

Year 3 Consolidated District Application Summary

District:		Superintendent:		CSDE Point of Contact:	
Waterbury		Dr. Kathleen M. Ouellette		Michelle Rosado	
Priority School District:		2014-15 Alliance Allocation:		2014-15 PSD Allocation:	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		\$19,115,441		\$2,698,014	
Section:	Year 3 Plan Components:	Budgeted Amounts:		Major Investments:	
Talent	<ul style="list-style-type: none"> Differentiated training for school leaders Director of Teaching, Learning and Assessment Classroom walkthroughs that inform PD Aspiring Leadership Program Enhanced recruitment and hiring practices 	AD:	\$2,120,441	<ul style="list-style-type: none"> CAO (\$224k) Instructional Leadership Directors (\$872k) Dir. of SPED/Pupil Services (\$221k) Dir. of Human Capital (\$216k) Supervisor of School Turnaround (\$189k) 	
		PSD:	N/A		
Academics	<ul style="list-style-type: none"> CCSS-aligned comprehensive assessment system High school/community college credit program Special populations support, including new Pre-K classrooms and Night School Extended day kindergarten Expanded literacy programs 	AD:	\$5,173,697	<ul style="list-style-type: none"> 4 Pre-K teachers (\$318k) 10 Elem and MS Literacy Facilitators (\$1.1MM) Art and music teachers (\$559k) 44 PT Elem tutors (\$483k) ELA curriculum resources (\$300k) School Improvement positions (\$328k) 	
		PSD:	\$2,227,507		
Culture and Climate	<ul style="list-style-type: none"> Behavior Technicians and Hall Monitors MS/HS School social workers and school psychologists PBIS professional development sessions Dropout prevention at MS/HS Translation, transportation, and materials for parent involvement 	AD:	\$3,159,355	<ul style="list-style-type: none"> 9 Social Workers (\$1.1MM) 7 school psychologists (\$667k) 8 behavior technicians (\$508k) 12 teachers for night school (\$342k) 	
		PSD:	\$290,001		
Operations	<ul style="list-style-type: none"> Supervisor of School Turnaround supporting turnaround schools Extended School Hours focuses on literacy and including recreation and math/science enrichment 	AD:	\$60,000	<ul style="list-style-type: none"> Admin support for extended time (\$164k) Extended time transport/vendors (\$132k) 	
		PSD:	\$338,087		
School Turnaround	<ul style="list-style-type: none"> 1 Turnaround, 1 Focus, 18 Review schools 0 1003a, 0 HS redesign, 0 SIG grants 2 Network schools 	AD:	\$2,646,285*	<ul style="list-style-type: none"> Investments listed in 19 schools, new and expanded 	
		PSD:	\$1,679,038*		

**Reflects specific investments in Turnaround, Focus, and Review schools. May be duplicative of investments in Talent, Academics, Climate, and Operations.*

Non-Reform	N/A	AD:	\$8,601,948	<table> <tr> <td>Waterbury Career Academy Faculty</td> <td>61 positions</td> </tr> <tr> <td>Content Supervisors</td> <td>5.5 positions</td> </tr> <tr> <td>Guidance Counselors</td> <td>31 positions</td> </tr> <tr> <td>Reading Teachers</td> <td>16 positions</td> </tr> <tr> <td>Librarians</td> <td>20 positions</td> </tr> <tr> <td>Talented & Gifted Teachers</td> <td>1 position</td> </tr> <tr> <td>Walsh Elementary Teachers</td> <td>3 positions</td> </tr> <tr> <td>Crosby High Teachers</td> <td>7 positions</td> </tr> </table>	Waterbury Career Academy Faculty	61 positions	Content Supervisors	5.5 positions	Guidance Counselors	31 positions	Reading Teachers	16 positions	Librarians	20 positions	Talented & Gifted Teachers	1 position	Walsh Elementary Teachers	3 positions	Crosby High Teachers	7 positions
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