

Focus on Implementation March 28, 2017

FOCUS ON IMPLEMENTATION

- The focus for this year is on prioritizing and implementing some of the Cabinet's outstanding recommendations.
- At the last meeting, we:
 - Reviewed the outstanding recommendations
 - Decided on a process for prioritizing
 - Promised a draft implementation plan for this meeting

PRIORITIZATION PROCESS

- Existing workgroups (Contract Administration, Employment and Training, and Business Practice) reviewed content relevant to their areas and prioritized their top five recommendations.
- These recommendations were included in a survey to all Cabinet members in February.
- Members were asked to use a forced ranking approach to rank the recommendations within each of the three workgroup content areas.

RESPONSE

• Thank you to all of you!

 $_{\circ}$ We had an 85% response rate.

• 22 of 26 Cabinet members returning their completed surveys.

RESULTS

- We looked at the results in two ways
 - 1. By the number of times a particular recommendation was ranked as #1 by a Cabinet member;
 - 2. By the average ranking by all Cabinet members.

RECOMMENDATIONS

Recommendation	#1s	Avg
Recruitment, training and retaining staff	17	1.5
Sharing effective collaboration strategies	6	2.4
Data use/reporting	4	2.4
Continued Cabinet role	5	2.5
Rate setting office	6	2.6
Communication plan	5	2.6
Best practices for contract procurement	4	2.7
DECD Expansion of Small Business Expres	4	3.0
Access to Process Improvement	4	3.2
Partnerships with state agencies	1	3.4
Career pathways and advancement	1	3.5

NEW WORKGROUPS

Team 1

- Strategies for recruitment, training, retention and career advancement/pathways.
- Foundational components for effective collaborations.
- Access to DECD capital and technical assistance
- Access to Process
 Improvement and TA

Team 2

- Data Use/Reporting
- Rate setting office
- Best practices in contract procurement

NEXT STEPS

- Populate the two new workgroups
- Identify chairs/co-chairs
- Workgroups will then:
 - Determine a meeting schedule
 - Review outcomes for feasibility and accuracy and assign timelines.
 - Identify the strategies needed to achieve the outcomes.

QUESTIONS??