



STATE OF CONNECTICUT
TEACHERS' RETIREMENT BOARD
21 GRAND STREET HARTFORD, CT 06106-1500
Toll-Free 1-800-504-1102 (860) 241-8400 Fax (860) 525-6018 www.state.ct.us/trb

TO: Public School Superintendents

FROM: William J. Sudol, Administrator

DATE: September 26, 2001

SUBJECT: Uniformed Services Employment and Reemployment Rights Act

Reservists and National Guard personnel who are members of the Connecticut Teachers' Retirement System and who enter the military service directly from their teaching position are eligible to receive credit and all other benefits under the Federal Uniformed Services Employment and Reemployment Rights Act (USERRA).

The following membership continuation options are available:

1. The member's employing Local School District may elect to pay the full TRB contractual salary contributions (6% and 1%) on behalf of the member.
2. The member may make personal payments for his/her full TRB full contractual salary contributions (6% and 1%) while on active duty.
3. Upon returning to teaching in Connecticut, the member may purchase the credit by paying the full TRB contractual salary contributions (6% and 1%) with credited interest to the date of payment. The member must make application for a Connecticut teaching position or return to a Connecticut teaching position within 90 days of discharge from active duty.

Should the member elect to pay his/her mandatory contributions in one of the above methods, he/she will be treated as an active member for credited service and pensionable salary purposes.

Local School Districts may voluntarily elect to continue to pay all or a portion of the member's salary while he/she is in active duty. Regardless of the total amount of income actually received by the member (salary continuation and/or military compensation); the salary rate used for TRB pension and contribution purposes is based solely on the member's contractual salary.

Please feel free to contact this office if you have any questions. For further information on the USERRA you may visit the U.S. Department of Labor Web site at www.dol.gov.

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