

STATE OF CONNECTICUT
MUNICIPAL ACCOUNTABILITY REVIEW BOARD
SPECIAL MEETING MINUTES

Meeting Date and Time: Monday March 4, 2019 1:00 – 1:30 PM

Meeting Location: State Board of Regents Boardroom, Ground Level, 61 Woodland Street, Hartford, CT

Members present: Secretary Melissa McCaw, Deputy Treasurer Linda Savitsky, Sal Luciano, David Walker, Scott Jackson, Matthew Brockman, Mark Waxenberg, Robert White

Guest: Kevin Roy, Shipman & Goodwin

Staff: Julian Freund, OPM; Alison Fisher, OPM

I. Call to Order

Secretary McCaw called the meeting to order at 1:00pm.

II. Review, Discussion and Possible Action re: Stipulated Arbitration Award: Hartford Board of Education and Hartford Principals and Supervisors' Association

Kevin Roy of Shipman Goodwin provided an overview of the Agreement. The Agreement represents a three year term, effective July 1, 2019 through June 30, 2022, and provides for wage adjustments in FY 2019/20, FY 2020/21, and FY2021/22 as follows:

- FY 2019/20: 0% general wage increase with no range or step advancements
- FY 2020/21: 0% general wage increase with no range or step advancement
- FY 2020/21: 2.95% overall cost (inclusive of range movement)

The Agreement maintains the high deductible health plan and increases the cost share for medical and dental as follows:

- FY 2019/20: 19%
- FY 2020/21: 19%
- FY 2020/21: 20%

The base salaries for the employees covered in this collective bargaining unit total approximately \$15,358,026 in the adopted FY 2018/19 budget. The total cost of the wage increases in FY2021/22 is estimated at \$452,562.

At its February 21 meeting, the Hartford Subcommittee recommended the full MARB take no action on the stipulated agreement. Mr. Luciano made a motion, seconded by Mr. Waxenberg, to take no action on the agreement. All voted in favor.

III. Adjourn

The meeting was adjourned at 1:20pm