115.62 \$99.56 \$74.06 \$115.62 \$115.62 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$117.69 \$103.29 \$81.54 \$119.77 \$119.77 \$121.87 \$121.87 \$121.87 \$121.87 \$122.87 \$122.87 \$122.87 \$122.87 \$122.87 \$122.87 \$122.87 \$123.94 \$107.05 \$88.05 \$123.94 \$123.94 \$107.05 \$88.05 \$123.94 \$123.94 \$107.05 \$88.05 \$123.94 \$123.94 \$103.19 \$112.67 \$100.30 \$130.19 \$130.19 \$130.19 \$132.27 \$114.54 \$104.04 \$132.27 \$132.27 \$134.37 \$116.43 \$107.81 \$134.37 \$134.37 \$136.44 \$118.30 \$111.55 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$138.42 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$142.69 \$123.92 \$120.92 \$144.69   |          | \$82.68   | \$51.56   | \$103.12 | \$97.96  |
| \$109.37 \$93.93 \$62.81 \$109.37 \$109.37 \$111.44 \$95.80 \$66.55 \$111.44 \$111.44 \$113.52 \$97.67 \$70.29 \$113.52 \$113.52 \$113.52 \$115.62 \$99.56 \$74.06 \$115.62 \$115.62 \$115.62 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$119.77 \$103.29 \$81.54 \$119.77 \$119.77 \$121.87 \$105.18 \$85.31 \$121.87 \$121.87 \$123.94 \$107.05 \$89.05 \$123.94 \$123.94 \$126.02 \$108.92 \$92.79 \$126.02 \$126.02 \$128.12 \$110.81 \$96.56 \$128.12 \$128.12 \$130.19 \$112.67 \$100.30 \$130.19 \$130.19 \$130.19 \$132.27 \$134.37 \$134.37 \$134.37 \$134.37 \$134.37 \$134.37 \$136.44 \$118.30 \$111.55 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$138.52 \$140.62 \$122.06 \$119.06 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$144.77 \$145.77 \$144.77 \$146.87 \$129.10 \$124.68 \$146.87 \$148.94 \$133.87 \$124.68 \$148.94 \$133.87 \$124.68 \$146.87 \$148.94 \$133.87 \$134.37 \$134.37 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$138.52 \$136.44 \$136.44 \$136.44 \$136.44 \$136.44 \$136.44 \$136.44 \$136.44 \$136.44 \$136.44 \$136.45 \$140.62 \$140   |          |           |           |          |          |
| \$111.44 \$95.80 \$66.55 \$111.44 \$113.52 \$175.62 \$97.67 \$70.29 \$113.52 \$115.62 \$115.62 \$99.56 \$74.06 \$115.62 \$115.62 \$115.62 \$115.62 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.77 \$103.29 \$81.54 \$119.77 \$119.77 \$121.87 \$121.87 \$121.87 \$121.87 \$121.87 \$121.87 \$122.87 \$123.94 \$107.05 \$89.05 \$123.94 \$123.94 \$123.94 \$126.02 \$108.92 \$92.79 \$126.02 \$126.02 \$128.12 \$110.81 \$96.56 \$128.12 \$128.12 \$130.19 \$112.67 \$100.30 \$130.19 \$130.19 \$132.27 \$134.37 \$116.43 \$107.81 \$134.37 \$134.37 \$134.37 \$136.44 \$118.30 \$111.55 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$138.52 \$138.52 \$140.62 \$142.69 \$123.92 \$120.92 \$144.77 \$146.87 \$129.10 \$122.79 \$144.77 \$144.69 \$144.77 \$146.87 \$129.10 \$124.68 \$146.87 \$146.87 \$146.87 \$146.87 \$136.44 \$138.87 \$136.44 \$138.387 \$125.79 \$122.79 \$144.77 \$145.59 \$135.12 \$155.19  |          |           |           |          |          |
| \$113.52 \$97.67 \$70.29 \$113.52 \$113.52 \$115.62 \$99.56 \$74.06 \$115.62 \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$117.69 \$119.77 \$103.29 \$81.54 \$119.77 \$119.77 \$121.87 \$105.18 \$85.31 \$121.87 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.94 \$123.09 \$126.02 \$128.12 \$110.81 \$96.56 \$128.12 \$128.12 \$130.19 \$112.67 \$100.30 \$130.19 \$130.19 \$132.27 \$134.37 \$116.43 \$107.81 \$134.37 \$134.37 \$136.44 \$118.30 \$111.55 \$136.44 \$136.44 \$136.44 \$118.30 \$111.55 \$136.44 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$138.52 \$138.52 \$140.62 \$142.69 \$123.92 \$120.92 \$142.69 \$144.62 \$144.62 \$144.69 \$123.92 \$120.92 \$142.69 \$144.62 \$144.67 \$151.02 \$138.72 \$138.72 \$138.54 \$146.87 \$146.87 \$148.94 \$133.87 \$126.55 \$148.94 \$148.94 \$151.02 \$138.72 \$128.42 \$151.02 \$155.10 \$155.19 \$155.19 \$155.19 \$155.19 \$155.27 \$135.27 \$156.62 \$166.6  |          |           |           |          |          |
| \$117.69 \$101.42 \$77.80 \$117.69 \$117.69 \$119.77 \$103.29 \$81.54 \$119.77 \$119.77 \$121.87 \$105.18 \$85.31 \$121.87 \$121.87 \$123.94 \$107.05 \$89.05 \$123.94 \$123.94 \$126.02 \$108.92 \$92.79 \$126.02 \$126.02 \$128.12 \$110.81 \$96.56 \$128.12 \$128.12 \$130.19 \$112.67 \$100.30 \$130.19 \$130.19 \$132.27 \$114.54 \$104.04 \$132.27 \$132.27 \$134.37 \$116.43 \$107.81 \$134.37 \$134.37 \$136.44 \$118.30 \$111.55 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$138.52 \$140.62 \$122.06 \$119.06 \$140.62 \$140.62 \$142.69 \$123.92 \$142.69 \$144.69 \$144.77 \$144.77 \$146.87 \$129.10 \$124.68 \$146.87 \$144.77 \$146.87 \$138.72 \$128.42 \$151.02 \$153.12 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$156.62 \$166.62 \$143.64 \$137.80 \$161.44 \$161.44 \$163.52 \$156.62 \$160.62 \$143.49 \$159.37 \$159.37 \$151.02 \$173.94 \$169.77 \$169.20 \$170.02 \$170  |          |           |           |          |          |
| \$119.77 \$103.29 \$81.54 \$119.77 \$119.77 \$121.87 \$121.87 \$105.18 \$85.31 \$121.87 \$123.94 \$107.05 \$89.05 \$123.94 \$123.97 \$130.19 \$130.19 \$130.19 \$130.19 \$130.19 \$130.19 \$130.19 \$130.19 \$130.19 \$133.4.37 \$134.37 \$134.37 \$134.37 \$134.37 \$134.37 \$134.37 \$136.44 \$118.30 \$117.81 \$134.37 \$134.37 \$136.44 \$118.30 \$111.55 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$138.52 \$120.17 \$115.29 \$138.52 \$138.52 \$142.69 \$142.69 \$142.69 \$142.69 \$142.69 \$142.69 \$144.62 \$140.62 \$142.69 \$142.69 \$142.69 \$144.77 \$125.79 \$122.79 \$144.77 \$144.77 \$144.77 \$125.79 \$122.79 \$144.77 \$144.77 \$144.89 \$133.87 \$126.55 \$148.94 \$146.87 \$148.94 \$133.87 \$126.55 \$148.94 \$148.94 \$155.102 \$138.72 \$128.42 \$151.02 \$151.02 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$157.27 \$152.27 \$134.04 \$157.27 \$157.27 \$157.27 \$159.37 \$154.37 \$135.93 \$159.37 \$157.27 \$157.27 \$159.37 \$154.37 \$135.93 \$159.37 \$157.27 \$157.27 \$159.37 \$164.44 \$166.44 \$161.44 \$166.44 \$166.44 \$166.44 \$166.62 \$141.56 \$165.62 \$166.62 \$166.62 \$141.56 \$165.62 \$166.62 \$166.62 \$141.56 \$165.62 \$166.62 \$166.62 \$167.69 \$169.77 \$169.77 \$169.77 \$169.77 \$169.77 \$169.77 \$169.77 \$171.87 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$168.89 \$149.05 \$173.94 \$173.94 \$176.02 \$177.02 \$156.54 \$182.27 \$184.37 \$184.37 \$184.37 \$184.37 \$184.37 \$184.37 \$184.37 \$184.37 \$184.37 \$184.37 \$184.37 \$184.37 \$184.37 \$186.87 \$147.18 \$177.187 \$171.87 \$166.87 \$147.18 \$177.187 \$171.87 \$166.87 \$147.18 \$177.187 \$171.87 \$166.87 \$147.18 \$177.187 \$171.87 \$166.87 \$147.18 \$177.187 \$171.87 \$166.87 \$147.18 \$177.187 \$171.87 \$171.87 \$166.87 \$147.18 \$171.87 \$171.89.77 \$186.87 \$199.69 \$192.69 \$192.69 \$187.69 \$192.69 \$192.69 \$192.69 \$192.69 \$192.  |          |           | \$74.06   |          |          |
| \$121.87 \$105.18 \$85.31 \$121.87 \$121.87 \$123.94 \$107.05 \$89.05 \$123.94 \$123.94 \$123.94 \$126.02 \$108.92 \$92.79 \$126.02 \$126.02 \$128.12 \$110.81 \$96.56 \$128.12 \$128.12 \$130.19 \$112.67 \$100.30 \$130.19 \$130.19 \$132.27 \$134.37 \$116.43 \$107.81 \$134.37 \$134.37 \$136.44 \$118.30 \$111.55 \$136.44 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$138.52 \$140.62 \$122.06 \$119.06 \$140.62 \$140.62 \$142.69 \$123.92 \$142.69 \$144.69 \$122.79 \$144.77 \$146.87 \$129.10 \$122.79 \$144.77 \$146.87 \$129.10 \$124.68 \$146.87 \$144.77 \$146.87 \$138.72 \$155.19 \$155.12 \$153.12 \$153.12 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$156.44 \$136.44 \$138.52 \$170.27 \$1  |          |           |           |          |          |
| \$123.94 \$107.05 \$89.05 \$123.94 \$123.94 \$126.02 \$108.92 \$92.79 \$126.02 \$126.02 \$128.12 \$130.19 \$112.67 \$100.30 \$130.19 \$130.19 \$132.27 \$134.37 \$114.54 \$104.04 \$132.27 \$132.27 \$134.37 \$116.43 \$107.81 \$134.37 \$134.37 \$136.44 \$118.30 \$111.55 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$138.52 \$140.62 \$122.06 \$119.06 \$140.62 \$140.62 \$142.69 \$123.92 \$120.92 \$142.69 \$142.69 \$144.77 \$125.79 \$122.79 \$144.77 \$146.87 \$129.10 \$124.68 \$146.87 \$146.87 \$148.94 \$155.12 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.27 \$152.27 \$132.17 \$155.19 \$155.19 \$155.19 \$155.19 \$155.27 \$152.27 \$134.04 \$157.27 \$155.19 \$155.19 \$156.44 \$163.52 \$163.62 \$166.62 \$141.56 \$165.62 \$166.62 \$140.62 \$141.56 \$165.62 \$165.62 \$166.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$160.62 \$147.18 \$173.94 \$163.92 \$173.12 \$173.12 \$173.14 \$173.94 \$163.92 \$173.12 \$174.87 \$184.37 \$184.37 \$184.37 \$184.37 \$184.37 \$184.37 \$184.37  |          |           |           |          |          |
| \$126.02 \$108.92 \$92.79 \$126.02 \$126.02 \$128.12 \$130.19 \$112.67 \$100.30 \$130.19 \$132.27 \$134.37 \$116.43 \$107.81 \$134.37 \$136.44 \$118.30 \$111.55 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$134.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$144.77 \$142.69 \$123.92 \$120.92 \$144.77 \$144.77 \$146.87 \$125.79 \$122.79 \$144.77 \$144.77 \$146.87 \$138.72 \$138.72 \$138.72 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$156.44 \$161.44 \$163.52 \$166.62 \$166.62 \$143.66 \$139.37 \$161.44 \$163.52 \$166.62 \$143.67 \$130.31 \$153.12 \$153.12 \$153.12 \$156.44 \$137.80 \$161.44 \$163.52 \$166.62 \$140.62 \$155.19 \$155.10   |          |           |           |          |          |
| \$130.19 \$112.67 \$100.30 \$130.19 \$130.19 \$130.19 \$132.27 \$114.54 \$104.04 \$132.27 \$132.27 \$134.37 \$116.43 \$107.81 \$134.37 \$136.44 \$118.30 \$111.55 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$138.52 \$140.62 \$122.06 \$119.06 \$140.62 \$142.69 \$142.69 \$123.92 \$120.92 \$142.69 \$142.69 \$144.77 \$145.79 \$138.67 \$144.77 \$146.87 \$129.10 \$124.68 \$146.87 \$146.87 \$129.10 \$124.68 \$146.87 \$148.94 \$133.87 \$126.55 \$148.94 \$148.94 \$151.02 \$138.72 \$128.42 \$151.02 \$151.02 \$153.12 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$156.64 \$137.80 \$161.44 \$161.44 \$166.44 \$137.80 \$161.44 \$161.44 \$163.52 \$160.62 \$141.56 \$165.62 \$160.62 \$147.18 \$177.39 \$169.77 \$169.77 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$160.20 \$171.02 \$150.92 \$139.67 \$163.52 \$165.62 \$160.62 \$141.56 \$165.62 \$167.69 \$162.69 \$143.42 \$167.69 \$167.69 \$169.77 \$164.77 \$145.29 \$169.77 \$169.77 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$171.87 \$160.20 \$171.02 \$150.92 \$176.02 \$176.02 \$176.02 \$171.02 \$150.92 \$176.0   |          |           |           |          |          |
| \$132.27 \$114.54 \$104.04 \$132.27 \$132.27 \$134.37 \$134.37 \$136.44 \$118.30 \$111.55 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$138.52 \$140.62 \$122.06 \$119.06 \$140.62 \$142.69 \$142.69 \$123.92 \$120.92 \$142.69 \$144.77 \$146.87 \$125.79 \$122.79 \$144.77 \$144.77 \$146.87 \$129.10 \$124.68 \$146.87 \$148.94 \$133.87 \$126.55 \$148.94 \$133.87 \$126.55 \$148.94 \$151.02 \$138.72 \$128.42 \$151.02 \$151.02 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$157.27 \$155.19 \$157.27 \$157.27 \$159.37 \$156.44 \$137.80 \$161.44 \$161.44 \$163.52 \$166.62 \$166.62 \$147.69 \$147.89 \$169.77 \$169.77 \$164.77 \$145.29 \$169.77 \$169.77 \$164.77 \$145.29 \$167.69 \$167.69 \$166.87 \$147.18 \$171.87 \$171.87 \$176.02 \$175.19 \$155.19 \$169.77 \$169.77 \$164.77 \$145.29 \$169.77 \$169.77 \$169.77 \$169.77 \$164.77 \$145.29 \$167.69 \$167.69 \$168.89 \$147.18 \$171.87 \$171.87 \$176.02 \$177.02 \$150.92 \$176.02 \$177.02 \$178.12 \$178.12 \$178.12 \$180.19 \$175.19 \$155.49 \$177.87 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$171.87 \$166.87 \$147.18 \$177.94 \$178.12 \$178.12 \$180.19 \$175.19 \$154.67 \$180.19 \$180.1   | \$128.12 | \$110.81  | \$96.56   | \$128.12 | \$128.12 |
| \$134.37 \$116.43 \$107.81 \$134.37 \$134.37 \$136.44 \$118.30 \$111.55 \$136.44 \$138.52 \$120.17 \$115.29 \$138.52 \$138.52 \$138.52 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$140.62 \$144.77 \$125.79 \$122.79 \$144.77 \$144.77 \$146.87 \$129.10 \$124.68 \$146.87 \$148.94 \$133.87 \$126.55 \$148.94 \$148.94 \$151.02 \$138.72 \$128.42 \$151.02 \$153.12 \$153.12 \$153.12 \$153.12 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.27 \$134.04 \$157.27 \$157.27 \$157.27 \$159.37 \$161.44 \$163.52 \$158.52 \$139.67 \$163.52 \$163.52 \$163.52 \$163.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$167.69 \$162.69 \$143.42 \$173.94 \$173.94 \$173.94 \$173.94 \$173.94 \$173.94 \$175.19 \$155.19 \$155.19 \$173.12 \$173.12 \$173.12 \$166.87 \$141.56 \$165.62 \$175.27 \$157.60 \$167.69 \$167.6   |          |           |           |          |          |
| \$136.44 \$118.30 \$111.55 \$136.44 \$136.44 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$138.52 \$140.62 \$142.69 \$123.92 \$120.92 \$142.69 \$142.69 \$142.69 \$142.69 \$142.69 \$142.69 \$144.77 \$125.79 \$122.79 \$144.77 \$146.87 \$148.94 \$133.87 \$126.55 \$148.94 \$148.94 \$133.87 \$126.55 \$148.94 \$148.94 \$151.02 \$138.72 \$128.42 \$151.02 \$151.02 \$155.19 \$143.67 \$130.31 \$153.12 \$155.19 \$148.69 \$132.17 \$155.19 \$155.19 \$148.69 \$132.17 \$155.19 \$155.19 \$154.37 \$135.93 \$159.37 \$159.37 \$154.37 \$135.93 \$159.37 \$159.37 \$156.44 \$137.80 \$161.44 \$161.44 \$163.52 \$158.52 \$139.67 \$163.52 \$163.52 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.6   |          |           |           |          |          |
| \$138.52 \$120.17 \$115.29 \$138.52 \$138.52 \$140.62 \$140.62 \$142.69 \$123.92 \$120.92 \$142.69 \$142.69 \$144.77 \$125.79 \$122.79 \$144.77 \$146.87 \$129.10 \$124.68 \$146.87 \$148.94 \$133.87 \$126.55 \$148.94 \$148.94 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.19 \$155.27 \$134.04 \$157.27 \$159.37 \$156.44 \$137.80 \$161.44 \$161.44 \$163.52 \$166.62 \$141.56 \$165.62 \$165.62 \$166.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$167.69 \$167.69 \$169.77 \$169.77 \$173.94 \$168.94 \$177.27 \$159.37 \$156.47 \$147.18 \$171.87 \$171.87 \$176.02 \$177.27 \$159.37 \$164.77 \$145.29 \$169.77 \$169.77 \$178.12 \$173.12 \$173.12 \$173.12 \$164.77 \$166.67 \$173.94 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$177.27 \$159.37 \$164.77 \$145.29 \$169.77 \$169.77 \$164.77 \$145.29 \$169.77 \$169.77 \$173.94 \$168.94 \$147.18 \$171.87 \$178.92 \$177.29 \$177.29 \$177.29 \$177.29 \$177.29 \$177.29 \$177.20 \$177.2   |          |           |           |          |          |
| \$142.69 \$123.92 \$120.92 \$142.69 \$142.69 \$144.77 \$144.77 \$144.77 \$146.87 \$125.79 \$122.79 \$144.77 \$144.77 \$146.87 \$148.94 \$133.87 \$126.55 \$148.94 \$148.94 \$151.02 \$138.72 \$128.42 \$151.02 \$153.12 \$153.12 \$153.12 \$155.19 \$146.89 \$132.17 \$155.19 \$155.19 \$157.27 \$155.27 \$134.04 \$157.27 \$157.27 \$159.37 \$154.37 \$135.93 \$159.37 \$159.37 \$154.44 \$163.52 \$163.52 \$163.52 \$163.52 \$163.62 \$165.62 \$165.62 \$167.69 \$169.77 \$164.77 \$145.29 \$169.77 \$169.77 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$173.94 \$173.94 \$173.94 \$173.94 \$173.94 \$173.94 \$175.19 \$182.27 \$180.19 \$175.19 \$182.27 \$180.19 \$175.19 \$175.27 \$157.27 \$157.69 \$169.77 \$164.77 \$145.29 \$169.77 \$169.77 \$169.77 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$171.87 \$171.87 \$166.87 \$149.05 \$173.94 \$173.94 \$173.94 \$173.94 \$166.94 \$149.05 \$173.94 \$173.94 \$173.94 \$173.94 \$173.94 \$166.87 \$149.05 \$173.94 \$173.94 \$173.94 \$173.94 \$166.87 \$149.05 \$173.94 \$173.9   |          |           |           |          |          |
| \$144.77 \$125.79 \$122.79 \$144.77 \$146.87 \$146.87 \$129.10 \$124.68 \$146.87 \$148.94 \$133.87 \$126.55 \$148.94 \$148.94 \$151.02 \$155.12 \$155.12 \$143.67 \$130.31 \$1553.12 \$155.19 \$148.69 \$132.17 \$155.19 \$155.19 \$157.27 \$152.27 \$134.04 \$157.27 \$155.19 \$157.27 \$159.37 \$154.37 \$135.93 \$151.02 \$155.19 \$155.69 \$161.44 \$163.52 \$158.62 \$160.62 \$141.56 \$165.62 \$165.62 \$165.62 \$165.62 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$167.69 \$162.69 \$143.42 \$167.69 \$167.69 \$169.77 \$164.77 \$145.29 \$169.77 \$169.77 \$171.87 \$166.87 \$147.18 \$171.87 \$171.94 \$168.94 \$149.05 \$173.94 \$173.94 \$168.94 \$149.05 \$173.94 \$173.94 \$168.94 \$149.05 \$173.94 \$173.94 \$168.94 \$149.05 \$173.94 \$173.94 \$168.94 \$149.05 \$175.92 \$176.02 \$176.   |          |           |           |          |          |
| \$146.87<br>\$148.94<br>\$133.87<br>\$126.55<br>\$148.94<br>\$151.02<br>\$138.72<br>\$128.42<br>\$151.02<br>\$151.02<br>\$153.12<br>\$143.67<br>\$130.31<br>\$153.12<br>\$153.12<br>\$155.19<br>\$146.87<br>\$155.19<br>\$146.87<br>\$155.19<br>\$155.19<br>\$157.27<br>\$152.27<br>\$134.04<br>\$157.27<br>\$159.37<br>\$161.44<br>\$163.52<br>\$158.52<br>\$161.44<br>\$163.52<br>\$168.62<br>\$160.62<br>\$141.56<br>\$165.62<br>\$160.62<br>\$141.56<br>\$165.62<br>\$167.69<br>\$162.69<br>\$143.42<br>\$167.69<br>\$169.77<br>\$171.87<br>\$171.87<br>\$171.87<br>\$173.94<br>\$168.94<br>\$149.05<br>\$173.94<br>\$176.02<br>\$177.02<br>\$150.92<br>\$176.02<br>\$177.02<br>\$150.92<br>\$176.02<br>\$177.12<br>\$180.19<br>\$175.19<br>\$175.19<br>\$180.19<br>\$175.19<br>\$168.44<br>\$180.19<br>\$180.19<br>\$180.19<br>\$180.19<br>\$180.19<br>\$184.37<br>\$184.37<br>\$186.44<br>\$188.52<br>\$183.52<br>\$164.06<br>\$166.67<br>\$168.77<br>\$178.12<br>\$178.12<br>\$178.12<br>\$178.12<br>\$178.12<br>\$178.12<br>\$178.12<br>\$178.12<br>\$178.12<br>\$178.12<br>\$178.12<br>\$178.12<br>\$178.12<br>\$180.19<br>\$175.19<br>\$166.44<br>\$184.37<br>\$184.37<br>\$184.37<br>\$184.37<br>\$186.44<br>\$188.52<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.62<br>\$180.67<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.62<br>\$190.67<br>\$190.687<br>\$190.69<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$190.60<br>\$1 |          |           |           |          |          |
| \$148.94 \$133.87 \$126.55 \$148.94 \$148.94 \$151.02 \$151.02 \$138.72 \$128.42 \$151.02 \$151.02 \$153.12 \$143.67 \$130.31 \$153.12 \$155.19 \$148.69 \$132.17 \$155.19 \$155.19 \$155.27 \$134.04 \$157.27 \$155.27 \$159.37 \$155.37 \$154.37 \$135.93 \$159.37 \$159.37 \$159.37 \$1561.44 \$161.44 \$166.44 \$137.80 \$161.44 \$161.44 \$163.52 \$158.52 \$139.67 \$163.52 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$160.62 \$141.56 \$165.62 \$167.69 \$162.69 \$143.42 \$167.69 \$169.77 \$164.77 \$145.29 \$169.77 \$169.77 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$171.87 \$168.87 \$147.18 \$171.87 \$171.87 \$173.94 \$168.94 \$149.05 \$173.94 \$173.94 \$173.94 \$168.94 \$149.05 \$173.94 \$173.94 \$178.12 \$150.92 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$178.12 \$152.81 \$178.12 \$178.12 \$180.19 \$175.19 \$154.67 \$180.19 \$180.19 \$180.19 \$182.27 \$188.52 \$183.52 \$162.17 \$188.52 \$188.52 \$188.52 \$188.52 \$188.52 \$188.52 \$188.52 \$188.52 \$190.62 \$187.69 \$167.77 \$173.38 \$194.77 \$196.87 \$191.87 \$179.11 \$196.87 \$198.94 \$198.94  |          |           |           |          |          |
| \$151.02 \$138.72 \$128.42 \$151.02 \$151.02 \$153.12 \$153.12 \$143.67 \$130.31 \$153.12 \$155.19 \$148.69 \$132.17 \$155.19 \$155.19 \$155.19 \$157.27 \$155.27 \$134.04 \$157.27 \$159.37 \$154.37 \$135.93 \$159.37 \$159.37 \$161.44 \$156.44 \$137.80 \$161.44 \$161.44 \$163.52 \$165.62 \$165.62 \$165.62 \$165.62 \$165.62 \$165.62 \$165.62 \$165.62 \$165.62 \$167.69 \$162.69 \$143.42 \$167.69 \$169.77 \$164.77 \$145.29 \$169.77 \$169.77 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$173.94 \$168.84 \$149.05 \$173.94 \$173.94 \$176.02 \$171.02 \$150.92 \$176.02 \$176.02 \$176.02 \$177.02 \$150.92 \$176.02 \$1778.12 \$180.19 \$175.19 \$154.67 \$180.19 \$180.19 \$180.19 \$182.27 \$184.37 \$186.44 \$184.44 \$160.30 \$186.44 \$188.52 \$185.62 \$165.62 \$190.62 \$190.62 \$190.62 \$190.62 \$190.62 \$190.62 \$190.62 \$190.62 \$190.62 \$190.62 \$190.67 \$190.87 \$190.   |          |           |           | ,        |          |
| \$155.19 \$148.69 \$132.17 \$155.19 \$155.19 \$157.27 \$159.37 \$152.27 \$134.04 \$157.27 \$159.37 \$154.37 \$135.93 \$159.37 \$161.44 \$163.52 \$158.52 \$139.67 \$163.52 \$163.52 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$167.69 \$162.69 \$143.42 \$167.69 \$169.77 \$169.77 \$145.29 \$169.77 \$169.77 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$166.87 \$147.18 \$171.87 \$171.94 \$168.94 \$149.05 \$173.94 \$173.94 \$168.94 \$149.05 \$176.02 \$176.0   |          |           |           |          |          |
| \$157.27 \$152.27 \$134.04 \$157.27 \$159.37 \$159.37 \$159.37 \$159.37 \$154.37 \$135.93 \$159.37 \$159.37 \$151.44 \$163.52 \$158.52 \$139.67 \$163.52 \$163.52 \$163.52 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$165.62 \$167.69 \$162.69 \$143.42 \$167.69 \$167.69 \$169.77 \$164.77 \$145.29 \$169.77 \$169.77 \$169.77 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$173.94 \$168.94 \$149.05 \$173.94 \$173.94 \$173.94 \$168.94 \$149.05 \$173.94 \$173.94 \$173.94 \$180.19 \$175.19 \$150.92 \$176.0   |          |           |           |          |          |
| \$159.37 \$154.37 \$135.93 \$159.37 \$159.37 \$161.44 \$166.44 \$137.80 \$161.44 \$161.44 \$163.52 \$158.52 \$139.67 \$163.52 \$165.62 \$160.62 \$141.56 \$165.62 \$165.62 \$167.69 \$162.69 \$143.42 \$167.69 \$169.77 \$164.77 \$145.29 \$169.77 \$169.77 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$171.87 \$160.2 \$171.02 \$150.92 \$173.94 \$173.94 \$173.94 \$174.12 \$150.92 \$176.02   |          |           |           |          |          |
| \$161.44 \$156.44 \$137.80 \$161.44 \$161.44 \$163.52 \$158.52 \$139.67 \$163.52 \$165.62 \$165.62 \$165.62 \$165.69 \$144.56 \$165.62 \$165.69 \$162.69 \$143.42 \$167.69 \$169.77 \$164.77 \$145.29 \$169.77 \$169.77 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$171.87 \$173.94 \$168.94 \$149.05 \$173.94 \$173.94 \$176.02 \$171.02 \$150.92 \$176.02 \$176.02 \$176.02 \$178.12 \$180.19 \$152.81 \$178.12 \$178.12 \$180.19 \$182.27 \$155.467 \$180.19 \$180.19 \$182.27 \$184.37 \$166.44 \$184.44 \$160.30 \$186.44 \$188.52 \$183.52 \$162.17 \$188.52 \$188.52 \$190.62 \$190.62 \$190.62 \$190.62 \$194.77 \$192.69 \$194.77 \$194.87 \$194.94 \$198.94 \$198.94 \$198.94   |          |           |           |          |          |
| \$163.52 \$158.52 \$139.67 \$163.52 \$163.52 \$165.62 \$165.62 \$166.62 \$141.56 \$165.62 \$165.62 \$167.69 \$162.69 \$141.56 \$167.69 \$169.77 \$164.77 \$145.29 \$169.77 \$169.77 \$171.87 \$166.87 \$147.18 \$171.87 \$173.94 \$168.94 \$149.05 \$173.94 \$173.94 \$176.02 \$171.02 \$150.92 \$176.02 \$176.02 \$178.12 \$173.12 \$152.81 \$178.12 \$178.12 \$180.19 \$175.19 \$154.67 \$180.19 \$182.27 \$182.27 \$184.37 \$184.37 \$158.43 \$184.37 \$186.44 \$181.44 \$160.30 \$186.44 \$186.44 \$188.52 \$183.52 \$162.17 \$188.52 \$188.52 \$190.62 \$185.62 \$164.06 \$190.62 \$190.62 \$190.62 \$194.77 \$196.87 \$191.87 \$179.11 \$196.87 \$196.87 \$196.87 \$198.94 \$198.94 \$198.94   |          |           |           |          |          |
| \$167.69 \$162.69 \$143.42 \$167.69 \$167.69 \$169.77 \$169.77 \$169.77 \$169.77 \$169.77 \$169.77 \$169.77 \$169.77 \$173.94 \$168.94 \$149.05 \$173.94 \$173.94 \$168.94 \$149.05 \$173.94 \$173.94 \$175.19 \$150.92 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$178.12 \$150.92 \$176.02 \$178.12 \$160.19 \$160.1   |          |           |           |          |          |
| \$169.77 \$164.77 \$145.29 \$169.77 \$169.77 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$173.94 \$168.94 \$149.05 \$173.94 \$173.94 \$175.02 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$176.02 \$178.12 \$152.81 \$178.12 \$180.19 \$175.19 \$154.67 \$180.19 \$180.19 \$180.19 \$180.19 \$180.19 \$180.27 \$180.27 \$177.27 \$156.54 \$182.27 \$182.27 \$184.37 \$179.37 \$158.43 \$184.37 \$184.37 \$184.37 \$186.44 \$181.44 \$160.30 \$186.44 \$188.52 \$183.52 \$162.17 \$188.52 \$188.52 \$190.6   |          |           |           |          |          |
| \$171.87 \$166.87 \$147.18 \$171.87 \$171.87 \$173.94 \$168.94 \$149.05 \$173.94 \$176.02 \$176.12 \$178.12 \$178.12 \$178.12 \$178.12 \$178.12 \$180.19 \$182.27 \$180.19 \$180.19 \$180.19 \$182.27 \$182.27 \$184.37 \$177.27 \$156.54 \$182.27 \$182.27 \$184.37 \$179.37 \$158.43 \$184.37 \$184.37 \$184.37 \$186.44 \$181.44 \$160.30 \$186.44 \$186.44 \$188.52 \$183.52 \$162.17 \$188.52 \$188.52 \$190.62 \$190.77 \$192.69 \$194.77 \$194.77 \$194.77 \$194.77 \$194.77 \$194.77 \$194.87 \$179.11 \$196.87 \$196.87 \$198.94 \$198.94 \$198.94  |          |           |           |          |          |
| \$173.94 \$168.94 \$149.05 \$173.94 \$173.94 \$176.02 \$176.02 \$150.92 \$176.02 \$176.02 \$178.12 \$153.12 \$152.81 \$178.12 \$178.12 \$180.19 \$165.19 \$154.67 \$180.19 \$180.19 \$182.27 \$156.54 \$182.27 \$182.27 \$184.37 \$179.37 \$158.43 \$184.37 \$184.37 \$186.44 \$181.44 \$160.30 \$186.44 \$186.44 \$188.52 \$183.52 \$162.17 \$188.52 \$188.52 \$190.62 \$185.62 \$164.06 \$190.62 \$190.62 \$192.69 \$194.77 \$194.77 \$196.87 \$191.87 \$179.11 \$196.87 \$196.87 \$196.87 \$198.94 \$198.94   |          |           |           |          |          |
| \$176.02 \$171.02 \$150.92 \$176.02 \$176.02 \$178.12 \$178.12 \$152.81 \$178.12 \$178.12 \$178.12 \$180.19 \$155.19 \$154.67 \$180.19 \$180.19 \$182.27 \$156.54 \$182.27 \$182.27 \$184.37 \$179.37 \$156.54 \$182.27 \$182.27 \$184.37 \$184.37 \$166.54 \$186.44 \$186.44 \$186.30 \$186.44 \$186.44 \$186.44 \$188.52 \$183.52 \$162.17 \$188.52 \$188.52 \$188.52 \$190.6   |          |           |           |          |          |
| \$180.19 \$175.19 \$154.67 \$180.19 \$180.19 \$180.19 \$182.27 \$177.27 \$156.54 \$182.27 \$182.27 \$182.27 \$184.37 \$179.37 \$158.43 \$184.37 \$184.37 \$184.37 \$186.44 \$160.30 \$186.44 \$185.52 \$183.52 \$162.17 \$188.52 \$188.52 \$190.6   | \$176.02 | \$171.02  | \$150.92  | \$176.02 | \$176.02 |
| \$182.27 \$177.27 \$156.54 \$182.27 \$182.27<br>\$184.37 \$179.37 \$158.43 \$184.37 \$184.37<br>\$186.44 \$181.44 \$160.30 \$186.44 \$186.44<br>\$188.52 \$183.52 \$162.17 \$188.52 \$188.52<br>\$190.62 \$185.62 \$164.06 \$190.62 \$190.62<br>\$192.69 \$187.69 \$167.77 \$192.69 \$192.69<br>\$194.77 \$189.77 \$173.38 \$194.77 \$194.77<br>\$196.87 \$191.87 \$179.11 \$196.87 \$196.87<br>\$198.94 \$193.94 \$184.89 \$198.94 \$198.94   |          |           |           |          |          |
| \$184.37 \$179.37 \$158.43 \$184.37 \$184.37 \$186.44 \$186.44 \$160.30 \$186.44 \$186.44 \$188.52 \$183.52 \$162.17 \$188.52 \$188.52 \$190.62 \$195.69 \$167.77 \$192.69 \$192.69 \$192.69 \$194.77 \$189.77 \$173.38 \$194.77 \$196.87 \$191.87 \$179.11 \$196.87 \$196.87 \$198.94 \$198.94 \$198.94   |          |           |           |          |          |
| \$186.44 \$181.44 \$160.30 \$186.44 \$186.44 \$188.52 \$183.52 \$162.17 \$188.52 \$188.52 \$190.62 \$185.62 \$164.06 \$190.62 \$192.69 \$192.69 \$194.77 \$194.77 \$173.38 \$194.77 \$196.87 \$191.87 \$179.11 \$196.87 \$196.87 \$198.94 \$198.94 \$198.94  |          |           |           |          |          |
| \$188.52 \$183.52 \$162.17 \$188.52 \$188.52 \$190.62 \$190.62 \$190.62 \$190.62 \$190.62 \$190.62 \$190.62 \$190.62 \$190.62 \$190.62 \$190.67 \$194.77 \$194.77 \$173.38 \$194.77 \$194.77 \$196.87 \$191.87 \$179.11 \$196.87 \$196.87 \$198.94 \$198.94 \$198.94   |          |           |           |          |          |
| \$192.69       \$187.69       \$167.77       \$192.69       \$192.69         \$194.77       \$189.77       \$173.38       \$194.77       \$194.77         \$196.87       \$191.87       \$179.11       \$196.87       \$196.87         \$198.94       \$193.94       \$184.89       \$198.94       \$198.94  |          |           | \$162.17  |          |          |
| \$194.77       \$189.77       \$173.38       \$194.77       \$194.77         \$196.87       \$191.87       \$179.11       \$196.87       \$196.87         \$198.94       \$193.94       \$184.89       \$198.94       \$198.94   |          |           |           |          |          |
| \$196.87 \$191.87 \$179.11 \$196.87 \$196.87 \$198.94 \$193.94 \$184.89 \$198.94 \$198.94  |          |           |           |          |          |
| \$198.94    \$193.94    \$184.89    \$198.94    \$198.94   |          |           |           |          |          |
|  |          |           |           |          |          |
| Refer to Withholding Calculation Rules in IP 2007(1)   | \$200.49 | \$195.49  | \$190.24  | \$200.49 | \$200.49 |

#### State of Connecticut 2007 Withholding Tables (Effective January 1, 2007) Monthly Payroll Period

| Monthly            | Wages                    |                      | Withholdi          | ng Amount          |                                   |                      |
|--------------------|--------------------------|----------------------|--------------------|--------------------|-----------------------------------|----------------------|
| Greater Than       | Less Than<br>Or Equal To | А                    | В                  | С                  | D                                 | F                    |
| \$0                | \$83                     | \$0.00               | \$0.00             | \$0.00             | \$1.25                            | \$0.00               |
| \$83<br>\$166      | \$166<br>\$250           | \$0.00<br>\$0.00     | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$3.74<br>\$6.24                  | \$0.00<br>\$0.00     |
| \$250              | \$333                    | \$0.00               | \$0.00             | \$0.00             | \$8.75                            | \$0.00               |
| \$333              | \$416                    | \$0.00               | \$0.00             | \$0.00             | \$11.24                           | \$0.00               |
| \$416              | \$500                    | \$0.00               | \$0.00             | \$0.00             | \$13.74                           | \$0.00               |
| \$500<br>\$583     | \$583<br>\$666           | \$0.00<br>\$0.00     | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$16.25<br>\$18.74                | \$0.00<br>\$0.00     |
| \$666              | \$750                    | \$0.00               | \$0.00             | \$0.00             | \$21.24                           | \$0.00               |
| \$750              | \$833                    | \$0.00               | \$0.00             | \$0.00             | \$23.75                           | \$0.00               |
| \$833              | \$916                    | \$0.00               | \$0.00             | \$0.00             | \$27.06                           | \$0.00               |
| \$916<br>\$1,000   | \$1,000<br>\$1,083       | \$0.00<br>\$0.31     | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$31.23<br>\$35.41                | \$0.00<br>\$0.00     |
| \$1,083            | \$1,166                  | \$0.93               | \$0.00             | \$0.00             | \$39.56                           | \$0.47               |
| \$1,166            | \$1,250                  | \$1.56               | \$0.00             | \$0.00             | \$43.73                           | \$1.09               |
| \$1,250            | \$1,291                  | \$2.43               | \$0.00             | \$0.00             | \$46.86                           | \$1.56               |
| \$1,291<br>\$1,333 | \$1,333<br>\$1,375       | \$3.28<br>\$4.25     | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$48.93<br>\$51.03                | \$1.87<br>\$2.62     |
| \$1,375            | \$1,416                  | \$5.34               | \$0.00             | \$0.00             | \$53.11                           | \$3.50               |
| \$1,416            | \$1,458                  | \$6.56               | \$0.00             | \$0.00             | \$55.18                           | \$4.49               |
| \$1,458            | \$1,500                  | \$7.90               | \$0.00             | \$0.00             | \$57.28                           | \$5.62               |
| \$1,500<br>\$1,541 | \$1,541<br>\$1,583       | \$9.37<br>\$10.96    | \$0.00<br>\$0.00   | \$0.00<br>\$0.00   | \$59.36<br>\$61.43                | \$6.87<br>\$8.24     |
| \$1,583            | \$1,625                  | \$11.78              | \$0.16             | \$0.00             | \$63.53                           | \$9.75               |
| \$1,625            | \$1,666                  | \$12.59              | \$0.47             | \$0.00             | \$65.61                           | \$11.37              |
| \$1,666            | \$1,708                  | \$14.43              | \$0.78             | \$0.00             | \$67.68                           | \$12.18              |
| \$1,708<br>\$1,750 | \$1,750<br>\$1,791       | \$16.40<br>\$18.49   | \$1.09<br>\$1.40   | \$0.00<br>\$0.00   | \$69.78<br>\$71.86                | \$13.00<br>\$13.81   |
| \$1,791            | \$1,833                  | \$20.71              | \$1.72             | \$0.00             | \$73.93                           | \$15.74              |
| \$1,833            | \$1,875                  | \$22.13              | \$2.03             | \$0.00             | \$76.03                           | \$17.81              |
| \$1,875            | \$1,916                  | \$23.89              | \$2.34             | \$0.00             | \$78.11                           | \$19.99              |
| \$1,916<br>\$1,958 | \$1,958<br>\$2,000       | \$25.66<br>\$27.44   | \$2.65<br>\$2.97   | \$0.00<br>\$0.00   | \$80.18<br>\$82.28                | \$23.00<br>\$24.78   |
| \$2,000            | \$2,041                  | \$32.75              | \$3.93             | \$0.15             | \$84.36                           | \$26.55              |
| \$2,041            | \$2,083                  | \$34.51              | \$5.03             | \$0.47             | \$86.43                           | \$28.31              |
| \$2,083            | \$2,125                  | \$40.31              | \$6.25             | \$0.78             | \$88.53                           | \$30.10              |
| \$2,125<br>\$2,166 | \$2,166<br>\$2,208       | \$42.58<br>\$48.56   | \$7.59<br>\$9.06   | \$1.09<br>\$1.40   | \$90.61<br>\$92.68                | \$35.40<br>\$37.17   |
| \$2,208            | \$2,250                  | \$50.98              | \$10.65            | \$1.72             | \$94.78                           | \$42.99              |
| \$2,250            | \$2,291                  | \$57.17              | \$12.37            | \$2.03             | \$96.86                           | \$45.30              |
| \$2,291            | \$2,333                  | \$59.04              | \$14.21            | \$2.34             | \$98.93                           | \$51.31<br>\$52.76   |
| \$2,333<br>\$2,375 | \$2,375<br>\$2,416       | \$64.68<br>\$66.55   | \$15.03<br>\$15.84 | \$2.66<br>\$2.97   | \$101.03<br>\$103.11              | \$53.76<br>\$59.99   |
| \$2,416            | \$2,458                  | \$72.17              | \$16.65            | \$3.28             | \$105.18                          | \$61.85              |
| \$2,458            | \$2,500                  | \$74.06              | \$17.47            | \$3.59             | \$107.28                          | \$67.49              |
| \$2,500<br>\$2,541 | \$2,541<br>\$2,583       | \$79.67<br>\$81.54   | \$18.27<br>\$19.08 | \$4.68<br>\$5.90   | \$109.36<br>\$111.43              | \$69.36<br>\$74.98   |
| \$2,583            | \$2,625                  | \$87.18              | \$19.00            | \$7.25             | \$111. <del>4</del> 3<br>\$113.53 | \$74.96<br>\$76.87   |
| \$2,625            | \$2,666                  | \$89.05              | \$20.71            | \$8.71             | \$115.61                          | \$82.49              |
| \$2,666            | \$2,708                  | \$94.67              | \$21.52            | \$10.31            | \$117.68                          | \$84.35              |
| \$2,708<br>\$2,750 | \$2,750<br>\$2,791       | \$96.56<br>\$102.17  | \$22.34<br>\$23.15 | \$12.03<br>\$13.87 | \$119.78<br>\$121.86              | \$89.99<br>\$91.86   |
| \$2,791            | \$2,833                  | \$102.17             | \$23.15            | \$15.83            | \$123.93                          | \$97.48              |
| \$2,833            | \$2,875                  | \$109.68             | \$26.68            | \$16.65            | \$126.03                          | \$99.37              |
| \$2,875            | \$2,916                  | \$111.55             | \$29.52            | \$17.46            | \$128.11                          | \$104.99             |
| \$2,916<br>\$2,958 | \$2,958<br>\$3,000       | \$117.17<br>\$119.06 | \$32.81<br>\$36.65 | \$18.27<br>\$19.09 | \$130.18<br>\$132.28              | \$106.85<br>\$112.49 |
| \$3,000            | \$3,041                  | \$120.92             | \$38.41            | \$19.90            | \$134.36                          | \$114.36             |
| \$3,041            | \$3,083                  | \$122.79             | \$40.18            | \$20.71            | \$136.43                          | \$119.98             |
| \$3,083<br>\$3,125 | \$3,125<br>\$3,166       | \$124.68<br>\$126.55 | \$41.96<br>\$43.73 | \$21.53<br>\$22.34 | \$138.53<br>\$140.61              | \$121.87<br>\$126.55 |
| \$3,125<br>\$3,166 | \$3,166<br>\$3,208       | \$126.55<br>\$128.42 | \$43.73<br>\$49.03 | \$22.34<br>\$23.15 | \$140.61<br>\$142.68              | \$126.55<br>\$128.42 |
| \$3,208            | \$3,250                  | \$130.31             | \$50.82            | \$23.97            | \$144.78                          | \$130.31             |
| \$3,250            | \$3,291                  | \$132.17             | \$56.12            | \$24.77            | \$146.86                          | \$132.17             |
| \$3,291            | \$3,333                  | \$134.04             | \$57.89            | \$25.58            | \$148.93<br>\$151.03              | \$134.04             |
| \$3,333<br>\$3,375 | \$3,375<br>\$3,416       | \$135.93<br>\$137.80 | \$63.21<br>\$64.98 | \$28.43<br>\$31.40 | \$151.03<br>\$153.11              | \$135.93<br>\$137.80 |
| \$3,416            | \$3,458                  | \$139.67             | \$70.28            | \$34.49            | \$155.18                          | \$139.67             |
| \$3,458            | \$3,500                  | \$141.56             | \$72.07            | \$37.71            | \$157.28                          | \$141.56             |
| \$3,500            | \$3,541                  | \$143.42             | \$77.37            | \$38.77            | \$159.36                          | \$143.42             |

## State of Connecticut 2007 Withholding Tables (Effective January 1, 2007) Monthly Payroll Period

| Monthly            | Wages              | Withholding Amount   |                      |                      |                      |   |
|--------------------|--------------------|----------------------|----------------------|----------------------|----------------------|---|
|                    | Less Than          |                      |                      |                      |                      |   |
| Greater Than       | Or Equal To        | Α                    | В                    | С                    | D                    | F                                       |
| 00.544             | <b>\$0.500</b>     | <b>#</b> 145.00      | 070.44               | <b>#</b> 00.00       | <b>0.10.1.10</b>     | 0115.00                                 |
| \$3,541            | \$3,583            | \$145.29             | \$79.14              | \$39.83              | \$161.43             | \$145.29                                |
| \$3,583            | \$3,625            | \$147.18             | \$84.46              | \$40.90              | \$163.53             | \$147.18                                |
| \$3,625            | \$3,666            | \$149.05             | \$86.23              | \$41.96              | \$165.61             | \$149.05                                |
| \$3,666            | \$3,708            | \$150.92             | \$92.61              | \$43.36              | \$167.68             | \$150.92                                |
| \$3,708            | \$3,750            | \$152.81             | \$95.51              | \$45.15              | \$169.78             | \$152.81                                |
| \$3,750            | \$3,791            | \$154.67<br>\$156.54 | \$102.10<br>\$105.11 | \$46.91              | \$171.86             | \$154.67                                |
| \$3,791            | \$3,833            |                      | \$105.11             | \$48.68<br>\$50.46   | \$173.93<br>\$176.03 | \$156.54<br>\$158.43                    |
| \$3,833<br>\$3,875 | \$3,875<br>\$3,916 | \$158.43<br>\$160.30 | \$111.93<br>\$113.80 | \$50.46<br>\$52.23   | \$176.03<br>\$178.11 | \$158.43<br>\$160.30                    |
| \$3,916            | \$3,958            | \$160.30             | \$119.42             | \$53.99              | \$180.18             | \$162.17                                |
| \$3,958            | \$4,000            | \$164.06             | \$121.31             | \$55.77              | \$182.28             | \$164.06                                |
| \$4,000            | \$4,041            | \$167.77             | \$126.92             | \$61.08              | \$184.36             | \$165.92                                |
| \$4,041            | \$4,083            | \$171.52             | \$128.79             | \$62.84              | \$186.43             | \$167.79                                |
| \$4,083            | \$4,125            | \$175.34             | \$134.43             | \$68.17              | \$188.53             | \$169.68                                |
| \$4,125            | \$4,166            | \$179.17             | \$136.30             | \$69.93              | \$190.61             | \$171.55                                |
| \$4,166            | \$4,208            | \$183.05             | \$141.92             | \$76.12              | \$192.68             | \$173.42                                |
| \$4,208            | \$4,250            | \$186.99             | \$143.81             | \$78.84              | \$194.78             | \$175.31                                |
| \$4,250            | \$4,291            | \$190.95             | \$149.42             | \$85.24              | \$196.86             | \$179.14                                |
| \$4,291            | \$4,333            | \$194.95             | \$151.29             | \$88.05              | \$198.93             | \$183.02                                |
| \$4,333            | \$4,375            | \$199.02             | \$156.93             | \$94.68              | \$201.03             | \$186.96                                |
| \$4,375            | \$4,416            | \$203.11             | \$158.80             | \$96.55              | \$203.11             | \$190.92                                |
| \$4,416            | \$4,500            | \$206.23             | \$165.36             | \$103.11             | \$206.23             | \$195.92                                |
| \$4,500            | \$4,583            | \$210.41             | \$172.87             | \$110.62             | \$210.41             | \$204.10                                |
| \$4,583            | \$4,666            | \$214.56             | \$180.35             | \$118.10             | \$214.56             | \$212.41                                |
| \$4,666            | \$4,750            | \$218.73             | \$187.86             | \$125.61             | \$218.73             | \$218.73                                |
| \$4,750            | \$4,833            | \$222.91             | \$191.62             | \$133.12             | \$222.91             | \$222.91                                |
| \$4,833            | \$4,916<br>\$5,000 | \$227.06<br>\$231.23 | \$195.35<br>\$100.11 | \$140.60             | \$227.06<br>\$231.23 | \$227.06<br>\$231.23                    |
| \$4,916<br>\$5,000 | \$5,000<br>\$5,083 | \$235.41             | \$199.11<br>\$202.87 | \$148.11<br>\$155.62 | \$235.41             | \$231.23<br>\$235.41                    |
| \$5,000            | \$5,063<br>\$5,166 | \$239.56             | \$206.60             | \$163.10             | \$239.56             | \$239.56                                |
| \$5,166            | \$5,250            | \$243.73             | \$210.36             | \$170.61             | \$243.73             | \$243.73                                |
| \$5,250            | \$5,333            | \$247.91             | \$214.12             | \$178.12             | \$247.91             | \$247.91                                |
| \$5,333            | \$5,416            | \$252.06             | \$217.85             | \$185.60             | \$252.06             | \$252.06                                |
| \$5,416            | \$5,500            | \$256.23             | \$221.61             | \$193.11             | \$256.23             | \$256.23                                |
| \$5,500            | \$5,583            | \$260.41             | \$225.37             | \$200.62             | \$260.41             | \$260.41                                |
| \$5,583            | \$5,666            | \$264.56             | \$229.10             | \$208.10             | \$264.56             | \$264.56                                |
| \$5,666            | \$5,750            | \$268.73             | \$232.86             | \$215.61             | \$268.73             | \$268.73                                |
| \$5,750            | \$5,833            | \$272.91             | \$236.62             | \$223.12             | \$272.91             | \$272.91                                |
| \$5,833            | \$5,916            | \$277.06             | \$240.35             | \$230.60             | \$277.06             | \$277.06                                |
| \$5,916            | \$6,000            | \$281.23             | \$244.11             | \$238.11             | \$281.23             | \$281.23                                |
| \$6,000            | \$6,083            | \$285.41             | \$247.87             | \$241.87             | \$285.41             | \$285.41                                |
| \$6,083            | \$6,166            | \$289.56             | \$251.60             | \$245.60             | \$289.56             | \$289.56                                |
| \$6,166            | \$6,250            | \$293.73             | \$258.20             | \$249.36             | \$293.73             | \$293.73                                |
| \$6,250<br>\$6,333 | \$6,333<br>\$6,416 | \$297.91<br>\$302.06 | \$267.75             | \$253.12<br>\$256.85 | \$297.91<br>\$302.06 | \$297.91<br>\$302.06                    |
| \$6,416            | \$6,500            | \$306.23             | \$277.46<br>\$287.35 | \$260.61             | \$306.23             | \$306.23                                |
| \$6,500            | \$6,583            | \$310.41             | \$297.40             | \$264.37             | \$310.41             | \$310.41                                |
| \$6,583            | \$6,666            | \$314.56             | \$304.56             | \$268.10             | \$314.56             | \$314.56                                |
| \$6,666            | \$6,750            | \$318.73             | \$308.73             | \$271.86             | \$318.73             | \$318.73                                |
| \$6,750            | \$6,833            | \$322.91             | \$312.91             | \$275.62             | \$322.91             | \$322.91                                |
| \$6,833            | \$6,916            | \$327.06             | \$317.06             | \$279.35             | \$327.06             | \$327.06                                |
| \$6,916            | \$7,000            | \$331.23             | \$321.23             | \$283.11             | \$331.23             | \$331.23                                |
| \$7,000            | \$7,083            | \$335.41             | \$325.41             | \$286.87             | \$335.41             | \$335.41                                |
| \$7,083            | \$7,166            | \$339.56             | \$329.56             | \$290.60             | \$339.56             | \$339.56                                |
| \$7,166            | \$7,250            | \$343.73             | \$333.73             | \$294.36             | \$343.73             | \$343.73                                |
| \$7,250            | \$7,333            | \$347.91             | \$337.91             | \$298.12             | \$347.91             | \$347.91                                |
| \$7,333            | \$7,416            | \$352.06             | \$342.06             | \$301.85             | \$352.06             | \$352.06                                |
| \$7,416            | \$7,500            | \$356.23             | \$346.23             | \$305.61             | \$356.23             | \$356.23                                |
| \$7,500            | \$7,583            | \$360.41             | \$350.41             | \$309.37             | \$360.41             | \$360.41                                |
| \$7,583            | \$7,666            | \$364.56             | \$354.56             | \$313.10             | \$364.56             | \$364.56                                |
| \$7,666            | \$7,750            | \$368.73             | \$358.73             | \$316.86             | \$368.73             | \$368.73                                |
| \$7,750<br>\$7,933 | \$7,833<br>\$7,016 | \$372.91             | \$362.91             | \$320.62<br>\$324.35 | \$372.91<br>\$377.06 | \$372.91<br>\$377.06                    |
| \$7,833<br>\$7,016 | \$7,916<br>\$8,000 | \$377.06<br>\$381.23 | \$367.06<br>\$371.23 | \$324.35<br>\$328.11 | \$377.06<br>\$381.23 | \$377.06<br>\$381.23                    |
| \$7,916<br>\$8,000 | \$8,000<br>\$8,083 | \$381.23<br>\$385.41 | \$371.23<br>\$375.41 | \$328.11<br>\$335.55 | \$381.23<br>\$385.41 | \$381.23<br>\$385.41                    |
| \$8,083            | \$8,166            | \$389.56             | \$379.56             | \$346.79             | \$389.56             | \$389.56                                |
| \$8,166            | \$8,250            | \$393.73             | \$383.73             | \$358.21             | \$393.73             | \$393.73                                |
| \$8,250            | \$8,333            | \$397.91             | \$387.91             | \$369.80             | \$397.91             | \$393.73                                |
| \$8,333            | \$8,375            | \$401.03             | \$391.03             | \$380.52             | \$401.03             | \$401.03                                |
| \$8,375            | Over               |                      | efer to Withhold     |                      |                      |   |
| 40,070             | <u> </u>           | L                    |                      | J                    |                      | • |



# **Comparison of Federal and Connecticut Filing Rules**

(for most commonly filed withholding forms)

|                                 | Connecticut  | Federal  |
|---------------------------------|--|--|
| Wage Amounts                    |  |  |
| For New or Rehired<br>Employees | Complete <b>Form CT-W4</b> for each employee. Report new or rehired employees to the Department of Labor by Internet, fax, or mail. See Page 13 for more information.  | Complete federal Form W-4 for each employee.   |
| Withholding<br>Payments         | Fast-File through the Taxpayer Service Center (TSC) or mail payment with Form CT-WH on the due date that the withholding tax payment is required to be made. Do not use Form CT-WH when no payment is due. No coupon is due.                         | Payments are deposited as required by employer's remitter classification for federal withholding tax purposes. |
| Quarterly<br>Reconciliation     | File <b>Form CT-941</b> for each quarter during the calendar year. Form CT-941 is located in the back section of the <i>Employer's Withholding Remittance Coupon Book</i> .  | File federal Form 941 or federal Form 944.   |
| Annual<br>Reconciliation        | File <b>Form CT-W3</b> with every state copy of federal Form W-2 reporting Connecticut wages paid. Form CT-W3 is located in the back section of the <i>Employer's Withholding Remittance Coupon Book</i> .   | File federal Form W-3 with federal Forms W-2.  |
| Nonpayroll Amou                 | ınts   |  |
| Withholding<br>Payments         | OT 0100 - 41 - 1-4 - 41 - 4141 - 11 - 4 - 4  |  |
| Annual<br>Reconciliation        | File Form CT-945 for the calendar year. File Form CT-1096 with every state copy of federal forms listed on Pages 17. Form CT-1096 is located in the back section of the <i>Withholding Remittance Coupon Book for Payers of Nonpayroll Amounts</i> . | File federal Form 945 and federal Form 1096.   |

# Due Dates For Filing Informational Returns Required by DRS

| Due Date for CT Info             | rmational Returns   | Due Date for Federal Informational Returns |   |  |
|----------------------------------|---|--|---|--|
| For Paper and<br>Magnetic Filing | If Informational Return<br>Filed Electronically for<br>Federal Purposes | For Paper and<br>Magnetic Filing           | If Informational Return<br>Filed Electronically for<br>Federal Purposes |  |
| Form CT-W3                       | Form CT-W3  | Federal Form W-3                           | Federal Form W-3  |  |
| Last day of February             | Last day of February  | Last day of February                       | March 31  |  |
| Form CT-1096                     | Form CT-1096  | Federal Form 1096                          | Federal Form 1096   |  |
| Last day of February             | Last day of February  | Last day of February                       | March 31  |  |

# If any due date falls on a Saturday, Sunday, or legal holiday, the next business day is the due date.

You may request an extension of time to file the informational returns listed in the above chart. See **Form CT-8809**, *Request for Extension of Time to File Informational Returns*, for additional information.

# **Connecticut Taxpayer Service Center**

The Department of Revenue Services is developing a new electronic services center to better serve Connecticut taxpayers. The **Taxpayer Service Center** (*TSC*) is an interactive system that will allow taxpayers to file, pay, and review their Connecticut tax account information online.

Soon, all DRS electronic filing systems (*WebFile*, *Fast-File*, and *Telefile*) will be accessed through *TSC*.

Most Connecticut income tax filers can file their tax returns, extensions, and estimates, at no charge, by Internet using *TSC*. For more information about *TSC*, visit the DRS Web site at www.ct.gov/DRS.



|  | Tax Information  |                                  | Forms and Publications  |              |  |
|--|--|----------------------------------|---|--------------|--|
| Telephone  | For telephone assistance, call our Taxpayer Services Division at <b>1-800-382-9463</b> (Connecticut calls outside the Greater Hartford calling area only); <b>or 860-297-5962</b> (from anywhere). |                                  | 1-800-382-9463 (Connecticut calls outside the Greater Hartford calling area only) and select <b>Option 2</b> ; or 860-297-4753 (from anywhere). |              |  |
| Write  | Department of Revenue Services Taxpayer Services Division 25 Sigourney Street Hartford CT 06106-5032   |                                  | Department of Revenue Services Forms Unit 25 Sigourney Street Hartford CT 06106-5032  |              |  |
| Walk-In Offices  Free personal taxpayer assistance and forms are available by visiting our offices, Monday through Friday, 8:00 a.m. to 5:00 p.m. Call CONN-TAX for directions to DRS offices. If you require special a c c o m m o d a t i o n s, | Location   | Address                          |   | Phone*       |  |
|  | Bridgeport   | 10 Middle Street                 |   | 203-336-7890 |  |
|  | Hartford   | 25 Sigourney Street              |   | 860-297-5962 |  |
|  | Norwich  | 2 Cliff Street                   |   | 860-425-4123 |  |
|  | Hamden   | 3074 Whitney Avenue, Building #2 |   | 203-287-8243 |  |
|  | Waterbury  | 55 West Main Street, Suite 100   |   | 203-805-6789 |  |
| please advise the DRS representative.  | * All calls are answered at our Customer Service Center, not at the local office.  |                                  |   |              |  |

|   | ,,,,  |
|---|---|
| Federal Tax Information   | Statewide Services  |
| For questions about <b>federal taxes</b> , visit <b>www.irs.gov</b> | or contact the Visit the ConneCT Web site at www.ct.gov for |
| Internal Revenue Service (IRS) at 1-800-829-1040.                   | information on statewide services and programs.             |
| To order <b>federal tax forms</b> , call 1-800-829-3676.            |   |