

STATE OF CONNECTICUT

OFFICE OF POLICY AND MANAGEMENT

Office of Labor Relations

March 16, 2017

General Notice 2017-02

TO: Labor Relations Designees

SUBJECT: March 14, 2017 Snow Storm

As a result of the March 14th snow storm Governor Dannel P. Malloy directed all non-essential State employees not to report to work. All such employees who did not report to work due to that direction on all three shifts (beginning with the 1st shift March 14, 2017 and ending with the start of the 1st shift on March 15, 2017) should code their time to "LWGOV" for March 14, 2017.

Governor Malloy directed that all State employees report for work Wednesday, March 15, 2017 at their regular times.

Consistent with past practice and contractual and statutory provisions, you are reminded of the following:

- 1. Non-essential employees scheduled to work on March 14, 2017 will record their regularly schedule time as "LWGOV." Essential employees who did report to work will be paid in accordance with contractual and statutory provisions. Essential employees are not eligible for compensatory time off or other enhancements unless specifically provided in their collective bargaining agreement.
- 2. Employees who were not scheduled to work on March 14, 2017 due to preplanned paid leave will also be allowed to record their time as "LWGOV," this includes employees absent on sick leave or scheduled to take vacation leave, personal leave or other earned time.
- 3. Employees on a leave of absence without pay (including voluntary leave) or other scheduled day off, such as a pass day or "flex" day, shall not be eligible for "LWGOV." time.

Labor Relations Designees with questions should be directed to the Office of Labor Relations at 860-418-6447. All others should contact their Central Personnel Office.

Lisa Grasso Egan

Lisa Grasso Egan Undersecretary for Labor Relations