

Personal Care Attendant Quality Home Care Workforce Council
Special Meeting
Wednesday, January 4, 2012
Old Judiciary Building, State Capitol Building – 1 PM
Minutes

Members Present: (Chair) Dawn Lambert, Greg McMahon, Michelle Duprey, Patti Clay, Imla Eubanks, Elizabeth Marafino, Darlene West, Liz Lemiska

Members Absent: None

1. **Call to Order:** Ms. Lambert called the meeting to order at 1 PM
2. **Approval of Agenda:** Ms. Duprey made a motion to approve the agenda. Mr. McMahon seconded the motion. Ms Lambert asked for an amendment to the motion to include approval of the minutes as agenda item 2a. Mr McMahon asked for an amendment to the motion to include a discussion about council press inquiries as agenda item 3a. Ms Duprey accepted the amendments to her motion. All members present voted in favor. The motion carried.
- 2a. **Approval of December 14 Minutes:** On a motion made by Ms Duprey and seconded by Ms Clay, the minutes from the December 14 meeting were approved.
3. **Rules of Order:** On a motion made by Ms Marafino and seconded by Ms West, the Council determined that there would be a 3 minute limit for public comment and that reasonable accommodations would be accepted prior to the start of the meeting.
- 3a. **Press Inquiries** – There was consensus that members answering inquiries from the press could do so if they wanted to represent their own perspective. Inquiries asking for the position of the council should be referred to the Council Chair.
4. **Approval of household employees meeting the definition of Personal Care Attendant as defined in Executive Order 10**
Ms Lambert distributed the definition of Personal Care Attendant (PCA) as defined in Executive Order 10. There was discussion about the definition to assure that members had a common understanding. Also distributed was the definition and qualification for each of the household employees under consideration. There was consensus that members should use the definition and reference which criteria the service meets when making a motion.
ABI Waiver Services
Homemaker: On a motion made by Ms Duprey and seconded by Ms West, the council decided that the homemaker service meets the criteria for PCA as defined in Executive Order 10. The vote to accept the motion was unanimous.
Personal Care: On a motion made by Ms Marafino and seconded by Mr McMahon, the council decided that the personal care service meets the criteria for PCA as defined in Executive Order 10. The vote to accept the motion was unanimous.
Companion: On a motion made by Ms Clay and seconded by Ms Marafino, the council decided that the companion service meets the criteria for PCA as defined in Executive Order 10. The vote to accept the motion was unanimous.
Elder Waiver Services:

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Personal Care: On a motion made by Ms Clay and seconded by Ms Duprey, the council decided that the personal care service meets the criteria for PCA as defined in Executive Order 10. The vote to accept the motion was unanimous.

PCA Waiver

Personal Care: On a motion made by Ms Duprey and seconded by Ms West, the council decided that the personal care service meets the criteria for PCA as defined in Executive Order 10. The vote to accept the motion was unanimous.

DDS Waivers

Respite: On a motion made by Ms Marafino and seconded by Ms West, the council decided that the respite service meets the criteria for PCA as defined in Executive Order 10. Six members voted in favor. Ms Duprey abstained. The motion passed.

Adult Companion: On a motion made by Ms Marafino and seconded by Ms West, the council decided that the adult companion service meets the criteria for PCA as defined in Executive Order 10. Mr McMahan noted during discussion that the service was not medical. 6 members voted in favor of the motion. Mr McMahan voted against the motion. The motion passed.

Individualized Day Supports: On a motion made by Ms Duprey and seconded by Ms Marafino, the council decided that the individualized day support service meets the criteria for PCA as defined in Executive Order 10. The vote to accept the motion was unanimous.

Individualized Home Supports: On a motion made by Ms Duprey and seconded by Ms Clay, the council decided that the individualized home support service meets the criteria for PCA as defined in Executive Order 10. The vote to accept the motion was unanimous.

Personal Support - On a motion made by Ms Clay and seconded by Ms Marafino, the council decided that the personal support service meets the criteria for PCA as defined in Executive Order 10. The vote to accept the motion was unanimous.

Transportation – On a motion made by Ms Duprey and seconded by Ms Marafino, the council decided that the transportation service meets the criteria for PCA as defined in the Executive Order 10. There was extensive discussion about this service and the fact that it is limited to transportation – no hands on care or supervision. There was a roll call vote of membership. Ms Clay, Ms Duprey, Ms Marafino, Ms Eubanks, and Ms Lambert voted in favor of the motion; Mr McMahan and Ms West voted against the motion. The motion passed.

5. **Discussion of coordination opportunities:** On a motion made by Ms Clay and seconded by Ms West, the council voted unanimously to table the discussion to Feb 1.

6. **Public Comment:**

Ms. Sheila Mulvey: Ms Mulvey stated that she is an employer. She noted that there is a difference between employers and agency based providers. She stated that employers are required to pay FEIN, pay employment compensation, liability, etc. for all employees. She stated that as an individual employer, hiring household staff is a 24/7 operation. She mentioned that employers such as herself were not mentioned during the meeting.

Mr. Holcomb: Mr Holcomb read a prepared statement (attached).

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Ms. Cathy Ludlum: Ms Ludlum stated that she is aware that PCAS may want paid time off and benefits but wondered if the state was willing to pay for the additional expense or if employers would be required to cut hours in service plans. She encouraged the council to look at other states. She also expressed concerns about letters going to employees and how informed choice would be assured.

Ms Barisano: Ms Barisano stated that she has worked for over 10 years as a PCA and that she was the founded of the CT Association of Personal Assistants. She stated an objection to the fact that PCAs were referred to as non-professional staff.

7. **Motion to Adjourn:** On a motion made by Mr McMahon and seconded by Ms West, the meeting was adjourned. Ms Duprey stated that the meeting location is not accessible, and requested that the meeting be held in an alternate location