



STATE OF CONNECTICUT
TEACHERS' RETIREMENT BOARD
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TO: School Business Officials

FROM: William J. Sudol, Acting Administrator

DATE: August 15, 2003

SUBJECT: 2003 Legislation affects Post Retirement Employment and the Purchase of Service under an Early Retirement Incentive Program (ERIP).

Public Act No. 03-232 was signed by the Governor on July 9, 2003. Two changes affecting local school districts relate to post retirement employment rules and the purchase of service under an early retirement incentive program (ERIP). A summary of the two changes is being provided below. The specific provisions of the law are available on the Teachers' Retirement Board's website @ www.state.ct.us/trb on the "What's New" page.

Post Retirement Employment Changes (*Effective July 1, 2003*)

- **Temporary employment:** A retired member may be employed temporarily as a teacher or administrator in the public schools of Connecticut and earn up to **forty-five (45%) percent of the maximum salary level**, established by the school district, for the position occupied. This limitation is on a school year basis (July 1 to June 30).
- **Re-employment in a designated subject shortage area:** Upon approval of the Teachers' Retirement Board, a retired member may be re-employed in a designated subject shortage area and continue to receive pension income for a **period of one school year**. (With prior approval by the Teachers' Retirement Board, such re-employment may be extended for an additional school year.) While re-employed in a designated subject shortage area, such former teacher shall be eligible for the **same health insurance benefits provided to active teachers** employed by such school system. During this period of re-employment, a health insurance subsidy payment will not be issued nor is the re-employed member eligible to participate in a TRB Health Plan.

Early Retirement Incentive Program (ERIP) Changes (*Effective July 9, 2003*)

- The Teachers' Retirement Board is allowed to include any late or delinquent payments owed by a board of education to TRB as part of the cost of any early retirement incentive program adopted under C.G.S. 10-183 jj.
- Payment for additional credited service purchased on behalf of a member by a board of education under an Early Retirement Incentive Program (ERIP) may be made in equal annual installment payments, including interest, **not exceeding three times the number of years being purchased**.

The **Post Retirement Employment Bulletin/Forms** and the **Early Retirement Incentive Plan Packet** have been revised and are enclosed for your records. Please make copies of these new documents and discard the outdated ones. For your convenience, these new documents as well as all TRB publications, forms and applications may be downloaded directly from the Teachers' Retirement Board website.