

**Workforce Analysis-Division of Public Defender Services**

**This comparison is based on the Division's 393 employees as of October 1, 2016. Workforce availability figures are based on the 2006-2010 American Community Survey as reportable by the U.S. Census Bureau.**

**MALES**

**FEMALES**

<b>OFFICIALS/ ADMINISTRATORS (54)</b>			<b>WORKFORCE AVAILABILITY</b>		<b>OFFICIALS/ ADMINISTRATORS</b>			<b>WORKFORCE AVAILABILITY</b>
WHITE	23	42.6%	47.8%		WHITE	24	44.4%	30.2%
HISPANIC/LATINO	1	1.9 %	1.5%		HISPANIC/LATINO	1	1.9%	1.2%
BLACK AFRICAN AMERICAN	2	3.7%	3.3%		BLACK AFRICAN AMERICAN	2	3.7%	4.1%
AMERICAN INDIAN/ ALASKA NATIVE	0	0.0%	0.2%		AMERICAN INDIAN/ ALASKA NATIVE	0	0.0%	0.2%
ASIAN	1	1.9%	2.9%		ASIAN	0	0.0%	2.0%
NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	0	0.0%	0.1%		NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	0	0.0%	0.1%
TWO OR MORE RACES	0	0.0%	0.3%		TWO OR MORE RACES	0	0.0%^	0.3%

**MALES**

**FEMALES**

<b>PROFESSIONALS (210)</b>			<b>WORKFORCE AVAILABILITY</b>		<b>PROFESSIONALS</b>			<b>WORKFORCE AVAILABILITY</b>
WHITE	76	36.2%	33.3%		WHITE	100	47.6%	41.6%
HISPANIC/LATINO	2	0.9%	1.0%		HISPANIC/LATINO	5	2.4%	1.4%
BLACK AFRICAN AMERICAN	7	3.3%	3.0%		BLACK AFRICAN AMERICAN	15	7.1%	5.4%
AMERICAN INDIAN/ ALASKA NATIVE	0	0.0%	0.1%		AMERICAN INDIAN/ ALASKA NATIVE	0	0.0%	0.2%
ASIAN	1	0.4%	4.2%		ASIAN	4	1.9%	3.7%
NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	0	0.0%	0.0%		NATIVE HAWAIIAN/ OTHER PACIFIC ISLAND	0	0.0%	0.0%
TWO OR MORE RACES	0	0.0%	0.2%		TWO OR MORE RACES	0	0.0%	0.3%

**MALES****FEMALES**

<b>PROTECTIVE SERVICE (56) WORKERS (NON-SWORN)</b>			<b>WORKFORCE AVAILABILITY</b>		<b>PROTECTIVE SERVICE WORKERS (NON SWORN)</b>			<b>WORKFORCE AVAILABILITY</b>
WHITE	20	35.7%	34.2%		WHITE	20	35.7%	37.2%
HISPANIC/LATINO	13	23.2%	1.9%		HISPANIC/LATINO	1	1.8%	2.4%
BLACK AFRICAN AMERICAN	0	0.0%	5.2%		BLACK AFRICAN AMERICAN	2	3.6%	7.3%
AMERICAN INDIAN/ ALASKA NATIVE	0	0.0%	0.4%		AMERICAN INDIAN/ ALASKA NATIVE	0	0.0%	0.3%
ASIAN	0	0.0%	1.1%		ASIAN	0	0.0%	0.9%
NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	0	0.0%	0.1%		NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	0	0.0%	0.2%
TWO OR MORE RACES	0	0.0%	0.5%		TWO OR MORE RACES	0	0.0%	0.6%

**MALES****FEMALES**

<b>(73) ADMINISTRATIVE SUPPORT</b>			<b>WORKFORCE AVAILABILITY</b>		<b>ADMINISTRATIVE SUPPORT</b>			<b>WORKFORCE AVAILABILITY</b>
WHITE	2	2.7%	24.7%		WHITE	38	52.1%	44.2%
HISPANIC/LATINO	2	2.7%	1.8%		HISPANIC/LATINO	16	21.9%	3.3%
BLACK AFRICAN AMERICAN	2	2.7%	3.7%		BLACK AFRICAN AMERICAN	11	15.1%	8.1%
AMERICAN INDIAN/ ALASKA NATIVE	0	0.0%	0.2%		AMERICAN INDIAN/ ALASKA NATIVE	0	0.0%	0.4%
ASIAN	1	1.4%	1.8%		ASIAN	1	1.4%	2.4%
NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	0	0.0%	0.1%		NATIVE HAWAIIAN/ OTHER PACIFIC ISLAND	0	0.0%	0.1%
TWO OR MORE RACES	0	0.0%	0.2%		TWO OR MORE RACES	0	0.0%	0.5%

**MALES/FEMALES**

<b>SUMMARY OF WORKFORCE</b>		
TOTAL MALES	153	38.9%
TOTAL FEMALES	240	61.1%
TOTAL MINORITY	90	22.9%
TOTAL MINORITY FEMALES	58	64.4%
TOTAL MINORITY MALES	32	35.5%