#### CONNECTICUT STATE DEPARTMENT OF EDUCATION

# BUREAU OF HEALTH/NUTRITION, FAMILY SERVICES AND ADULT EDUCATION

# Application for Funds

# YOUTH SERVICE BUREAU GRANT PROGRAM July 1, 2013 – June 30, 2015

**Purpose:** To assist municipalities or private agencies serving

youth, which are designated to act as agents for such

municipalities in establishing, maintaining or expanding such Youth Service Bureaus.

Pursuant to Sections 10-19m and 10-19p of the Connecticut General Statutes.

Applications Due: May 17, 2013

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# **Connecticut State Department of Education**



#### Stefan Pryor Commissioner of Education

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### AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER.

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#### **Overview**

Local communities began to develop Youth Service Bureaus (YSBs) in the 1960's as a response to a growing number of issues affecting youth. The role of the YSBs has been broadened to include both advocacy and coordination of a comprehensive service delivery system for youth. YSBs are organized to provide:

- administrative services, including an assessment of youth needs and the coordination of services for youth;
- direct services for youth; and
- administrative core unit functions.

The administrative core unit functions are:

- 1. General Administration
- 2. Research
- 3. Resource Development
- 4. Community Involvement
- 5. Youth Advocacy

Additionally, each YSB is required to have an advisory board responsible for making recommendations on overall policy and program direction of the Bureau.

### Purposes and General Information

The purpose of the YSB Grant Program is to assist municipalities and private youth-serving organizations designated to act as agents for municipalities in establishing, maintaining or expanding such YSBs. See Connecticut General Statutes, Section 10-19n. Services that may be provided include:

- recreational activities;
- individual and group counseling;
- parent training and family therapy;
- work placement and employment counseling;
- alternative and special educational opportunities;
- outreach programs;
- teen pregnancy services;
- suspension/expulsion services;
- diversion from juvenile justice services;
- preventive programs including youth pregnancy, youth suicide, violence, alcohol and drug prevention; and
- programs that develop positive youth involvement.

The number of YSBs participating in the grant program has increased from 56 YSBs serving 71 towns in 1979-80 to 99 bureaus serving 134 towns in 2010-11. State funding for the grant program has increased from \$900,000 in 1979-80 to a high of \$3.3 million in 1994-95. The program was funded at \$2,989,268 in 2012-13.

#### Who May Apply?

Connecticut General Statutes, Section 10-19o, (formerly Sec. 17a-40a) provides that:

"Only Youth Service Bureaus which were eligible to receive grants pursuant to this Section for the fiscal year ending June 30, 2007, or which applied for a grant by June 30, 2007, with prior approval of the town's contribution pursuant to subsection (b) of this Section, shall be eligible for a grant pursuant to this Section for any fiscal year commencing on or after July 1, 2007."

There are 104 eligible YSBs. The list of eligible towns and designated private youth-serving agencies is included in Appendix B.

#### Grant Award Period

The grant award is for the two-year period July 1, 2013 through June 30, 2015. Each grantee must submit an annual budget for approval by CSDE. Funding is contingent on the amount of YSB funds available in the state budget each year.

#### Available Funds and Local Match Requirements

The Connecticut General Assembly appropriated \$2,947,268 for the YSBs Grant Program for fiscal year 2012 and \$2,947,268 for fiscal year 2013. Ninety-eight percent of these funds were distributed to the eligible YSBs and towns. Each YSB is eligible for a minimum grant of \$14,000. YSBs that received a grant in excess of \$15,000 in 1994-95 are eligible for a proportionate share of the remaining appropriation. Additionally, each town must contribute an amount equal to the amount of the state grant, of which *no less* than 50 percent of the contribution shall be from funds appropriated by the town. The remaining amount may be matched with other funds or in-kind services. Grant funding will be awarded after the state budget is finalized.

# Required Program Evaluation, Data Collection and Professional Development Activities

- 1. Participating in the monitoring process, which is a requirement for all new YSB directors. Participants are required to attend all the training sessions.
- 2. Participating in quarterly meetings during which CSDE will facilitate a review of the progress on the new reporting system and performance measures to ensure the new system and measures are meeting the needs of the grantees and that children and youth are better off as a result of these accountability efforts.
- 3. Reporting annually in a format and submitting by the due date determined by the Commissioner of Education regarding the referral or diversion of children and youth from the juvenile justice system, as well as the provision of opportunities for all youth to function as responsible members of their communities.

Pursuant to Section 10-19m-2 of the Regulations of Connecticut State Agencies, a YSB is required, among other things, to conduct research assessing the needs of youth, the availability of services and resources, and development and maintenance of data, in a manner satisfactory to the CSDE, that is necessary to determine and evaluate the impact of its administrative and services delivery programs. When a YSB collects student data, a release form executed by the parent or guardian is required. The consent form must contain a statement addressing confidentiality of the information collected.

Certain student data collected by a YSB shall be forwarded to the CSDE. Any student information received by the CSDE, an educational agency under the Family Educational Rights Privacy Act (FERPA), becomes an educational record maintained pursuant to FERPA which restricts disclosure of educational records. The information forwarded by a YSB to the CSDE shall include student name, date of birth, school district and school attending.

#### Deadline and Use of Application Form

The application, IRRESPECTIVE OF POSTMARK DATE AND MEANS OF TRANSMITTAL, must be received by <u>4:30 p.m. on May 17, 2013</u>. EXTENSIONS SHALL NOT BE GIVEN. Applications received past the deadline will be returned. Applications may be mailed or hand delivered to:

Mail/Deliver: Agnes Quiñones, Program Manager

Connecticut State Department of Education

Bureau of Health/Nutrition, Family Services and Adult Education

25 Industrial Park Road Middletown, CT 06457

Potential grantees will be required to submit a completed application. The enclosed application form shall be used. Modifications will not be accepted.

# Affirmative Action Assurances

In accordance with the regulations established by the Commission on Human Rights and Opportunities, each applicant is required to have a completed Affirmative Action packet on file with the CSDE, or must complete the Affirmative Action packet by accessing the link (<a href="http://www.ct.gov/chro/lib/chro/pdf/notificationtobidders.pdf">http://www.ct.gov/chro/lib/chro/pdf/notificationtobidders.pdf</a>) and submit it with this document (Appendix E).

### Additional Obligations of Grantee

All grantees are hereby notified that the grant to be awarded is subject to contract compliance requirements as set forth in Connecticut General Statutes Sections 4a-60 and 4a-60a and Sections 4a-68j et seq. of the Regulations of Connecticut State Agencies (RCSA). Furthermore, the grantee must submit periodic reports of its employment and subcontracting practices in such form, in such manner and in such time as may be prescribed by the Commission on Human Rights and Opportunities.

#### Due Dates and Ongoing Reporting

It is the responsibility of all grantees to complete all requirements in the time frame determined by the CSDE. YSBs are required to submit a final report of the data collection on **September 3, 2013**. **Reports submitted after the established deadline will not be accepted** and could affect funds disbursement. Please note that the data collected in the reports due to CSDE will be used to prepare a Results Based Accountability (RBA) report for the Connecticut General Assembly. For information on how to access the data collection forms, go to <a href="http://www.sde.ct.gov/sde/cwp/view.asp?a=2678&q=320714&sdePNavCtr=|45493|#45546">http://www.sde.ct.gov/sde/cwp/view.asp?a=2678&q=320714&sdePNavCtr=|45493|#45546</a>

#### Freedom of Information Act

All of the information provided in a proposal submitted in response to this application for funds is subject to the provisions of the Freedom of Information Act Sections 1-200 et seq., (FOIA). The FOIA declares that except as provided by federal law or state statute, records maintained or kept on file by any public agency (as defined in the statute) are public records and every person has the right to inspect such records and receive a copy of such records.

# Management Control of the Program and Grant Consultation Role of CSDE Personnel

The grantee must have complete management control of this grant. While CSDE staff may be consulted for their expertise, they will not be directly responsible for the selection of subgrantees or vendors, nor will they be directly involved in the expenditure and payment of funds.

# Annie E. Casey Foundation

Applicants that are part of a collaborative effort funded in whole, or in part, by the Annie E. Casey Foundation must submit documentation to that effect (Section I of the Application Requirements).

### Facsimile (Faxed) Copies

Facsimile (faxed) copies of proposals/applications will not be accepted.

#### Technical Assistance

The program manager will be available at 860-807-2126 to answer questions regarding application procedures or format.

# Application Requirements and Format

The application must contain the following components as described below: (NOTE: Appendix A provides the application form for program description and budget information.)

- A. Title Page
- B. Youth Service Bureau Profile (with signature)
- C. Administrative Core Unit Strategies and Activities
- D. Direct Services Unit Strategies and Activities
- E. Advisory Board Composition Report

- F. Impact of Services: Work Plans
- G. Budget Forms
- H. Budget Narrative
- I. Annie E. Casey Foundation
- J. Statutory Requirement of Administrative Core Unit Functions

#### Directions for Completing Application Form

# This Section provides directions for completing Appendix A, Application Form for the YSB Grant.

#### A. Title Page

Line 1. Legal Name of Organization

For town-based YSBs, report the name of the town that is fiscally responsible for the YSB. For private youth-serving organizations designated to act as agents for one or more towns, report the legal name of the organization. CSDE codes can be found in Appendix C.

Line 2. Federal Identification Number

Town-based YSBs may leave this line blank. Private youth-serving organizations should report their federal identification number in this line.

Line 3. Town(s) to be Served

Town-based YSBs serving a single town should repeat the town name reported on Line 1. YSBs serving more than one town should report all of the towns they serve here.

Line 4. Program Name

Report the formal or legal name of the YSB.

Line 5. Executive Director

Report the name, phone and fax numbers of the chief executive officer of the YSB.

Line 6. Contact Persons

Report the name(s), phone and fax number(s) of the person(s) we should contact with questions and concerns about the YSB program, grant application and annual reports.

Line 7. Program Mailing Address

Report the mailing address for all correspondence concerning the YSB grant.

Line 8. Program Location Address

Report the location of the main business office of the YSB.

Line 9. YSB Director's Signature

The grant application should be signed by the director of the YSB, or if there is no director, by the chief municipal official of the town. Report the date the grant application is signed.

Line 10. Typed Name

Report the full name and title of the person signing on Line 9.

#### **B.** Youth Service Bureau Profile

#### Line 11. Demographic Information

- A. Enter the name of the YSB.
- B. Indicate whether the YSB is a municipal department or a nonprofit organization (check one).
- C. If the YSB is municipal based, indicate whether the YSB operates as an independent department or is grouped under a larger umbrella structure (check one). If part of a larger structure, enter the name of the department.
- D. Enter the town(s) served by the YSB.
- E. Enter the total population of the town and the percent of population under age 18. You can find the information from the town census.

#### Line 12. Funding

- A. Enter the amount of money received from CSDE for the YSB Grant.
- B. Enter the total amount of funds received from the municipality. If part of a larger department, enter the amount earmarked for YSB functions.
- C. Enter the total amount of funds received from additional state and federal grants.
- D. Enter the total amount of funds received from private grants and foundations.
- E. Enter the total amount of funds received from donations in FY 2012.
- F. Enter the total amount of funds received from fundraising.
  - i. Total lines A through F for total YSB funding.
  - ii. Provide an estimate of the value of any in-kind services received.

#### Line 13. Staffing

- A. Provide information on the director of the YSB. Indicate whether the position is full-time or part-time and union or non-union.
- B. Provide information on all additional YSB Bureau staff.

#### Line 14. Programming

A. Place a check next to any of the programs listed that are offered by your YSB. Requests have been received for data about the following programs. This is not intended to be a comprehensive list.

#### C. Administrative Core Unit Strategies and Activities

Summarize the proposed strategies and activities of your Administrative Core Unit. Group your strategies and activities under the following headings (only one strategy per core unit). Examples include:

Management & Administration – Staff recruitment; staff supervision; staff evaluation and development; staff morale and burn-out prevention; filing and implementation regulations; monitoring of subcontractors; maintenance of organizational structure; financial management; casework and clinical supervision; management and information services; board management; marketing; facility management; policy development; strategic planning and development; program development; and decision making.

**Youth Advocacy** – Voice for youth and youth issues; media relations; speaking at public hearings; contacts with local and state officials; state funding; letter writing; endorsing/creating legislation; networking; proactive trend awareness of youth issues;

increasing community awareness of youth needs; and Youth Advisory Board mobilization for advocacy and participation in local, regional and state meetings.

**Resource Development** – Networking; providing information; fundraising; program development; knowledge of and working with foundations; providing technical assistance; providing consulting to other groups; state funding; professional development; and state and national awareness.

**Community Involvement** – Volunteer recruitment; running meetings; statewide networking; regional networking; gaining entry into systems; community organization and outreach; board and task force involvement; empowering community organizations; and Youth Advisory Board and promoting youth involvement.

**Research and Evaluation** – Needs identification and assessment; program evaluation; grant writing; program selection; library/resource file; statistical analysis; college/university interface; program development; and asset identification/mapping and investigating research models.

#### D. Direct Services Unit Strategies and Activities

Summarize the proposed strategies, programs and tasks of your direct services unit. If you have subcontracted, denote that the services are to be provided by a subcontractor. Group your strategies and programs under the following headings. Note: You may not have strategies and programs for some of these headings. Indicate in the narrative and the tables on pages 19 and 20 that you do not do programming in that area.

#### **Juvenile Justice**

Services that respond to youth who are, or could potentially be, in contact with the juvenile justice system.

Examples include: juvenile review boards; alternative sanction programs; detention/suspension/expulsion programs; court advocacy; court-ordered community-service programs; truancy programs; and diversion programs.

#### **Mental Health Services**

Services that respond to youth and families who are experiencing emotional distress.

- A. Sessions for youth up to age 18
- B. Parent/Guardian Sessions

#### NOTE:

- a. Services noted under *A. Children and Youth Sessions* are reported on <u>both</u> the Individual Service Report and the Group Service Report.
- b. Services noted under *B. Parent/Family Sessions* are reported <u>only</u> on the Group Services Report.

Examples include: mental health counseling for individuals, families, or groups; crisis intervention; host homes; information and referral services; and case management.

#### **Teen Pregnancy Prevention**

Programs that promote pregnancy prevention among young people.

#### **Teen Parent Education**

Services that promote positive parenting skills and support families in their efforts to raise healthy children:

- A. Teens
- B. Adults

#### NOTE:

- a. Services noted under *A. Teens* are reported on <u>both</u> the Individual Service Report and the Group Service Report.
- b. Services noted under *B. Adults* are reported <u>only</u> on the Group Services Report.

Examples include; parent-child interactive playgroups, parent education and parent support groups.

#### **Positive Youth Development**

Programs and services that promote the personal well-being of youth for the purposes of:

- A. Meeting basic needs;
- B. Building skills and competencies that allow youth to function and contribute in their daily lives; and
- C. Connecting youth with their families, peers, schools and communities.

Examples include: peer-to-peer programs; employment training; mentoring; after-school programming; teen centers; dances; adventure based activities; youth adult partnership programs; information dissemination; and prevention programs that address issues such as truancy, violence and substance abuse and drug free alternative activities.

#### **Community Outreach**

Services and activities that support children and youth and strengthen families by reconnecting people of all generations and backgrounds to the community in which they live. This leads to the building of a sense of connectedness and empowerment to bring about positive social change. These are usually one-time events.

Examples include: intergenerational activities; family events; annual events/holiday festivals; sports; dances; family day celebrations; trips; theatrical productions; and cultural activities.

NOTE: Due to the nature of these activities, it may be extremely difficult or impossible to collect data for the individual service reports. If this is the case, participants should be recorded as a potentially duplicated number on the Annual Group Services Report under Category B: Collaborations. For example:

• a family day celebration with 5,000 participants is reported as a Community Outreach Collaboration on the Group Service Report;

- an intergenerational dinner including 20 youth and 100 senior citizens:
  - report the 100 seniors on the Group Services Report;
  - report the 20 youth on the Individual Service Report, if the structure of the activity promotes positive youth development; or
  - if the youth are only involved in the event for recreational/social purposes, then include them with the 100 seniors listed on the Annual Group Services Report.

NOTE: You are not likely to have program information that fits the Community Outreach Direct Service category.

#### E. Advisory Board Composition Report

A separate section on the Advisory Board must be submitted with the application. Please refer to page 21 for the Board Composition Criteria. This separate section must address the following components:

#### 1. Board Composition

- Board members need to be identified by category.
- Vacant positions on the Board should be identified and described (Item 3 below).
- YSBs serving multiple municipalities need to further identify which town each member represents.

#### 2. Board Type

Board types are described as follows:

- Advisory Board: Refers to a Board specifically set up or structured in conjunction with YSB whose sole mission is to serve in an advisory capacity to the YSB.
- Youth Commission: Refers to a Commission established by municipal charter which may or may not have been set up in conjunction with YSB but which serves as an Advisory Board to the YSB.
- Other: Refers to any group other than an Advisory Board or Youth Commission serving as an Advisory Board to the YSB (Example: A Board of Directors).

#### 3. Vacancies and Waivers

If the Advisory Board has vacancies among its members, or if the Board is unable to appoint certain representatives, the Board does not meet the required size or composition criteria defined in the regulations. A waiver of the requirement(s) may be requested, as well as requesting an extension of time to fill vacancies, but in all cases, the Board's circumstances are to be described in Item 3.

#### • Full Waiver

A full waiver of the Advisory Board requirements may be granted only where: (1) a YSB has a commission established by municipal charter, or (2) a YSB has a board of directors established by the by-laws of a private organization acting under contract with a municipality, provided that comparable citizen representation is present. A separate written request for a full waiver must be made by the chief municipal official.

#### Partial Waiver

A partial waiver may be granted for a Board's size and composition only when the required agencies enumerated in the regulations do not exist in the town or when the regulatory requirements violate a municipal charter (example; town does not maintain a police department). A separate written request for a partial waiver must be made by the executive director of the YSB.

#### • Extension of Time

An extension of time may be granted for an Advisory Board to recruit and fill temporary vacancies among its members. Specific vacancies need to be identified along with a request for a reasonable length of time in Item 3 of this page of the grant application.

#### 4. Board Meetings

Please complete Items 4a and 4b.

#### F. Impact of Services: Professional Development Work Plans

A separate section of the Work Plan must be submitted with the application. This separate section must address the following components:

- 1. Goal: Indicate general intention for your program. Your goal should coincide with your administrative core unit activities and direct service narrative.
- 2. Objective(s): Indicate what you hope to accomplish with the activity or activities.
- 3. Measure of Success: (a) Indicate the measure or tool you will use; and (b) based on that measure, indicate the benchmark by which you will determine whether you have successfully achieved the objective.
- 4. Activities: Indicate what you will be doing, what activities will occur.
- 5. Staff Assigned: Indicate the number of staff involved and their positions (example; outreach workers, tutors and counselors). Do not give names, just positions/job titles.
- 6. Timetable: Indicate the month(s) the activities will take place.
- 7. Population to be served: Indicate how many children you expect to serve, the age range and whether you are targeting a particular group of children.

#### G. Grant and Local Match Budget.

This is the budget specifically for this state grant. **Report only the YSB grant funds and required matching funds**. The match requirements are provided in Connecticut General Statutes Section 10-190 (b) and related Administrative Core Unit (ACU) and Direct Services Unit (DSU) budgets. Specific instructions for the Grant and Local Match Budget are as follows:

- 1. Enter YSB name and SDE code.
- 2. Enter budget amounts in the appropriate expense line and column. Include expenses that apply to both the ACU and DSU (example; salaries and employee benefits. Only employee benefits that apply to positions funded by the grant or local match may be included).
  - a. CSDE Grant Award Column: enter the grant amounts on appropriate line items.

- b. Cash Match Column: Enter the amount of cash match on appropriate line items. Sources of the cash match may be municipal appropriation or other local funds such as service fees, fundraising, United Way funds, etc. State and federal grants may not be used.
- c. In-Kind Match Column: Enter the amount of in-kind services on appropriate line items.
- 3. Total all columns and rows. Check that the total of the rows equals the total of the columns.
- 4. Complete the Grant/Match Summary (this summary provides totals for each column listed).
- 5. The certification statement shall be signed by either the executive director of the YSB, or, if there is no executive director, the chief municipal official of the town.

  (Please note that NO indirect costs are allowed)

#### H. Budget Narrative

**Budget Narrative: Income** 

Enter YSB name and CSDE code. Provide a detailed description of the sources, amounts of funds and in-kind services to be used for the local match. Each item should agree with the corresponding income item in the Grant/Match Summary section of the "Grant and Local Match Budget."

#### **INCOME**

The following income accounts are applicable to YSBs. These are similar to those used in previous years.

#### **Youth Service Bureau Grant**

Funds from the CSDE YSB Grant program.

#### Other State Funds

Grants or other funds from the State of Connecticut, not including the YSB Grant.

#### **Federal Funds**

Grants or other funds from the federal government.

#### **Municipal Appropriation**

The amount appropriated to the YSB by some other organization or agency at no cost to the YSB. This appropriation should appear as a line item or functional description in the town budget(s).

#### **In-Kind Services**

In-kind services are supplied to the YSB by some other organization or agency at no cost to the YSB. The YSB may report the value of these services as income and expense. In-kind services include <u>allocation of the projected actual</u> costs of office space or other necessary space, utilities, heat, telephone, copying, consumable supplies, equipment maintenance, travel, and governmental administrative personnel or central office private agency personnel staff, who spend 50 percent or more of their time performing the administrative functions of the YSB. If these expenditures are not line items in the YSB's budget, the value of volunteer services shall not be included as an in-kind service.

#### **Other Income**

Other income sources, such as service fees, fundraising, United Way funds, etc.

Budget Narrative: Expenses

Enter YSB name and CSDE code. Provide a detailed description of the expenses to be funded by the YSB grant funds and required local match for each expense account. Use additional copies of the expense sheet as necessary. Total each line item; each total should agree with the corresponding total expense on the Grant and Local Match Summary. Include details of all calculations and allocations.

#### I. Annie E. Casey Foundation

Applicants that are part of a collaborative effort funded in whole or in part by the Annie E. Casey Foundation must submit documentation under the following headings:

- Collaborative Oversight
   The collaborative oversight entity has been provided the opportunity to review
   and comment on the grant application or proposal prior to submission to the
   CSDE.
- Activities
   The proposal or application submitted provides information detailing the activities, which assure priority access to services to children, youth and families referred by the collaborative oversight entity.
- 3. Liaison

  The applicant shall designate someone to act as liaison for the referral process.

#### J. Statutory Requirement of Administrative Core Unit Functions

Complete the statement of statutory requirement of ACU Functions (Appendix G).

# **Appendices**

Appendix A: Application

Appendix B: List of Youth Service Bureaus Eligible for State Grants

Appendix C: List of Towns/Youth Serving Agencies and CSDE Codes

Appendix D: Youth Service Bureau Laws and Regulations

Appendix E: Affirmative Action Materials

Appendix F: Youth Service Bureau RBA Sample Strategies and Activities

Appendix G: Statutory Requirement of Administrative Core Unit Functions

Appendix H: Statement of Assurances

# **APPENDIX A Application**

Youth Service Bureau Grant Application #120 Revised April 2013 Statutory Ref.: C.G.S. 10-19m through 10-19p State of Connecticut Department of Education

#### **TITLE PAGE**

1.	Legal Name of Organization			
	Applying for Funds:		CSDE Code:	
2.	Federal Identification No.:			
3.	Town(s) to be Served:			
4.	Program Name:			
5.	Executive Director:	Phone:	Fax:	
	Executive Director E-mail address:			
6.	Contact Persons:			
	Program:	Phone:	Fax:	
	Program Director E-mail address:			
	Fiscal:	Phone:	Fax:	
	Fiscal Director E-mail address:			
7.	Program Mailing Address:			
8.	Program Location Address:			
rep	ertify that the information submitted is presentation of the Youth Service Burea by 1, 2013 through June 30, 2015. A new	u's planned programs and	services for the period	te
9.	Authorized Signature:		Date:	_
10	. Typed Name:		Title:	

# YOUTH SERVICE BUREAU PROFILE

11. Demographic Information:
A. Name of YSB:
B. Is the YSB a department of the municipality □ or a nonprofit organization □ C. If municipal-based, is the YSB an independent department □ or a department within a
larger department, such as social services or human services
Name or Department:
Name or Department:  D. Towns Served by YSB:
E. Town Population: Percent of population under age 18:
12. Funding:
A. YSB Grant (CSDE):
B. Municipal Funds:
C. Other State/Federal Grants:
D. Private grants and foundations:
E. Donations:
F. Fundraising:
Total YSB Cash Annual Budget (A+B+C+D+E+F):      Estimated Values of In Kind Services.
Estimated Value of In-Kind Services:
13. Staffing:
A. YSB Director: Phone:
Email address:
Is the Director: Full-time □ or part-time □
Union □ or nonunion □
List the salary range for the Executive Director position:
B. Additional Staff:
Number of additional <b>full-time</b> staff:
Number that are union:
Number that are nonunion:
Number of additional <b>part-time</b> staff:
Number that are union:
Number that are nonunion:  Number of contracted personnels.
Number of contracted personnel:
14. Programming:
A. Please place a <u>checkmark</u> next to each of the following programs offered by your YSB.
☐ after school programming:
☐ for elementary-age youth
☐ for middle school-age youth
☐ for high school-age youth
☐ Birth-Five parent/child programming (playgroups/support groups)

☐ Counseling Services: Are clinicians: hired ☐ or contracted ☐	
hourly rate \(\sigma\) or daily rate \(\sigma\)	
Individual Counseling ☐ Group Counseling ☐	
Parent Training	
☐ Work Placement and Employment Counseling	
☐ Alternative and Special Educational Opportunities	
☐ Recreational and Youth Enrichment Programs	
☐ Outreach Programs	
☐ Preventive Programs (including youth pregnancy, youth suicide, violet	nce, and
alcohol and drug prevention)	
☐ Positive Youth Development Programs	
☐ Court-Ordered Community Service	
☐ Detention/Suspension/Expulsion Programs	
☐ Juvenile Review Board	
☐ Teen Center/Drop-In Center: after school ☐ evenings ☐ week	ends 🗖
☐ Other Juvenile Justice Programs (please list):	

#### ADMINISTRATIVE CORE UNIT STRATEGIES AND PROGRAMS

The Youth Service Bureaus of Connecticut adopted a Results-Based Accountability (RBA) framework over the last two years. That framework is designed to guide the programs administered and the strategies used to ensure success.

The result statement guiding the strategies, programs and activities is; "All children and youth in Connecticut will become resilient, empowered, productive and engaged citizens." The Youth Service Bureaus contribute to this result by providing direct services designed to provide supports and build assets for youth, including special population such as justice involved youth, youth with mental health needs, other youth at risk and youth needing services to enhance their education and career advancement.

1. Management and Administration – list one strategy and the activities necessary to enhance your operations. List the measures you will use to determine how well you have done the

Strategy	Activities	Measures

2. Youth Advocacy – list one strategy and the activities necessary to increase your youth advocacy. List the measures you will use to determine how well you have done the activities and whether you have been successful.

Strategy	Activities	Measures

3. Resource Development – list one strategy and the activities necessary to increase resources for your agency. List the measures you will use to determine how well you have done the activities and whether you have been successful.

Strategy	Activities	Measures

1	$\overline{}$

4. Community Involvement – list one strategy and the activities necessary to increase community involvement. List the measures you will use to determine how well you have done the activities and whether you have been successful.

Strategy	Activities	Measures

5. Research and Evaluation – list one strategy and the activities necessary to contribute to research. List the measures you will use to determine how well you have done the activities and whether you have been successful.

Strategy	Activities	Measures	

#### DIRECT SERVICES UNIT STRATEGIES AND ACTIVITIES NARRATIVE

Summarize the proposed strategies and activities of your direct service unit. If you have subcontracted, note that services are to be provided by a subcontractor. Group your strategies, activities and measures under the following headings (see sample in Appendix F).

Strategy	Activities	Measures
ealth Services. List	•	vities necessary to provide mental rmine how well you have done the
Strategy	Activities	Measures
ne measures you wil	l use to determine how well you l	ressary to promote child welfare. List have done the activities and whether
he measures you wil you have been succes	l use to determine how well you l	• •
	l use to determine how well you lesful.	have done the activities and whether
he measures you will you have been success Strategy  Teen Pregnancy I pregnancy. List the	Activities  Prevention – list one strategy and	have done the activities and whether

Strategy	Activities	Measures
positive youth dev		d the activities necessary to promote will use to determine how well you n successful.
Strategy	Activities	Measures
	asures you will use to determine	ities necessary to improve community how well you have done the activities
Strategy	Activities	Measures

4.

#### ADVISORY BOARD COMPOSITION REPORT

#### **Composition Criteria**

- At least seven members.
- At least one member under 21-years-of-age (nonvoting member).
- Representatives from the school system, police department and a private youth-serving agency.
- At least one-third of the total membership from individuals who receive less than 50 percent of their income from delivering services to youth.
- At least one member on the Board from each municipality served by the YSB.

4	<b>T</b>	$\sim$	• . •
	RAARA	Omn	acitian
1.	Board	<b>VANIOUM</b>	USILIUII

1.	Board Composition  Attach a current membership list of your Advisory Board or Youth Commission to the application. The list should include at least the following information for each Board member:  Name plus Member Type:  Youth School System representative Police Department representative Private youth serving agency representative Service consumer  Where a YSB serves more than one municipality, the membership list should also indicate that the Board includes a duly appointed representative from each municipality served.	
2.	Board Type* Check the appropriate board type for your Advisory Board.  ☐ Advisory ☐ Youth Commission ☐ Other – please specify	
3.	Vacancies and Waivers  If your Advisory Board does not meet the composition criteria (see box above), please describe the circumstances below and refer to the instructions for information on requer waivers and extensions:	sts for
4.	Anticipated date for meeting composition criteria:  Board Meetings  (a) The number of times the YSB Advisory Board meets each fiscal year?  (b) Are minutes of all meetings on file in your office and available for inspection?	
		Yes / No

<sup>\*</sup> Please refer to instructions.

### IMPACT OF SERVICES: PROFESSIONAL DEVELOPMENT WORK PLAN

List a minimum of three professional development activities in which you will participate in 2013-15. (Please refer to page 10, letter F for guidelines.)

Required Professional Development Activities	Impacted Administrative Core Unit (ACU)
	Function
1. Results Based Accountability	
2. Proposed Professional Development	
2. Proposed Professional Development	
3. Proposed Professional Development	

ED114	FISCAL YEAR 2013			YOUTH SERVICE BU	REAU BUDGET FOR
GRANT TIT	LE: YOUTH SERVICE BUREAU				
PROJECT T	ITLE:				
CORE-CT C	LASSIFICATION: FUN	ID: 11000 SP	ID: 17052	PROGRAM: 82079	
в	JDGET REFERENCE: 2013				
CHAR	TFIELD1: 170002				
			CHARTFIELI	02:	
GRANT PER	IOD: 07/01/13- 06/30/14	AU	THORIZED AMOUNT:\$	1	
	O AMOUNT by SOURCE: CUF BALANCE:\$	RRENT DUE:\$ CARRY-OVER	DUE:\$		
CODES	DESCRIPTIONS		BUDGET AMOUNT	CASH MATCH	IN-KIND
111A	ADMINISTRATOR/SUPERVISOR	SALARIES			
200	PERSONAL SERVICES/EMPLOYI				
300	PURCHASES PROFESSIONAL/TI				
400	PURCHASED PROPERTY SERVICE	CES			
500 600	OTHER PURCHASED SERVICES SUPPLIES				
700	PROPERTY				
890	OTHER OBJECTS				
	TOTAL				
	ORIGINAL REQUEST DATE	CT STATE DE	PARTMENT OF EDUCA		
Grant	/Match Summary				
SDE	Grant Award				
Local	Match:				
N	funicipal Appropriation				
C	Other Funds				
	n-Kind				
	Total Local Match				
Service	y that the budget provided here e Bureau Grant funds and local h June 30, 2014, in accordance	match of the above	ve grantee for the gra	ant period July 1, 20	13

Authorized Signature

Typed Signature

Date

Date

#### **Budget Object Codes**

Include all budget account descriptions for the following categories:

#### 111A Administrator/Supervisor Salaries

Amounts paid to administrative employees of the grantee not involved in providing direct services to pupils/clients. Include all gross salary payments for these individuals while they are on the grantee payroll, including overtime salaries or salaries paid to employees of a temporary nature.

#### **200** Personal Services – Employee Benefits

These amounts are not included in the gross salary, but are in addition to that amount. Such payments are fringe benefit payments and, while not paid directly to employees, are nevertheless part of the cost of personal services. Included are the employer's cost of group insurance, social security contribution, retirement contribution, tuition reimbursement, unemployment compensation and workmen's compensation insurance.

#### 300 Purchased Professional and Technical Services

Payments for services performed by persons qualified to assist teachers and supervisors to enhance the quality of the teaching process. This category includes curriculum consultants, in-service training specialists, etc., who are not on the grantee payroll.

#### 400 Purchased Property Services

Expenditures for services to operate, repair, maintain and rent property owned and/or used by the grantee. These are payments for services performed by persons other than grantee employees. Most frequently allowed expenditures include: rental costs for renting or leasing land, buildings, equipment or vehicles; repair and maintenance services – expenditures for repairs and maintenance services not provided directly by grantee personnel, including contracts and agreements covering the upkeep of buildings and equipment; and construction services (remodeling and renovation) – payments to contractors for major permanent structural alterations and for the initial or additional installation of heating and ventilating systems, electrical systems, plumbing systems or other service systems in existing buildings. Utility services such as cleaning service, disposal service, snow plowing, lawn care, etc., could also be reported in this category. It is up to the program manager to inform applicants what is an allowable purchased property service under a grant program. The review of the budget justification should reveal the existence of any unallowable item.

#### 500 Other Purchased Services

Expenses for services rendered by organizations that are not classified as Purchased Professional and Technical Services or Purchased Property Services.

#### 600 Supplies

Expenses for items that are consumed, worn out, or deteriorated through use and have an expected useful life of less than one year.

#### 700 Property

Expenditures for acquiring fixed assets, including land or existing buildings, improvements of grounds, initial equipment, additional equipment and replacement of equipment.

#### 890 Other Objects (Miscellaneous Expenditures)

Expenditures for goods or services not properly classified in one of the above objects. Included in the category could be expenditures for dues and fees, judgments against a grantee that are not covered by liability insurance and interest payments on bonds and notes.

#### **BUDGET NARRATIVE - INCOME**

Provide a detailed description of the sources and amounts of funds and in-kind services to be used for the local match. Line item totals should agree with line items on the Grant and Local Match Summary form.

Account		Line Item
Name	Description	Total
Funds from the		
CSDE YSB		
Grant Program		
Other Funds	List source and amounts for other funds that will be	
(State and	used as matching funds for this grant.	
Federal)		
Municipal	The portion of the amount appropriated to the YSB by	
Appropriation	the town(s) to be served that will be used as matching	
	funds for this grant. List town(s):	
In-Kind	List source and amounts for in-kind contributions that	
	will be used as match for this grant.	

#### **BUDGET NARRTIVE - EXPENSES**

Provide a detailed description of the expenses to be funded by the YSB grant funds and required local match for each expense account. Copy this form as necessary. Line item totals should agree with line items on the "Grant and Local Match Budget" form.

Account		Line Item
Code/Name	Description	Total

#### APPENDIX B

#### List of Youth Service Bureaus Eligible for State Grants

AVON MILFORD WESTON
ANSONIA MONTVILLE WESTPORT
ASHFORD NAUGATUCK WETHERSFIELD
BERLIN NEW BRITAIN WILLINGTON
BLOOMFIELD NEW CANAAN WILTON
PRANEORD NEW HAVEN WINCHESTER

BRANFORD NEW HAVEN WINCHESTER BRIDGEPORT NEWINGTON WINDHAM BRISTOL NEW LONDON WINDSOR

CANAAN NEW MILFORD WINDSOR LOCKS CANTON NEWTOWN WOODBRIDGE

CHESHIRE NOROTON HGTS DEPOT INCWATERBURY YOUTH
CLINTON NORTH BRANFORD SERVICE SYSTEM
COLCHESTER NORTH HAVEN SOUTHBURY-MIDDLEBURY
COLUMBIA NORWALK COMMUNITY YOUTH

COVENTRY NORWICH COUNCIL

**SOUTH WINDSOR** 

CROMWELL OLD LYME DANBURY OLD SAYBROOK

**DERBY ORANGE DURHAM PLAINFIELD EAST GRANBY PLAINVILLE** EAST HADDAM **PORTLAND** EAST HAMPTON **PRESTON** EAST HARTFORD **PROSPECT EAST HAVEN RIDGEFIELD EAST LYME ROCKY HILL ELLINGTON SHELTON ENFIELD SIMSBURY ESSEX** SOUTHINGTON

FARMINGTON STAFFORD GLASTONBURY **STAMFORD** GRANBY **STONINGTON GREENWICH STRATFORD SUFFIELD** GRISWOLD **GROTON THOMASTON GUILFORD TOLLAND TORRINGTON** HAMDEN HARTFORD TRUMBULL HEBRON **VERNON** 

KILLINGWORTH VOLUNTOWN
LEDYARD WALLINGFORD
MADISON WATERFORD
MANCHESTER WATERTOWN
MANSFIELD WESTBROOK
MERIDEN WEST HARTFORD

MIDDLETOWN WEST HAVEN

27

FAIRFIELD

**APPENDIX C**List of Towns/Youth-Servicing Agencies and CSDE Codes

CODE	Town	CODE	Town
1	ANDOVER	51	FAIRFIELD
2	ANSONIA	52	FARMINGTON
3	ASHFORD	53	FRANKLIN
4	AVON	54	GLASTONBURY
5	BARKHAMSTED	55	GOSHEN
6	BEACON FALLS	56	GRANBY
7	BERLIN	57	GREENWICH
8	BETHANY	58	GRISWOLD
9	BETHEL	59	GROTON
10	BETHLEHEM	60	GUILFORD
11	BLOOMFIELD	61	HADDAM
12	BOLTON	62	HAMDEN
13	BOZRAH	63	HAMPTON
14	BRANFORD	64	HARTFORD
15	BRIDGEPORT	65	HARTLAND
16	BRIDGEWATER	66	HARWINTON
17	BRISTOL	67	HEBRON
18	BROOKFIELD	68	KENT
19	BROOKLYN	69	KILLINGLY
20	BURLINGTON	70	KILLINGWORTH
21	CANAAN	71	LEBANON
22	CANTERBURY	72	LEDYARD
23	CANTON	73	LISBON
24	CHAPLIN	74	LITCHFIELD
25	CHESHIRE	75	LYME
26	CHESTER	76	MADISON
27	CLINTON	77	MANCHESTER
28	COLCHESTER	78	MANSFIELD
29	COLEBROOK	79	MARLBOROUGH
30	COLUMBIA	80	MERIDEN
31	CORNWALL	81	MIDDLEBURY
32	COVENTRY	82	MIDDLEFIELD
33	CROMWELL	83	MIDDLETOWN
34	DANBURY	84	MILFORD
35	DARIEN	85	MONROE
36	DEEP RIVER	86	MONTVILLE
37	DERBY	87	MORRIS
38	DURHAM	88	NAUGATUCK
39	EASTFORD	89	NEW BRITAIN
40	EAST GRANBY	90	NEW CANAAN
41	EAST HADDAM	91	NEW FAIRFIELD
42	EAST HAMPTON	92	NEW HARTFORD
43	EAST HARTFORD	93	NEW HAVEN
44	EAST HAVEN	94	NEWINGTON
45	EAST LYME	95	NEW LONDON
46	EASTON	96	NEW MILFORD
47	EAST ON EAST WINDSOR	97	NEWTOWN
48	ELLINGTON	98	NORFOLK
49	ENFIELD	99	NORTH BRANFORD
50	ESSEX	100	NORTH CANAAN
50	LOOLA	100	NORTH CANAAN

# Appendix C (Continued)

CODE	Town	CODE	Town
101	NORTH HAVEN	153	WATERTOWN
102	NORTH STONINGTON	154	WESTBROOK
103	NORWALK	155	WEST HARTFORD
104	NORWICH	156	WEST HAVEN
105	OLD LYME	157	WESTON
106	OLD SAYBROOK	158	WESTPORT
107	ORANGE	159	WETHERSFIELD
108	OXFORD	160	WILLINGTON
109	PLAINFIELD	161	WILTON
110	PLAINVILLE	162	WINCHESTER
111	PLYMOUTH	163	WINDHAM
112	POMFRET	164	WINDSOR
113	PORTLAND	165	WINDSOR LOCKS
114	PRESTON	166	WOLCOTT
115	PROSPECT	167	WOODBRIDGE
116	PUTNAM	168	WOODBURY
117	REDDING	169	WOODSTOCK
118	RIDGEFIELD	630	UNITED WAY OF GREENWICH
119	ROCKY HILL	631	WATERBURY YOUTH
120	ROXBURY		SERVICE SYSTEM
121	SALEM	632	SOUTHBURY MIDDLEBURY
122	SALISBURY		COMMUNITY YOUTH
123	SCOTLAND		COUNCIL
124	SEYMOUR	633	NOROTON HEIGHTS DEPOT
125	SHARON		
126	SHELTON		
127	SHERMAN		
128	SIMSBURY		
129	SOMERS		
130	SOUTHBURY		
131	SOUTHINGTON		
132	SOUTH WINDSOR		
133	SPRAGUE		
134	STAFFORD		
135	STAMFORD		
136	STERLING		
137	STONINGTON		
138	STRATFORD		
139	SUFFIELD		
140	THOMASTON		
141	THOMPSON		
142	TOLLAND		
143	TORRINGTON		
144	TRUMBULL		
145	UNION		
146	VERNON		
147	VOLUNTOWN		
148	WALLINGFORD		
149	WARREN		
150	WASHINGTON		
151	WATERBURY		
152	WATERFORD		

#### APPENDIX D

#### Youth Service Bureau Laws and Regulations

Sec. 10-19m. (Formerly Sec. 17a-39). Youth service bureaus. Annual report. Regulations. (a) For the purposes of this section, "youth" shall mean a person from birth to eighteen years of age. Any one or more municipalities or any one or more private youth serving organizations, designated to act as agents of one or more municipalities, may establish a multipurpose youth service bureau for the purposes of evaluation, planning, coordination and implementation of services, including prevention and intervention programs for delinquent, pre-delinquent, pregnant, parenting and troubled youth referred to such bureau by schools, police, juvenile courts, adult courts, local youth-serving agencies, parents and self-referrals. A youth service bureau shall be the coordinating unit of community-based services to provide comprehensive delivery of prevention, intervention, treatment and follow-up services.

- (b) A youth service bureau established pursuant to subsection (a) of this section may provide, but shall not be limited to, the delivery of the following services: (1) individual and group counseling; (2) parent training and family therapy; (3) work placement and employment counseling; (4) alternative and special educational opportunities; (5) recreational and youth enrichment programs; (6) outreach programs to insure participation and planning by the entire community for the development of regional and community-based youth services; (7) preventive programs, including youth pregnancy, youth suicide, violence, alcohol and drug prevention; and (8) programs that develop positive youth involvement. Such services shall be designed to meet the needs of youth by the diversion of troubled youth from the justice system as well as by the provision of opportunities for all youth to function as responsible members of their communities.
- (c) The Commissioner of Education shall adopt regulations, in accordance with the provisions of chapter 54, establishing minimum standards for such youth service bureaus and the criteria for qualifying for state cost-sharing grants, including, but not limited to, allowable sources of funds covering the local share of the costs of operating such bureaus, acceptable in-kind contributions and application procedures. Said commissioner shall, on December 1, 1979, and annually thereafter, report to the General Assembly on the referral or diversion of children under the age of eighteen years from the juvenile justice system and the court system. Such report shall include, but not limited to, the number of times any child is so diverted, the number of children diverted, the ages of the children diverted and such other information and statistics as the General Assembly may request from time to time. Any such report shall contain no identifying information about any particular child.

\*Please note that Section 78 of Public Act 07-04 of the June Special Session amended Subsection (c) of this so that effective January 1, 2010, Subsection (c) will read as follows:

Sec. 10-19n. (Formerly Sec. 17a-40). State aid for establishment and expansion of youth service bureaus. To assist municipalities and private youth-serving organizations

designated to act as agents for such municipalities in establishing, maintaining or expanding such youth service bureaus, the state, acting through the Commissioner of Education, shall provide cost-sharing grants, subject to the provisions of this section for (1) the cost of an administrative core unit and (2) the cost of the direct services unit provided by such youth service bureau. No state grant shall be made for capital expenditures of such bureaus. All youth service bureaus shall submit a request for a grant, pursuant to this section and sections 10-19m and 10-19o, on or before May fifteenth of the fiscal year prior to the fiscal year for which such grant is requested.

Sec. 10-19o. (Formerly Sec. 17a-40a). Youth service bureau grant program. (a) The Commissioner of Education shall establish a program to provide grants to youth service bureaus in accordance with this section. Only youth service bureaus which were eligible to receive grants pursuant to this section for the fiscal year ending June 30, 2007, or which applied for a grant by June 30, 2007, with prior approval of the town's contribution pursuant to subsection (b) of this section, shall be eligible for a grant pursuant to this section for any fiscal year commencing on or after July 1, 2007. Each such youth service bureau shall receive a grant of fourteen thousand dollars. The Department of Education may expend an amount not to exceed two percent of the amount appropriated for purposes of this section for administrative expenses. If there are any remaining funds, each such youth service bureau that was awarded a grant in excess of fifteen thousand dollars in the fiscal year ending June 30, 1995, shall receive a percentage of such funds. The percentage shall be determined as follows: For each such grant in excess of fifteen thousand dollars, the difference between the amount of the grant awarded to the youth service bureau for the fiscal year ending June 30, 1995, and fifteen thousand dollars shall be divided by the difference between the total amount of the grants awarded to all youth service bureaus that were awarded grants in excess of fifteen thousand dollars for said fiscal year and the product of fifteen thousand dollars and the number of such grants for said fiscal year.

- (b) In order for a youth service bureau to receive the full amount of the state grant determined pursuant to subsection (a) of this section, a town shall contribute an amount equal to the amount of the state grant. A town shall provide not less than fifty per cent of its contribution from funds appropriated by the town for that purpose, and the remaining amount in other funds or in-kind contributions in accordance with regulations adopted by the State Board of Education in accordance with Chapter 54.
- (c) Any funds remaining due to a town's failure to match funds as provided in subsection (b) of this section, shall be redistributed in accordance with the provisions of this section. The State Board of Education shall adopt regulations in accordance with the provisions of Chapter 54 to coordinate the youth service bureau program and to administer the grant system established pursuant to this section and sections 10-19m and 10-19n.

Sec. 10-19p. (Formerly Sec. 17a-41). Assistance to youth service bureaus. The Department of Education shall provide grant management services, program monitoring, program evaluation and technical assistance to such state-aided youth service bureaus, and the Commissioner may assign or appoint necessary personnel to perform such duties, subject to the provisions of Chapter 67.

# **APPENDIX E Affirmative Action Materials**

# CERTIFICATION THAT A CURRENT AFFIRMATIVE ACTION PACKET IS ON FILE

Agencies with an Affirmative Action Plan on file need to certify such by signing the statement below.

I, the undersigned authorized official, hereby certification has a current affirmative action packet on a Department of Education. The affirmative action papplication.	file with the Connecticut State
Signature of Authorized Official:	Date:
Name and Title:	

### **APPENDIX F**

# Youth Service Bureau

# **Results Based Accountability Sample Strategies and Activities**

# **Administrative Core Unit Strategies and Activities**

Sample Strategies	Sample Activities
Improve the administration of YSB programs and services.	To evaluate administrative procedures.  To streamline fiscal and data management procedures.
	To provide staff training and improve skills.
Identify the needs of youth and current service gaps.	To develop youth forum concerning their needs and solutions.
	To survey the community regarding needs and services.
	To develop centralized data bank.
Increase the resources and services available to youth.	To research available funding services.
	To write grant applications.
Inform the community of programs and services.	To compile information on all community youth programs into a
	database.
	To develop and regularly update a resource guide.
Coordinate with local providers to eliminate service gaps	To convene relevant community groups to plan activities.
and enhance the delivery of services.	To write joint grant application with other providers.
	To initiate and maintain ongoing planning process with other community
	groups.
Advocate for the needs of all youth to improve policies and	To advocate for local policies and procedures that benefit youth.
procedures.	To keep community leaders aware of YSB functions.
	To advocate for individual youth.

# Appendix F Youth Service Bureau Results Based Accountability Sample Strategies and Activities

# **Administrative Core Unit Strategies and Activities**

Sample Strategies	Sample Activities
Improve the administration of YSB programs and services.	Evaluate administrative procedures.
	Streamline fiscal and data management procedures.  Provide staff training to improve skills.
Identify the needs of youth and current service gaps.	To develop youth forum concerning their needs and solutions.  To survey the community regarding needs and services.  To develop centralized data bank.
Increase the resources and services available to youth.	Research available funding services. Write grant applications.
Inform the community of programs and services.	Compile information on all community youth programs into a database.  Develop and plan for the regular updating of a resource guide.
Coordinate with local providers to eliminate service gaps and enhance the delivery of services.	Convene relevant community groups to produce an activity plan. Write joint grant application with other providers. Initiate and maintain ongoing planning process with other community groups.
Advocate for the needs of all youth to improve policies and procedures.	Advocate for local policies and procedures that benefit youth.  Keep community leaders aware of YSB functions.  Advocate for individual youth.

# **Direct Services Unit Strategies and Activities**

Sample Strategies	Sample Activities
Youth will have the special supports and services they need	To divert youth from the juvenile justice system.
in times of personal or family crises and in times of difficult	To provide intervention service to identified 'at-risk' populations.
personal transition.	To provide support services to 'at-risk' youth and their families.
Youth and families will understand their own needs, the	To provide counseling / therapy to youth and their families.
needs of their family members and will understand how to	To provide sexual abuse counseling and support.
generate a mutually supportive family environment.	To provide truancy prevention services to community youth.
Youth will have attitudes, work values and skills to obtain	To maintain a job bank for youth.
and hold jobs.	To provide career exploration support services to youth.
Youth will have strong bonds to their families, peers, schools	To provide youth leadership training.
and communities. Youth will contribute to the well being	To host discussion groups for youth to discuss issues of importance to them.
and strength of their families, schools and communities.	
Educate on issues of importance to youth.	To train youth as peer mentors.
	To provide education on sexual abuse.
	To provide education on well child care.
	To provide substance abuse education.
Youth will participate in positive social, cultural and athletic	To provide an alcohol and drug-free social environment for youth.
activities in their leisure time.	To provide opportunities to participate in drama and sports.
Parents will have the knowledge and skills to guide their	To provide parent workshops.
children so that they become responsible productive citizens.	To provide educational materials related to children.

# **APPENDIX G**

# **Statutory Requirement of Administrative Core Unit Functions**

undersigned authorized official*, hereby recog	Youth Service Bureau, I, the mize and support the statutory requirements and S. Sections 10-19m through 10-19o) to provide the s of:
<ol> <li>Management and Administration.</li> <li>Research that provides for the continued</li> <li>Resource development.</li> <li>Community involvement.</li> <li>Advocacy on behalf of issues related to</li> </ol>	d assessment of community needs and assets.  youth and families.
Name	Date
*Authorized official may be:	

- Department Head
- Town Manager
- First Selectman
- Mayor

#### APPENDIX H

#### STATEMENT OF ASSURANCES

### CONNECTICUT STATE DEPARTMENT OF EDUCATION STANDARD STATEMENT OF ASSURANCES GRANT PROGRAMS

PROJECT TITLE:		
THE APPLICANT:	HEREBY ASSURES THAT:	
	(insert Agency/School/CBO Name)	

- **A.** The applicant has the necessary legal authority to apply for and receive the proposed grant;
- **B.** The filing of this application has been authorized by the applicant's governing body, and the undersigned official has been duly authorized to file this application for and on behalf of said applicant, and otherwise to act as the authorized representative of the applicant in connection with this application;
- **C.** The activities and services for which assistance is sought under this grant will be administered by or under the supervision and control of the applicant;
- **D.** The project will be operated in compliance with all applicable state and federal laws and in compliance with regulations and other policies and administrative directives of the State Board of Education and the Connecticut State Department of Education;
- **E.** Grant funds shall not be used to supplant funds normally budgeted by the agency;
- **F.** Fiscal control and accounting procedures will be used to ensure proper disbursement of all funds awarded;
- **G.** The applicant will submit a final project report (within 60 days of the project completion) and such other reports, as specified, to the Connecticut State Department of Education, including information relating to the project records and access thereto as the Connecticut State Department of Education may find necessary;
- **H.** The Connecticut State Department of Education reserves the exclusive right to use and grant the right to use and/or publish any part or parts of any summary, abstract, reports, publications, records and materials resulting from this project and this grant;
- **I.** If the project achieves the specified objectives, every reasonable effort will be made to continue the project and/or implement the results after the termination of state/federal funding;
- **J.** The applicant will protect and save harmless the State Board of Education from financial loss and expense, including legal fees and costs, if any, arising out of any breach of the duties, in whole or part, described in the application for the grant;

**K.** At the conclusion of each grant period, the applicant will provide for an independent audit report acceptable to the grantor in accordance with Sections 7-394a and 7-396a of the Connecticut General Statutes, and the applicant shall return to the Connecticut State Department of Education any moneys not expended in accordance with the approved program/operation budget as determined by the audit;

#### L. REQUIRED LANGUAGE (NON-DISCRIMINATION)

1) References in this section to "contract" shall mean this grant agreement and references to "contractor" shall mean the Grantee.

For the purposes of this section, "Commission" means the Commission on Human Rights and Opportunities.

For the purposes of this section "minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) Who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise and (3) who are members of a minority, as such term is defined in subsection (a) of section 32-9n; and "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations. "Good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements.

2) (a) The contractor agrees and warrants that in the performance of the contract such contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, mental retardation or physical disability, including, but not limited to, blindness, unless it is shown by such contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the state of Connecticut. The contractor further agrees to take affirmative action to insure that applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, mental retardation, or physical disability, including, but not limited to, blindness, unless it is shown by such contractor that such disability prevents performance of the work involved; (b) the contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the contractor, to state that it is an "affirmative actionequal opportunity employer" in accordance with regulations adopted by the Commission; (c) the contractor agrees to provide each labor union or representative of workers with which such contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such contractor has a contract or understanding, a notice to be provided by the Commission advising the labor union or workers' representative of the contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (d) the contractor agrees to comply with each provision of this section and sections 46a-68e and 46a-68f and with each regulation or relevant order issued by said Commission pursuant to sections 46a-56, 46a-68e and 46a-68f; (e) the contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the contractor as relate to the provisions of this section and section 46a-56.

- 3) Determination of the contractor's good faith efforts shall include but shall not be limited to the following factors: the contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.
- 4) The contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.
- 5) The contractor shall include the provisions of section (2) above in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the state and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with section 46a-56; provided, if such contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the contractor may request the state of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the state and the state may so enter.
- 6) The contractor agrees to comply with the regulations referred to in this section as the term of this contract and any amendments thereto as they exist on the date of the contract and as they may be adopted or amended from time to time during the term of this contract and any amendments thereto.
- 7) (a) The contractor agrees and warrants that in the performance of the contract such contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or of the state of Connecticut, and that employees are treated when employed without regard to their sexual orientation; (b) the contractor agrees to provide each labor union or representative of workers with which such contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (c) the contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to section 46a-56; (d) the contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the contractor which relate to the provisions of this section and section 46a-56.
- 8) The contractor shall include the provisions of section (7) above in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the state and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with

section 46a-56; provided, if such contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the contractor may request the state of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the state and the state may so enter.

- **M.** The grant award is subject to approval of the Connecticut State Department of Education and availability of state or federal funds.
- **N.** The applicant agrees and warrants that Sections 4-190 to 4-197, inclusive, of the Connecticut General Statutes concerning the Personal Data Act and Sections 10-4-8 to 10-4-10, inclusive, of the Regulations of Connecticut State Agencies promulgated there under are hereby incorporated by reference.
- I, the undersigned authorized official; hereby certify that these assurances shall be fully implemented.

Signature:	
Name: (typed)	
Title: (typed)	
Date:	