



STATE OF CONNECTICUT
TEACHERS' RETIREMENT BOARD
21 GRAND STREET HARTFORD, CT 06106-1500
Toll-Free 1-800-504-1102 (860) 241-8400 Fax (860) 525-6018 www.state.ct.us/trb

TO: Public School Superintendents
FROM: William J. Sudol, Administrator
DATE: February 11, 2003
SUBJECT: Earnings Limitations for Retired Teachers
Reemployment of Retired Member Request Form

Many school districts are actively seeking the services of retired teachers to fill vacancies in critical shortage areas. When doing so, you should be aware of the earnings limitation that exists for retired teachers who serve in positions that would otherwise be eligible for CTRB membership.

C.G.S. 10-183v allows a retired teacher to be employed on a temporary basis during a school year provided the salary paid is **no more than forty-five percent (45%) of the entry level salary** for the assigned subject area. Mandatory contributions should not be deducted for such employment.

Entry level salary is the beginning salary level for a first year teacher. For teaching personnel, entry level salary will generally be the entry level salary specified in the published reports of contracted teacher salaries. For administrative personnel, entry level salary will generally be the minimum salary that could be paid for the assigned administrative position.

If a member will **exceed this earnings limitation** the following steps must be taken:

1. The employing school district must request approval from the Connecticut Teachers' Retirement Board to reemploy a retired teacher or administrator by completing the **Reemployment of Retired Member Request Form**.
2. This request must certify a) that it is in the best interest of school district to reemploy such member and b) the exact date that the forty-five percent (45%) limitation will be met.
3. The member's benefits will terminate on the first day of the month in which the forty-five percent (45%) limitation will be exceeded and will not resume until employment is terminated.
4. If the retired member's employment is expected to be at least six (6) months or more in duration, the retired member may elect to contribute based on the annual salary he/she is entitled to receive. Unlike active members of the system, the rate of contributions for a retired member is six percent (6%) rather than the normal seven percent (7%) of the annual salary. Deductions for such members may be initiated immediately on the next monthly transmittal remitted to the Retirement Board.
5. CTRB must be notified in writing of the date the member's services were terminated. Retirement benefits to the member will resume effective as of the first day of the following month.

For additional information on this topic, you may visit our website @www.state.ct.us/trb and refer to the **Post Retirement Employment Bulletin**. We encourage you to furnish a copy of this bulletin to retired members considering post retirement employment in your school district.



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REEMPLOYMENT OF RETIRED MEMBER REQUEST FORM

This form is to be completed by a school district to request the reemployment of a retired member at such time as the member has or will exceed the earnings limitation of forty-five percent of the entry level salary for the position during the current school year.

 School District Date of Request

 Retiree's Name Retiree's SSN

In accordance with the provisions of C.G.S. 10-183v, the _____
School District

wishes to reemploy _____ and certifies that the reemployment of
Retiree's Name

such member is in the best interest of the school system.

The above member has exceeded or will exceed forty-five percent of the entry-level salary for the position he/she is occupying on _____.
Date

Note: For a classroom teacher, the entry-level salary is normally Bachelor's Step I although some positions such as Guidance Counselor or School Social Worker may require a Masters. In such case, the MA Step I would be applicable. For Administrators, the entry level would be the lowest starting salary for the position or the lowest published rate for refilling the position.

 Signature of Certifying Official Title

For TRB Use Only

The Teachers' Retirement Board hereby approves the reemployment of the above-named member in accordance with C.G.S.10-183v.

 Signature of TRB Representative Date

To be completed by School district upon termination of services of the retired member

The services of the above-named retired member terminated on _____
Date

 Signature of Certifying Official Title