

Connecticut State Department of Education
Minority Teacher Recruitment Policy Oversight Council
December 19, 2018
1:00-2:30 p.m.

Meeting Location:

CT State Colleges and Universities
61 Woodland Street, Hartford (corner of Woodland St. and Asylum Ave.)
Parking is in the lower lot behind the building – entered from the driveway on Asylum Ave.
Directions are linked here: <http://www.ct.edu/about/system-office#directions>

AGENDA

Welcome and Introductions:

Sarah Barzee, Committee Chair (5 minutes)

Review Purpose of the Council for New Members:

Sarah Barzee (5 minutes)

Updates:

- Status of P.A. 18-34 (An Act Concerning Minority Teacher Recruitment and Retention) Implementation Sarah Barzee (10 minutes)
- *Examining Unconscious Bias in Hiring and Selection* Series: CSDE Guidance Document Outline Kim Wachtelhausen, Talent Office Consultant (10 minutes)

Demographic Diversity Profile and Hiring Practices Self-Assessment Tools: Council Review and Feedback of Draft Documents

All Council Members/Small Groups (60 minutes)

OUR CHARGE, PER P.A. 16-41

Advise the Commissioner of Education, at least quarterly, on ways to:

1. Encourage minority middle & secondary school students to attend institutions of higher education and enter teacher preparation programs;
2. Recruit minority students attending institutions of higher education to enroll in teacher programs and pursue teaching careers;
3. Recruit and retain minority teachers in CT schools; and
4. Recruit minority teachers from other states to teach in CT schools
5. Recruit minority professionals in other fields to enter teaching.