

Minority Teacher Recruitment Policy Oversight Council

Minutes
October 18, 2016

Present: Arlene Arias
Sarah Barzee
Ellen Cohn
Mia Dimbo
Sal Escobales
Sam Galloway
Jane Gates
Steven Hernandez
Terrell Hill
Desi Nesmith
Elsa Nunez
Isabelina Rodriguez
Kevin Walton

Absent: Gladis Kersaint
Elsa Nunez

Welcome, Introductions, Council Norms and Review of Membership Information

Chairwoman Cohn welcomed members to the first meeting of the Minority Teacher Recruitment Policy Oversight Council. She asked members to introduce themselves, speak of their interest(s) and what brings them to the table. Chairwoman Cohn shared the council norms with the members and asked if other norms should be added. Council members endorsed the norms presented. Members were asked to verify their contact information listed on the membership list to ensure accuracy.

Program Setting

The agenda will always include the charge of the legislature, council norms and future meetings. Council members will work collectively and make recommendations to the Commissioner of Education on the following 5 goals:

1. Common agenda
2. Mutually reinforcing activities
3. Continuous communication
4. Backbone support
5. Commitment to shared measurement

Activity – Review ECS MTR State Scan

Dr. Barzee facilitated a brainstorming session in order to determine what recruitment and retention strategies are currently happening across the state either by individuals and/or by organizations. This will provide information to the group about what current strategies exist that may be able to be replicated or scaled up.

Discussion on Brainstorming Session

Members held a discussion on their ideas on what they thought would improve recruitment and retention strategies.

Closing/Next Meeting

Notice of future meetings will be sent to members.