



Alliance Districts Year 2 Amendment Summary

District:	Consolidated School District of New Britain	
Superintendent:	Kelt Cooper	
Year 2 Allocation:	\$7,098,384.00	
Year 2 Priorities:	Major Expenditures:	Total Cost:
1. Ensuring effective leaders and teachers	Elementary APs; PK Coordinator; PowerConnect communication tool	\$2,160,109.00
2. Reading instruction, assessment, and intervention	RTI Coordinator; Reading Teachers (12 FTEs)	\$1,301,009.00
3. English language development	ELD Clark Consulting; PD; ELD teachers (34 FTEs)	\$3,591,826.00
4. New educator development evaluation plan	PD; BloomBoard	\$45,440.00
CCSS and Aligned Assessment:	Educator Evaluation and Support:	School Turnaround:
<ul style="list-style-type: none"> • New core reading program: Houghton Mifflin (PK-5) and Pearson (6-8) CC-aligned curricula • Funds identified for new technology and ELA texts • Online access to district CC-aligned curricula • 2013-14 focus on monitoring the implementation of the district curricula and assessments • NWEA assessment and Skills Pointer universal screening/monitoring tool (online, adaptive) • New RTI Coordinator and school-level interventionist teams (incl. special ed, speech pathologists, reading teachers) • ELD model and Clark Consulting • Use of PowerSchool to monitor student interventions • 6 new curriculum information teachers to support data and PD 	<ul style="list-style-type: none"> • Summer orientation for teachers on the new evaluation model • Administrator participation in CSDE trainings • Use of CCT and CCL standards of practice and performance rubrics • BloomBoard and added data analytic tool to collect teacher data and individualize PD plans based on teacher performance • ELD PD provided by Clark Consulting for 34 teachers (incl. workshops, modeling, coaching) • Development of administrative cadres for leadership development and calibration around the new teacher evaluation system • PD on NWEA, new core reading program • Instructional teams to analyze NWEA data 	<ul style="list-style-type: none"> • Shift toward neighborhood schools for 2013-14 school year • Analysis of new neighborhood school student data used to strategically align academic programming and allocate staff and resources • Zero-based budgeting process • Campus Improvement Plans for all schools • Smaller class sizes • Collaboration with City Officials to secure additional funding and bond money for school improvement efforts
Other Initiatives:	Revisions to the Resubmission:	
<ul style="list-style-type: none"> • New Sunguard Management software and HR and payroll systems • Parent University Grant 	<p>Completed adequately from feedback given 9/26/2013 Will continue to improve upon progress metrics as the district lead meets with the team as needed to ensure more targeted monitoring</p>	

Additional Feedback and Next Steps:	
<ul style="list-style-type: none">Given that New Britain has 14 identified Turnaround, Review, and/or Focus schools, please provide greater detail around school-specific interventions designed to target supports for these students and schools. New Britain is to be commended for its efforts to align staffing and resources to school needs through the zero-based budgeting process. The plan could be strengthened with additional details around school-specific strategies. Completed in budget addendum it outlines more resources distributed to buildings as determined by need.	