

# Personal Care Attendant Workforce Council

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## MINUTES June 20, 2014

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### Held at:

**Office of Policy and Management  
450 Capitol Avenue  
Hartford, Connecticut 06106**

**Members IN ATTENDANCE:** Karen Buffkin, Janet Van Tassel, Mary Caruso, Carl Noll, Kathy Bruni, Greg McMahon, Sheila Mulvey

*Members of the public*

**Called to Order 11:07 AM**

➤ **Approval of Minutes:**

- Motion to approve minutes of the meeting April 25, 2014 made by Jan VanTassel and seconded by Carl Noll – motion carries and minutes approved.

➤ **Update on Sub-Committees/Workgroups**

- Recruitment/Retention/Referral Workgroup

Held a meeting last week and good discussions RE: Money Follows the Person. There was discussion on the importance of the Registry and conclusion was there needs to be something more inclusive in place. Belief that it's not working as it should be and is not being utilized enough. There are questions to Oregon on how they went about starting up theirs.

Deb McNaulty will be holding a workshop at Capitol College on June 25<sup>th</sup>. Neither Mary Caruso nor Jan VanTassel will be able to attend, but a report back will be pursued.

Through the Collective Bargaining, both sides agreed to promote the registry.

Link on Council website for Rewarding Work is needed.

Sheila Mulvey reported issues with the abuse and neglect registry relating to a backlog, are now being corrected as funding has become available, but has not yet been fully resolved.

Kathy Bruni reported there are background checks that are done, and this is separate from the registry, which DSS does not have. Though people are not automatically terminated due to a criminal background check. Aside from very specific felony charges, a waiver can be signed stating they were informed of the charges, but choose to hire anyway.

Next Subcommittee meeting will be held on July 10<sup>th</sup> at CT Valley Hospital

➤ **Training Workgroup**

- Nothing to report at this time

➤ **Legislative Process:**

- This was left on the agenda in error, as Session is over, but Karen reported quickly on it.
  - Contract approved
  - Signed by Governor

Kathy Bruni reported on the process for updating rates – will be retro payment from January 1<sup>st</sup> through June 30, 2014. Automatic adjustment expected around July 4<sup>th</sup>.

Kathy Bruni reported Notice of Intent to Amend all 3 DSS's waivers will be complete by next week.

Bargaining Agreement will need to be put up on the Workforce Council website.

A list of "Frequently asked questions" that will answer people's most frequent questions will be developed to go up on the website.

➤ **Appointment to the Labor Management Committee:**

- Plan to meet quarterly, but some of the tasks the Committee has been charged with are time sensitive
- Statistical information from the FI's is needed for the Committee to address the contract requirements for personal time off (PTO)

➤ **Labor Management Committee:**

- Sheila Mulvey (as alternate)
- Carl Noll
- Mary Caruso
- Greg McMahan
- Kathy Bruni
- 1 from OPM

➤ **Adjournment:**

- Motion to adjourn made and seconded.
- Meeting adjourned – 11:58 AM