

APPROVED
STATE OF CONNECTICUT

MUNICIPAL ACCOUNTABILITY REVIEW BOARD (MARB)
HARTFORD SUBCOMMITTEE

SPECIAL MEETING MINUTES

Meeting Date and Time: Thursday, October 30, 2019 11:00 AM – 12:00 PM

Meeting Location: Office of Policy & Management Conference Room 4A, 450 Capitol Ave., Hartford, CT

Members in Attendance: Kimberly Kennison (OPM Secretary designee), Christine Shaw (State Treasurer designee), Mark Waxenberg (phone)

OPM Staff Present: Julian Freund, William Plummer

Hartford Public Schools Staff Present: Natasha Banks, Melinda Kaufmann (Pullman Comley)

I. Call to Order & Opening Remarks

The meeting was called to order by Ms. Kennison at 10:05 AM.

II. Review, Discussion and Possible Action re: Labor Contract
a. Local 566 (Board of Education)

Melinda Kaufmann, labor attorney for the school district, provided an overview of the proposed contract with the union which represents approximately 378 custodians, maintenance staff and cafeteria workers. Members discussed the contract provisions and the history of the bargaining unit. Mr. Waxenberg noted that the proposed contract includes salary increases that are higher than the MARB has approved in the past. However, the current salary range for the bargaining unit members is relatively low compared to units in neighboring and comparable districts. Members also discussed the need to ensure that employees are provided sufficient education regarding the shift to a high deductible health plan. A motion was made by Mr. Waxenberg to recommend to the MARB that the proposed contract be approved. Ms. Shaw seconded the motion. All voted in favor.

III. Adjourn

The meeting adjourned at 11:40 A.M.